

# A Review and Evaluation of Meta-Analysis Practices in Management Research<sup>†</sup>

Inge Geyskens\*

*Tilburg University, Warandelaan 2, 5000 LE Tilburg, the Netherlands*

Rekha Krishnan

*Simon Fraser University, 8888 University Drive, Burnaby, BC V5A 1S6, Canada*

Jan-Benedict E. M. Steenkamp

*Kenan-Flagler Business School, University of North Carolina, Chapel Hill, NC 27599-3490*

Paulo V. Cunha

*Rua das Musas, 2.05.02, 1990-174, Lisbon, Portugal*

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*Meta-analysis has become increasingly popular in management research to quantitatively integrate research findings across a large number of studies. In an effort to help shape future applications of meta-analysis in management, this study chronicles and evaluates the decisions that management researchers made in 69 meta-analytic studies published between 1980 and 2007 in 14 management journals. It performs four meta-analyses of relationships that have been studied with varying frequency in management research, to provide empirical evidence that meta-analytical decisions influence results. The implications of the findings are discussed with a focus on the changes that seem appropriate.*

**Keywords:** *meta-analysis; empirical generalizations; research synthesis*

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\*Corresponding author: Tel.: +31-13-466 80 83; fax: +31-13-466 83 54.

E-mail address: [i.geyskens@uvt.nl](mailto:i.geyskens@uvt.nl)

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