

CURRICULUM VITA

Rosalie L. Tung, Ph.D., FRSC
The Ming & Stella Wong Professor of International Business
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EDUCATION

Ph.D. (June, 1977) -- University of British Columbia.
 Major: Organizational Theory
 Minor: International Business and Policy Analysis

M.B.A. (June, 1974) -- University of British Columbia.
 Major: International Business
 Minor: Organizational Behavior

B.A. (June, 1972) -- York University.
 Major: Political Science
 Minor: History and Philosophy

HONORIFIC CITATIONS

Included in many *Who's Who* and related honorific citations. Only the most recent and representative are listed below: *Who's Who in America*, *Who's Who in the World*, *Who's Who of American Education*, *Who's Who in Finance and Industry*, *Who's Who of Emerging Leaders in America*, *Who's Who in Canadian Business*, *Who's Who of Canadian Women*, *World Who's Who of Women*, *The International Who's Who of Intellectuals*, *Who's Who of American Women*, and *The Directory of Distinguished Americans*.

ACADEMIC AWARDS

Fellow of Royal Society (Canada)

Fellow of Academy of Management

Fellow of Academy of International Business

Fellow of British Academy of Management

Fellow of the International Academy of Intercultural Research

2021 Academy of Management, International Management Division Eminent Scholar Award

2021 John H. Dunning Academy of International Business Service Award. This award was created to recognize outstanding service to AIB and/or the field of international business. This award was previously known as the "AIB Service Award", then "AIB President's Award", before renaming as "John H. Dunning AIB Service Award".

2020 Academy of Management, International Management Division Outstanding Service to the Global Community Award

2019 Academy of Management Distinguished Service Award

Gold Medal by the *Journal of International Business Studies* "for at least 11 substantive contributions in that journal in the first 50 years, i.e., 1970-2019". Only 16 scholars in total were so awarded.

2019 WAIB Women of the Year Award, Academy of International Business

1998 Vancouver Woman of Distinction Award in Management, Professions and the Trades

Recipient of 1997 American Society for Competitiveness Award for Advanced Global Competitiveness Research

University of British Columbia 75th Anniversary Award, 1990. (To commemorate the University's 75th Anniversary, only 75 graduates over the university's history were selected for this special award of merit in recognition of their professional and personal accomplishments).

Leonore Rowe Williams Award, University of Pennsylvania, 1990.

Co-recipient, Outstanding Professor of the Year Award, University of Pennsylvania, Wharton School's Sigma Kappa Phi Honor Society, 1986.

H. R. MacMillan Family Fellowship, 1976-1977.

H. R. MacMillan Family Fellowship, 1975-1976.

Seagram Business Fellowship, Type B, 1974-1975. (Only 4 recipients are selected annually from business students across all of Canadian universities).

University of British Columbia Graduate Fellowship, 1974-1975.

Oppenheimer Brothers Fellowship, 1973-1974.

York University In-course Scholarship, 1970-1971.

WORK EXPERIENCE

President, Academy of International Business, 2015-2016 and member of the Executive Board, Academy of International Business, 2014-2017.

President, Academy of Management, 2003-2004, and member of the Executive Committee, Academy of Management, 2000-2005.

Member of United Nations' Task Force on Human Resource Management, 1998.

Professor, The Ming & Stella Wong Professor of International Business, Simon Fraser University, Canada.

Jan. 1991 - to Present.

Visiting Professor, China Europe International Business School, Shanghai, China
September 2002-May 2003

Visiting Professor, Peking University, Beijing, China
January, 2001.

Visiting Professor, Copenhagen Business School, Denmark.
Fall, 1995, Fall 1997, Summer 2006, Spring 2007.

Wisconsin Distinguished Professor, Business Administration. (This appointment was made by the Board of Regents of the University of Wisconsin System. The selection was based on a system-wide competition across all academic disciplines).
July 1988 - December 1990.

Professor of Business Administration and Director, International Business Center, School of Business Administration, University of Wisconsin-Milwaukee.
1986 - 1990.

Visiting Professor, Harvard University.
Summer, 1988.

Associate Professor of Management, The Wharton School, University of Pennsylvania. 1981 - 1986.

Visiting Professor, Shanghai Management Development Program, Shanghai Jiaotong University, China.
Summer, 1985.

Visiting Assistant Professor of International Business, Graduate School of Management, University of California, Los Angeles.
Spring, 1981.

Visiting Scholar, University of Manchester Institute of Science and Technology, Department of Management Sciences, England.
Fall, 1980

Assistant Professor of Management, Graduate School of Management, University of Oregon.
September 1977 - 1980.

Foreign Expert, Foreign Investment Commission (now known as the Ministry of Foreign Trade and Economic Cooperation), People's Republic of China.
Summer, 1980.

PUBLICATIONS

Books

Tung, R.L. (Ed.). *Learning from World Class Companies*. London, U.K.: Thomson Learning, 2001.

Tung, R.L. (Subject Editor, International Management). *International Encyclopedia of Business and Management*. 8 volumes. London, U.K.: Thomson Learning, 2001.

Tung, R.L. (Ed.). *International Encyclopedia of Business and Management: Handbook of International Business*. London, U.K.: International Thomson Press, 1999.

Tung, R.L. (Ed.) *International Management*. In *International Library of Management*. Hampshire, U.K.: Dartmouth Publishing Company Ltd., 1994.

Tung, R.L. *The New Expatriates: Managing Human Resources Abroad*. Cambridge, Mass.: Ballinger Publisher, 1988.

Tung, R.L. (Ed.). *Strategic Management in the United States and Japan: A Comparative Analysis*. Cambridge, Mass.: Ballinger Publisher, 1986.

Tung, R.L. *Key to Japan's Economic Strength: Human Power*, Lexington, Mass.: Lexington Books, D. C. Heath, 1984. (*Translated into Japanese by the MG Press, 1985*).

Tung, R.L. *Business Negotiations with the Japanese*. Lexington, Mass.: Lexington Books, D.C. Heath, 1984. (*Translated into Japanese by Tuttle-Mori Agency, Inc., 1987*).

Tung, R.L. *Chinese Industrial Society after Mao*. Lexington, Mass.: Lexington Books, D.C. Heath, 1982.

Tung, R.L. *U.S.-China Trade Negotiations*. New York: Pergamon Press, 1982.

Tung, R.L. *Management Practices in China*. In *China: International Business Series*, New York: Pergamon Press, 1980.

Journals Edited

Zhou, P., Williamson, P., & Tung, R.L. The Belt-and-Road Initiative in the New Era of Globalization. Special Issue of *Cross Cultural & Comparative Management*, Vol.28, No. 2 (2021).

Budhwar, P., Tung, R.L., Varma, A., & Do, H. (Eds.) 2017. Management of Human Resources in MNCs from the BRICS Countries (Brazil, Russia, India, China, South Africa): Emerging Patterns, Challenges and Research Agenda. Special Issue of *Journal of International Management*, Vol. 23, No. 2 (2017).

Stahl, G.K., Tung, R.L., Kostova, T., and Zellmer-Bruhn, M. (Eds). Widening the Lens: Rethinking Distance, Diversity, and Foreignness in International Business Research through Positive Organizational Scholarship. Special Issue of *Journal of International Business Studies*, Vol.47, No.6 (2016).

Tung, R.L., Paik, Y.S., and Bae, J. (Eds.) *Korean HRM in the Global Context*. Special Issue of the *International Journal of Human Resource Management*, Vol.24, No.5 (2013).

Rugman, A.M., Ghobadian, A., and Tung, R.L. (Eds.) *Strategies for Firm Globalization and Regionalization*. Special Issue of *British Journal of Management*, Vol.25, Supplement SI (2014).

Tung, R.L. and Bruning, N.S. (Eds.) *Leadership Development and Global Talent Management in the Asian Context*. Special Issue of *Asian Business and Management*, Vol.12, No.4 (2013).

Tung, R.L., Birkinshaw, J., and Brannen, M.Y. *Qualitative Research in International Business*. Special Issue of *Journal of International Business Studies*, Vol. 42, No. 5 (2011).

Tung, R.L. and Chung, H.F.L. (Eds). *Immigrant Effects*. Special issue of *Journal of Asian Business Studies*, Vol.5, No. 1 (2011).

Tung, R.L. and Aycan, Z. (Eds). *Impact of Indigenous Management on Success of SMEs and Family-Owned Businesses in Emerging Economies*. Special issue of *Journal of World Business*, Vol. 43, No. 3 (2008).

Tung, R.L. and Luo, Y. (Eds.) *International Expansion of Emerging Market Businesses*. Focused issue of *Journal of International Business Studies*, Vol. 38, No. 4 (2007).

Tung, R.L. (Ed.). *Building Effective Networks*. Special issue of the *Academy of Management Executive*, Vol. 17, No.4 (2003).

Schneider, S. and Tung, R.L. (Eds.) *International Human Resource Management*. Special issue of *Journal of World Business*, Vol.36, No.4 (2001).

Shadur, M.A. and Tung, R.L. (Eds.) *New Developments in HRM in the Asia Pacific region*. Special issue of *Employee Relations: The International Journal*, Vol.19, Nos.4-5 (1997).

Tung, R.L. (Ed.) *Managing Diversity in the Workforce*. Special issue of the *International Journal of Human Resource Management*, Vol.6, No.3 (1995).

Tung, R.L. (Co-Ed.) *Theory Development Forum: Incorporating International Dimensions in Management Theory Building*. Special issue of the *Academy of Management Review*, Vol.16, No.2 (1991).

Tung, R.L. (Ed.) *Chinese Economic and Management Systems Reforms*. Special issue of the *International Studies of Management and Organization*. New York: M.E. Sharpe, Inc. Summer, 1982.

Journal Articles

Chand, M., & Tung, R.L. "Skilled immigration to fill talent gaps: A comparison of the immigration policies of the United States, Canada and Australia". *Journal of International Business Policy*, Vol. 2, No. 4 (2019), pp. 333-355.

Tung, R.L., & Stahl, G.K. "The tortuous evolution of the role of culture in IB research: What we know, what we don't know and where we are headed". *Journal of International Business Studies*, Vol. 49, No. 9 (2018), pp. 1167-1189.

Luo, Y., & Tung, R.L. "A general theory of springboard MNEs". *Journal of International Business Studies*, Vol. 49, No. 2 (2018), pp. 129-152.

Fang, T., Tung, R.L., Nematshahi, N. & Berg. L. "Parachuting internationalization: A study of four Scandinavian firms entering China". *Cross Cultural & Strategic Management*, Vol. 24, No.4 (2017), pp.554-589.

Budhwar, P., Tung, R.L., Varma, A., & Do, H. "Developments in human resource management in MNCs from BRICS nations: A review and future research agenda". *Journal of International Management*, Vol. 23, No. 2 (2017), pp. 111-123.

Stahl, G.K., Tung, R.L., Kostova, T., & Zellmer-Bruhn, M.. Widening the lens: Rethinking distance, diversity, and foreignness in international business research through positive organizational scholarship", *Journal of International Business Studies*, Vol.47, No.6 (2016), pp.621-630.

Baruch, Y., Altman, Y., & Tung, R.L. "Career mobility in a global era – Advances in managing expatriation and repatriation". *Academy of Management Annals*, Vol.10, No.1 (2016), pp.841-889.

Hamin, H., Tung, R.L., Baumann, C., & Hoadley, S. (2016). "Customers' savings rate and share of wallet: the moderating role of religion and ethnicity/immigrant generation vis-à-vis attitude as mediator", *Journal of Strategic Marketing*

Baumann, C., Hamin, H., Tung, R.L., & Hoadley, S. (2016). "Competitiveness and workforce performance: Asia vis-à-vis the 'West' ". *International Journal of Contemporary Hospitality Management*, Vol.28, No.11, pp.2197-2217.

Tung, R.L. "New perspectives on human resource management in a global context". *Journal of World Business*, Vol.51, No.1 (2016), pp.142-152.

Tung, R.L. "Opportunities and challenges ahead of China's 'New Normal'". *Long Range Planning*, Vol. 49 (2016), pp. 632-640.

Stahl, G. K. and Tung, R.L. "Towards a more balanced treatment of culture in international business studies: The need for positive cross-cultural scholarship". *Journal of International Business Studies*, Vol. 46, No.4 (2015), pp.391-414.

Tung, R.L. "Requisites to and ways of developing a global mind-set: Implications for research on leadership and organizations". *Journal of Leadership & Organizational Studies*, Vol.21, No.4 (2014), pp.229-337.

Tung, R.L. "Research on Asia: Promise and Perils". *Journal of Asia Business Studies*, Vol.8, No.3 (2014), pp.189-192.

Chand, M. and Tung, R.L. "Bicultural identity and economic engagement: An exploratory study of the Indian diaspora in North America". *Asia Pacific Journal of Management*, Vol.31, No.3 (2014), pp.763-788.

Chand, M., and Tung, R.L. "The aging of the world's population and its effects on global business". *Academy of Management Perspectives*. Vol.28, No.3 (2014):409-429.

Tung, R.L., Baumann, C., and Hamin, H. "Cross-cultural management of money: The roles of ethnicity, religious affiliation, and income levels in asset allocation". *International Journal of Cross Cultural Management*. Vol.14, No.1 (2014):85-104.

Hamin, H., Baumann, C., and Tung, R.L. "Attenuating double jeopardy of negative country of origin effects and latecomer brand: An application study of ethnocentrism in emerging markets", *Asia Pacific Journal of Marketing and Logistics*, Vol.26, No.1 (2014), pp. 54-77.

Bruning, N.S., and Tung, R.L. "Leadership development and global management in the Asian context: An introduction". *Asian Business & Management*, Vol.12 (2013), pp.381-386.

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Chung, H.F.L., and Tung, R.L. "Immigrant social networks and foreign entry: Australia and New Zealand firms in the European Union and Greater China", *International Business Review*, Vol. 22, No.1 (2013), pp. 18-31.

Kim, H.D., and Tung, R.L. 2013. "Opportunities and challenges for expatriates in emerging markets: An exploratory study of Korean expatriates in India", *International Journal of Human Resource Management*, Vol.24, No.5 (2013), pp.1029-1050.

Tung, R.L., Baumann, C., and Hamin. "Cross cultural management of money: The roles of ethnicity, religious affiliation and income levels in asset allocation", *International Journal of Cross-Cultural Management*", *in press*.

Baumann, C., Tung, R.L., Hamin. "Jade will never become a work of art without being carved: Western versus Chinese attitudes toward discipline in education and society", *Virginia Review of Asian Studies*, Vol.10, No. 1 (2012), pp.1-17.

- Baumann, C., Hamin, H., and Tung, R.L. "Share of wallet in retail banking: A comparison of Caucasians in Canada and Australia vis-à-vis Chinese in China and Overseas Chinese", *International Journal of Bank Marketing*, Vol. 30, No.2 (2012), pp. 88-101.
- Tung, R.L. and Haq, R. "International assignments to/from India: Do race and gender matter?" *International Journal of Human Resource Management*, Vol. 23, No.2 (2012), pp.221-235.
- Birkinshaw, J., Brannen, M.Y., and Tung, R.L. "From a distance and generalizable to up close and grounded: Reclaiming a place for qualitative methods in international business research". *Journal of International Business Studies*, Vol. 42, No.5 (2011), pp. 573-581.
- Tung, R.L. and Verbeke, A. "Beyond Hofstede and GLOBE: Improving the quality of cross-cultural research". *Journal of International Business Studies*, Vol. 41, No.8 (2010), pp. 1259-1274.
- Chand, M. and Tung, R.L. "Diaspora as the boundary-spanners: The role of trust in business facilitation". *Journal of Trust*, Vol. 1, No. 1 (2011), pp. 104-126.
- Chand, M. and Tung, R.L. "Global competitiveness, consumer choice and 'country-of-origin' effect: An exploratory East-West study". *Asia Pacific Business Review*, Vol.,17, No. 3 (2011), pp.265-280.
- Enderwick, P., Tung, R.L., and Chung, H.F.L. "Immigrant Effects and International Business Activity: An Overview", *Journal of Asian Business Studies*, Vol.5, No. 1 (2011), pp.6-22.
- Tung, R.L. and Chung, H.F.L. "Diaspora and Trade Facilitation: The Case of Ethnic Chinese in Australia", *Asia Pacific Journal of Management*, Vol.27, No.3 (2010), pp. 371-392.
- Tung, R.L. and Baumann, C. "Comparing the Attitudes toward Money, Material Possessions and Savings of Overseas Chinese vis-a-vis Chinese in China: Convergence, Divergence or Cross-convergence, vis-a-vis 'One Size Fits All' Human Resource Management Policies and Practices", *International Journal of Human Resource Management*, Vol. 20, No.11 (2009), pp. 2382-2401.
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- Tung, R.L. "Cross-cultural Research Diary: A Personal Odyssey", *European Journal of Cross-Cultural Competence and Management*, Vol.1, No.1 (2009), pp. 9-13.
- Bello, D., Leung, K., Radebaugh, L., Tung, R.L., and van Witteloostuijn, A. "Student samples in International Business research". *Journal of International Business Studies*, Vol.40 (2009), pp.361-364.
- Tung, R.L. "The Role of the Diaspora in Trade Facilitation", *Proceedings of 2009 International Conference on Chinatown and Beyond*, Vancouver, 2009, pp.82-87.
- Tung, R.L. and Aycan, Z. "Key success factors and indigenous management practices in SMEs in emerging economies", *Journal of World Business*, Vol. 43, No. 3 (2008), pp. 381-384.
- Tung, R.L. "Brain circulation, Diaspora, and International Competitiveness", *European Management Journal*, Vol.26, No.5 (2008), pp.298-304.

Tung, R.L. ,Worm, V., and Petersen, S.A. “How Small Nations Fare in the Global War on Talent: The Case of Denmark”. *Journal of Small Business Strategy*, Vol.29, No.1 (2008), pp. 1-15.

Tung, R.L. “Human Capital or Talent Flows: Implications for Future Directions in Research on Asia Pacific”. *Asia Pacific Business Review*, Vol.14, No.4 (2008), pp.469-472.

Tung, R.L. and van Witteloostuijn, A. “What makes a study sufficiently international?”. *Journal of International Business Studies*, Vol.39, No. 2 (2008), pp.180-183.

Tung, R.L. “Do Race and Gender Matter in International Assignments to/from Asia Pacific? An Exploratory Study of Attitudes among Chinese and Korean Executives”. *Human Resource Management*, Vol.47, No.1 (2008), pp.91-110.

Tung, R.L. “The Cross-Cultural Research Imperative: The Need to Balance Cross-national vis-à-vis Intra-national Diversity”, *Journal of International Business Studies*, Vol.39, No. 1 (2008), pp.41-46.

Tung, R.L., Worm, V., and Fang, T. “Sino-Western Business Negotiations Revisited – 30 Years after China’s Open Door Policy”, *Organizational Dynamics*, Vol. 37, No.1 (2008), pp.60-74.

Fang, T., Worm, V., and Tung, R.L. “Changing Success and Failure Factors in Business Negotiations with the PRC”, *International Business Review*, Vol. 17, No.2 (2008), pp.159-169.

Luo, Y. and Tung, R.L. “International Expansion of Emerging Market Enterprises: A Springboard Perspective”. *Journal of International Business Studies*, Vol. 38, No. 4 (2007), pp.481-498.

Tung, R.L. “The Human Resource Challenge to Outward Foreign Direct Investment Aspirations from Emerging Economies: The Case of China”. *International Journal of Human Resource Management*, Vol. 18, No. 5 (2007), pp.868-889.

Ghorbani, M. and Tung, R.L. “Behind the Veil: An Exploratory Study of the Myths and Realities of Women in the Iranian Workforce”. *Human Resource Management Journal*, Vol.7, No 4 (2007), pp. 376-392.

Havlovic, S.J. and Tung, R.L “Transforming State Organizations to Survive in Competitive Markets: Lessons from Poland”, *European Union Review of Organizing*. ISSN 1776-3037, January 2007.

Tung, R.L. and Lazarova, M.B. “Brain Drain versus Brain Gain: An Exploratory Study of Ex-host Country Nationals in Central and East Europe”, *International Journal of Human Resource Management*, Vol.17, No.11 (2006), pp.1853-1872.

Tung, R.L. “Of Arts, Leadership, Management Education, and Management Research: A Commentary on Nancy Adler’s ‘The Arts and Leadership: Now that we can do anything, what will we do?’”, *Academy of Management Learning and Education*, Vol.5, No.4 (2006), pp. 505-511.

Tung, R.L. “North American Research Agenda and Methodologies: Past Imperfect, Future – Limitless Possibilities”, *Asian Business and Management*, Vol.5 (2006), pp.23-35.

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- Tung, R.L. "Reflections on Engendering a Sustainable Community within the Academy", *Academy of Management Review*, Vol.30, No.2 (2005), pp.1-6.
- Tung, R.L. "New Era, New Realities: Musings on a New Research Agenda ... from an Old Timer", *Asia Pacific Journal of Management*, Vol.22, No.2 (2005), pp.143-157.
- Tung, R.L. Introduction to "China's Leading Internet Guru Charles Zhang, Chairman of SOHU.com Inc., on how the Internet has changed the World's most Populous Nation", *Academy of Management Executive*, Vol. 18, No.4 (2004), pp.143-145.
- Tung, R.L. "Female Expatriates: A Model for Global Leaders?", *Organizational Dynamics*, Vol.33, No.3 (2004), pp.243-253.
- Bartunek, J., Cummings, T., Pearce, J.L., Rousseau, D., Tung, R.L., Van de Ven, A., Urbanowicz, N., and Loncar, T. "Leading what seems (to its leaders, at least) like an incentiveless, learningless organization that sometimes appears (to its leaders, at least) to work", *Journal of Management Inquiry*, Vol.12, No. 2 (2003), pp.105-114.
- Stahl, G.K., Miller, E.L., and Tung, R.L. "Toward the Boundaryless Career: A Closer Look at the Expatriate Career Concept and the Perceived Implications of an International Assignment", *Journal of World Business*, Vol.37, No.3 (2002), pp.1-12.
- Tung, R.L. "Building Effective Networks", *Journal of Management Inquiry*, Vol.11, No.2 (2002), pp.94-101.
- Tung, R.L. and Worm, V. "Network Capitalism: The Role of Human Resources in Penetrating the China Market", *International Journal of Human Resource Management*, Vol.12, No.4 (2001), pp.517-534.
- Caligiuri, P.M. and Tung, R.L. "A Comparison of Male and Female Expatriates' Success", *International Journal of Human Resource Management*, Vol.10, No.5 (1999), pp.763-782.
- Reprinted in Cooper, C.L., Gatrell, C., and Kossek, E.E. (Eds). *Women and Management*. London: Taylor and Francis.
- Paik, Y.S. and Tung, R.L. "Negotiating with East Asians: How to Attain 'Win-Win' Outcomes", *Management International Review*, Vol.39, No.2 (1999), pp.103-122.
- Selmer, J., Erdener, C., Tung, R.L., and Simon, D. "Managerial Adaptation in a Transitional Economy: China", *Asia Pacific Business Review*, Vol. 5, No.3/4 (1999), pp.29-46.
- Tung, R.L. "American Expatriates Abroad: From Neophytes to Cosmopolitans", *Journal of World Business* (formerly *Columbia Journal of World Business*), Vol.33, No.2 (1998), pp.125-144.

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- Ng, E.S.W. and Tung, R.L. "Ethno-cultural Diversity and Organizational Effectiveness: A Field Study", *International Journal of Human Resource Management*, Vol.9, No.6 (1998), pp.980-995.
- Tung, R.L. and Worm, V. "East meets West: Northern European Expatriates in China", *Business & the Contemporary World*, Vol.9, No.1 (1997), pp.137-148.
- Yeung, I.Y.M. and Tung, R.L. "Achieving Business Success in Confucian Societies: The Impact of Guanxi Connections", *Organizational Dynamics*, Vol.25, No.2 (1996), pp.54-65.
- Tung, R.L. and Havlovic, S.J. "Human Resource Management in Transitional Economies: The Case of Poland and the Czech Republic", *International Journal of Human Resource Management*, Vol.7, No.1 (1996), pp.1-19.
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- Tung, R.L. "Managing cross-national and intra-national diversity", *Human Resource Management Journal*, Vol. 32, No. 4 (1993), pp. 461-477.
- Tung, R.L. "Handshakes Across the Sea: Cross-Cultural Negotiating for Business Success", *Organizational Dynamics*, Vol. 19, No. 3 (1991), pp. 30-40.
- Tung, R.L., "Language Training and Beyond: The Case of Japanese Multinationals," *The Annals of the American Academy of Political and Social Science*, Vol. 511, September 1990, pp. 97-108.
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Tung, R.L. "Career Issues in International Assignments," *Academy of Management Executive*, Vol. 2, No. 3 (August 1988), pp. 241-244.

Tung, R.L. "Expatriate Assignments: Enhancing Success and Minimizing Failure," *Academy of Management Executive*, Vol. 1, No. 2 (May 1987), pp. 117-125.

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Tung, R.L. "Corporate Executives and their Families in China: The Need for Cross-Cultural Understanding in Business." *Columbia Journal of World Business*, Summer, 1986, pp. 51-56.

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CONFERENCE PAPERS PRESENTED AND PARTICIPATION

Tung, R.L. Academy of Management International Management Division Eminent Scholar Presentation. Paper presented at the Annual Meetings of the Academy of Management, July 29 – August 3, 2021.

Tung, R.L. Panelist. Cultural industry research in international business: New opportunities and challenges. Symposium at the Annual Meetings of the Academy of International Business, June 25-July 1, 2021.

Tung, R.L. Panelist. WAIB Women of the year panel: Opportunities seized, opportunities missed. Symposium at the Annual Meetings of the Academy of International Business, June 25-July 1, 2021.

Tung, R.L. Panelist. Women AIB Fellows: Hidden stories/exercising voice. Symposium at the Annual Meetings of the Academy of International Business, June 25-July 1, 2021.

Tung, R.L. Panelist. Behind the scenes in academia: Hidden stories of the Women AIB Fellows. Symposium at the Annual Meetings of the Academy of International Business, July 1-8, 2020.

Tung, R.L. Panelist. Reflections on Geert Hofstede's legacy. Symposium at the Annual Meetings of the Academy of International Business, July 1-8, 2020.

Tung, R.L. Panelist. Geopolitics, tech cold war, and IB research. Symposium at the Annual Meetings of the Academy of International Business, July 1-8, 2020.

Tung, R.L. Panelist. Gender in international business research: A toolbox primer. Symposium at the Annual Meetings of the Academy of International Business, July 1-8, 2020.

Tung, R.L. Panelist. Widening the lens: Cultural industry research in international business. Professional Development Workshop at the Annual Meetings of the Academy of Management, August 7-11, 2020.

Tung, R.L. "IB Research Agenda in Pandemic Times: Some Reflections". Paper presented at the 5th Emerging Markets Inspiration Conference. Virtual conference from Stockholm, Sweden, May 14-15, 2020.

Tung, R.L. Keynote speaker. "A cross-cultural research agenda in an era of anti-globalization". The 4th Emerging Markets Inspiration Conference. Stockholm, Sweden, June 18-19, 2019.

Ghorbani, M. & Tung, R.L. An exploratory study of immigrant entrepreneurs' perception of home and host country institutions: Networking and the choice of destination country. Paper presented at Annual Meetings of the Academy of International Business, Copenhagen, Denmark, June 24-27, 2019.

Tung, R.L. Chair. Global work and migration: Integration and career issues. Session at the Annual Meetings of the Academy of International Business, Copenhagen, Denmark, June 24-27, 2019.

Tung, R.L. Co-chair. "Global comparisons: Examining humanistic leadership from indigenous lens". Symposium at the Annual Meetings of the Academy of International Business, Copenhagen, Denmark, June 24-27, 2019.

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Tung, R.L. Panelist, Junior Faculty Consortium, Annual Meetings of the Academy of International Business, Minneapolis, June 25-28, 2018.

Tung, R.L. "Can we break the persistent under-representation of women in leadership roles?" Paper presented at the Annual Meetings of the Academy of International Business, Minneapolis, June 25-28, 2018.

Tung, R.L. Panelist, AIB 60th Anniversary Townhall, Annual Meetings of the Academy of International Business, Minneapolis, June 25-28, 2018.

Tung, R.L. Chair. "Demographics and global workforce". Session at the Annual Meetings of the Academy of International Business, Minneapolis, June 25-28, 2018.

Tung, R.L. "Globalization and integration of China's business: Opportunities and challenges". Presentation at Keynote Panel, 2nd China Business Studies Initiative International Conference, Langfang, China, May 17-19, 2017.

Tung, R.L. "International assignments revisited: New perspectives". Distinguished speaker series. Marist College, School of Management, N.Y., April 5, 2017.

Tung, R.L. "Diasporic members as enablers of economic development in emerging markets". Paper presented at the Annual Meetings of the Academy of Management, Anaheim, California, August 7-9, 2016.

Tung, R.L. "Women in business and beyond: Findings and research implications". Paper presented at the Annual Meetings of the Academy of International Business, New Orleans, Louisiana, June 27-30, 2016.

Tung, R.L. "AIB Women Fellows' panel". Panelist at the Annual Meetings of the Academy of International Business, New Orleans, Louisiana, June 27-30, 2016.

Varma, A. and Tung, R.L. "Lure of Country of Origin: An Exploratory Study of Ex-Host Country Nationals in India". Paper presented at the Indian Academy of Management Meetings, Noida, India, December 11-13, 2015.

Tung, R.L. "International Human Resource Management". Keynote speaker at the Academy of International Business, Southeast Chapter conference, Savannah, GA., November 12-14, 2015.

Tung, R.L. "New Perspectives on International Human Resource Management". Keynote speaker at the Academic Organization for Advancement of Strategic and International Studies (OASIS) conference, Las Vegas, October 25-27, 2015.

Tung, R.L. "International Human Resource Management in a Global Context: New Perspectives". Keynote speaker at the Academy of International Business Western Chapter conference, Seattle, October 22-24, 2015.

Tung, R.L. "China's 'New Normal': Opportunities and Challenges". Keynote speaker at the 9th Annual China Goes Global Conference, Atlanta, Georgia, October 1-3, 2015.

Tung, R.L. "New Perspectives on Global Mobility". Paper presented at the Annual Meetings of the Academy of Management, Vancouver, August 8-11, 2015.

Tung, R.L. Panelist. "Thought leaders IMD Café". IMD Café presented at the Annual Meetings of the Academy of Management, Vancouver, August 8-11, 2015.

Tung, R.L. Panelist. "Former AOM Presidents speak from the heart and soul about global sustainability". Symposium at the Annual Meetings of the Academy of Management, Vancouver, August 8-11, 2015.

Tung, R.L. Panelist. "Opening governance for diversity and inclusion in the Academy". Professional Development Workshop at the Annual Meetings of the Academy of Management, Vancouver, August 9, 2015.

Tung, R.L. Panelist. "Developing Cross Cultural Competence in Leaders & Managers: Reflect, Communicate & Adapt". Professional Development Workshop at the Annual Meetings of the Academy of Management, Vancouver, August 8, 2015.

Tung, R.L. Co-organizer. "Management and the New Demographic: Unleashing the Economic and Organizational Potential of Migrants, Diaspora, and a Boundaryless Workforce". Professional Development Workshop at the Annual Meetings of the Academy of Management, Vancouver, August 8, 2015.

Tung, R.L. "Human Resource Challenge to OFDI Aspirations from Emerging Markets". Paper presented at the Academy of International Business Fellows' Gurus Senior Executive Seminar, Annual Meetings of the Academy of International Business, Bengaluru (India), June 27-30, 2015.

Tung, R.L. "Creating & Publishing High-quality Research on Women and Gender". Paper presented at the Annual Meetings of the Academy of International Business, Bengaluru (India), June 27-30, 2015.

Tung, R.L. "Future Directions in research on International Human Resource Management". AIB Fellows' Café. Annual Meetings of the Academy of International Business, Bengaluru (India), June 27-30, 2015.

Tung, R.L. "Promise and perils of research on Asia". Keynote speaker at the Academy of International Business Southeast Asia Chapter Conference, Macau, December 7-9, 2014.

Tung, R.L. "Contextual cultural intelligence: The need for nuanced understanding of business dynamics in Emerging Economies". Presentation at the Management Organization Review (MOR) Inaugural Research Frontiers Conference, Hong Kong, December 4-7, 2014.

Tung, R.L. "The War for Talent among Nations". Keynote speaker at the 12th IFSAM World Congress in Tokyo, Japan, September 2-4, 2014.

Tung, R.L. "Comparative Perspectives on Expatriate Development and Appraisal". Paper presented at the Symposium organized by the Japan Society of Human Resource Management, Tokyo, Japan, September 2, 2014.

Tung, R.L. Chair. AIB Fellows' Eminent Scholar Session. Annual Meetings of the Academy of International Business, Vancouver, Canada, June 23-26, 2014.

Tung, R.L. "Attaining Work-Life Balance: The Holy Grail for Women Professionals?". Paper presented at the Annual Meetings of the Academy of International Business, Vancouver, Canada, June 23-26, 2014.

Caligiuri, P., and Tung, R.L. "War for Talent in the BRIC". Paper presented at the Annual Meetings of the Academy of International Business, Vancouver, Canada, June 23-26, 2014.

Stahl, G., and Tung, R.L. "Negative Biases in the Study of Culture in International Business: The Need for Positive Scholarship". Paper presented at the Annual Meetings of the Academy of Management, Orlando, FL, August 9-13, 2013.

Stahl, G., and Tung, R.L. Organizers. "The Upside of Cultural Distance: A Positive Organizational Scholarship Perspective". Showcase symposium organized for the Annual Meetings of the Academy of Management, Orlando, FL, August 9-13, 2013.

Kim, H.D., and Tung, R.L. "Managing expatriates in India". Paper presented at the Annual Meetings of the Academy of Management, Orlando, FL, August 9-13, 2013.

Tung, R.L. "Globalization, change and learning in South Asia: South Asian changing context". Discussant at the Annual Meetings of the Academy of Management, Orlando, FL, August 9-13, 2013.

Chung, H.F.L., Tung, R.L., and Yang, F.Z. "How do Managerial Ties Matter in Export Performance? The Contingency Role of Immigrant Effect and Institutional Environment". Paper presented at the Annual Meetings of the Academy of International Business, Istanbul, Turkey, July 2-6, 2013.

Tung, R.L. "Musings on the Future of East Asian Management". Paper presented at the Eastern Academy of Management International conference, Seville (Spain), June 23-27, 2013.

Tung, R.L. "Leading 21st Century Change: A Human Resource Perspective". Keynote Address at the 20th Annual Association on Employment Practices and Principles (AEPP) Conference, Vancouver, B.C., October 3-5, 2012.

Fang, T., and Tung, R.L. "Using Yin Yang as Inspiration for Management Theory (Re)building". Paper presented at the Annual Meetings of the Academy of Management, Boston, MA, August 3-7, 2012.

Kim, H.D., and Tung, R.L. “Queen Bee Colonization Strategy – Metaphor for capturing Hyundai Motor’s Entry into the Indian Automotive Market”. Paper presented at the Annual Meetings of the Academy of International Business, Washington D.C., June 30~July 3, 2012.

Baumann, C.M., Hamin, H., Tung, R.L., and Toll, R. “A Global Market Potential Analysis of Productive, Saving and Investment Patterns: Asian Banking Behavior”. Paper presented at the Global Marketing Conference, Seoul, South Korea, July 19-22, 2012.

Tung, R.L. “What Can Athlete Migration Teach Us About Brain Gain, Brain Drain and Brain Circulation?”. Paper presented at the All-Academy symposium, Annual Meetings of the Academy of Management, San Antonio, Texas, August 13-16, 2011.

Tung, R.L. “Women in International Assignments”. Paper presented at the All-Academy symposium, Women, Men, and Care in the New East-West Economy, Annual Meetings of the Academy of Management, San Antonio, Texas, August 13-16, 2011.

Tung, R.L. “Managing your career in international management”. Paper presented at the Junior Faculty Consortium, Annual Meetings of the Academy of Management, San Antonio, Texas, August 13-16, 2011.

Tung, R.L. “Culture and Sustainability in the Context of the Global War for Human Talent”. Paper presented at the Plenary Session at the Annual Meetings of the Academy of International Business, Nagoya (Japan), June 25-28, 2011.

Tung, R.L. Panelist. “Alternative Approaches for Dealing with the Construct of Distance in International Business Research”. Symposium at the Annual Meetings of the Academy of International Business, Nagoya (Japan), June 25-28, 2011.

Tung, R.L. Chairperson. Human Resource Strategy. Paper session at the Annual Meetings of the Academy of International Business, Nagoya (Japan), June 25-28, 2011.

Tung, R.L. Panelist. “Presidents and Deans Panel: Globalization of Management Education: Implications for Educators and Researchers”. Plenary session at the Eastern Academy of Management International meetings, Bangalore (India), June 28-30, 2011.

Baumann, C., Hamin, and Tung, R.L. Jade will never become a work of art without being carved: A multivariate analysis of views on discipline in education and society comparing first- and second-generation Chinese immigrants vis-à-vis their counterparts in Mainland China and vis-à-vis Caucasians. Paper presented at the Eastern Academy of Management International meetings, Bangalore (India), June 28-30, 2011.

Tung, R.L. “Global South: A Human Resource Perspective”. Keynote speaker at the 11th International Human Resource Management Conference, Birmingham (U.K.), June 9-12, 2010.

Tung, R.L., Baumann, C.M., and Hamin. “Managing Cross-national vis-a-vis Intra-national Diversity: The Roles of Ethnicity, Religious Affiliation and Levels of Income in Affecting Attitudes toward Money and Investment Decisions”. Paper presented at the Annual Meetings of the Academy of International Business, Rio de Janeiro (Brazil), June 25-9, 2010.

Tung, R.L. "The Rise of Asia: A HR Perspective". Keynote speaker at the Australia New Zealand International Business Association, Sydney (Australia), April 15-17, 2010.

Baumann, C.M., R.L. Tung, and Hamin. "Share of Wallet in Retail Banks - a Comparison of Caucasians in Canada and Australia vis-a-vis Chinese in China and ethnic Chinese in Canada and Australia". Paper presented at the Australia New Zealand International Business Association, Sydney (Australia), April 15-17, 2010.

Tung, R.L. "What makes International Management Research Unique?". Keynote speaker at University of Manitoba, Hickson Research Day, Winnipeg, March 19, 2010.

Tung, R.L. and T. Fang. "Cross-cultural Paradoxical Thinking from a Chinese Perspective". Paper presented at the Annual Meetings of the Academy of Management, Chicago, August 7-11, 2009.

Tung, R.L. "Outward Foreign Direct Investment from Emerging Markets: The Case of China". Paper presented at the Annual Meetings of the Academy of Management, Chicago, August 7-11, 2009.

Tung, R.L. "What makes International Management Research Special?". Keynote speaker at the International Management Division Doctoral Consortium, Annual Meetings of the Academy of Management, Chicago, August 7-11, 2009.

Tung, R.L. "Are there Gender Differences in Professional Networking?". Paper presented at the Annual Meetings of the Academy of International Business, San Diego, June 27-30, 2009.

Tung, R.L. and C. Baumann. "Cross-National vs. Intra-National Diversity: A Three-Country Study of Attitudes toward Money, Material Possessions and Savings". Paper presented at the Annual Meetings of the Academy of International Business, San Diego, June 27-30, 2009.

Tung, R.L. and R. Haq. "International Assignments to/from India: Do Race and Gender Matter?". Paper presented at the Annual Meetings of the Academy of International Business, San Diego, June 27-30, 2009.

Tung, R.L. "Brain Circulation and its Implications for a Nation's Competitiveness". Paper presented at the Eastern Academy of Management Meetings, International, Rio de Janeiro, June 21-25, 2009.

Tung, R.L. "The Role of the Diaspora in Trade Facilitation". Paper presented at the Chinatown and Beyond Conference, Simon Fraser University, 13-15, 2009.

Tung, R.L. and H.F.L. Chung. "Diaspora and Trade Facilitation: The Case of Ethnic Chinese in Australia". Keynote speaker at the Asian Academy of Management, Kaohsiung, Taiwan, December 12-13, 2008.

Baumann, C. and Tung, R.L. "The Role of Gender, Culture and Religion in Banking Behavior: an exploratory Investigation". Paper presented the Asian Academy of Management, Kaohsiung, Taiwan, December 12-13, 2008.

Tung, R.L. “Recent Implications of the Evolving FDI from the South: The Asian Perspective”. Paper presented at the Annual Meetings of the Academy of International Business, Milan, June 30-July 3, 2008.

Tung, R.L. “Brain Circulation, Diaspora, and International Competitiveness”. Keynote speaker at the European Institute for Advanced Studies in Management (EIASM) 5TH Workshop, Istanbul, Turkey, September 28-29, 2007.

Tung, R.L. “Women in International Assignments – Doing Good by Doing Well”. Paper presented at the All Academy Symposium of the Annual Meetings of the Academy of Management, Philadelphia, August 5-8, 2007.

Tung, R.L. and Chand, M. “The Role of the Indian Diaspora in Facilitating Bilateral Trade between U.S./Canada and India”. Paper presented at the Annual Meetings of the Academy of Management, Philadelphia, August 5-8, 2007.

Tung, R.L. and Chung, H.F.L. “Immigrant Effect and Foreign Market Entry Strategies: An Exploratory Study”. Paper presented at AIB Fellows Plenary Session of the Annual Meetings of the Academy of International Business, Indianapolis, June 26-28, 2007.

Tung, R.L. and Wang, H. “Chinese Ex-host Country Nationals (EHCNs): An Empirical Investigation of the Motivation and Challenges associated with their Return to China”. Paper presented at the Annual Meetings of the Academy of International Business, Indianapolis, June 26-28, 2007.

Tung, R.L., Worm, V., and Fang, T. “Sino-Western Business Negotiations Revisited – 30 Years after China’s Open Door Policy”. Paper presented at the Annual Meetings of the Academy of International Business, Indianapolis, June 26-28, 2007.

Tung, R.L. “Perspectives on Work-Life Balance: Implications for the Indian Context”. Keynote speaker at the Inaugural Conference on Work-Life Balance co-sponsored by the Power Management Institute of the National Thermal Power Corporation and Indian Management Institute, Delhi, India, February 20-22, 2007.

Tung, R.L. “Human Resource Challenges and Opportunities to Outward Investment from Emerging Markets: The Case of China”. Keynote speaker at the 8th World Congress of the International Federation of Scholarly Associations of Management (IFSAM), Berlin, Germany, September 28-30, 2006.

Tung, R.L. “The Use of Ex-host Country Nationals in International Assignments: A Source of Competitive Advantage or Disadvantage?” Keynote speaker at the 26th International Congress of Applied Psychology, Athens, Greece, July 16-21, 2006.

Tung, R.L. “Brain Circulation: Boon or Bane to China’s Outward Foreign Direct Investment Aspirations?” Paper presented at the Opening Plenary Session of the Annual Meetings of the Academy of International Business, Beijing, China, June 23-26, 2006.

Tung, R.L. "Management Education: The Challenges of Globalization for IberoAmerican Business Schools". Keynote speaker at the 4th Biennial Conference of the IberoAmerican Academy of Management, Lisbon, Portugal, December 8-11, 2005.

Tung, R.L. "Are Business Schools Preparing our Students for the Challenges of the 21st Century?" Paper presented at the Kyoto Forum, Kyoto, September 12-14, 2005.

Tung, R.L. "The Role of FDI (both inward and outward) in the Reform of China's Economy and Society". Paper presented at the Annual Meetings of the Academy of Management, Honolulu, August 7-10, 2005.

Tung, R.L. "Going beyond the Existing Paradigms in International Management: Using Feeling and Thinking". Paper presented at the Annual Meetings of the Academy of Management, Honolulu, August 7-10, 2005.

Tung, R.L. "Astute Foresight or Wishful Thinking? A Forum on Management and Organizational Prophecy". Paper presented at the Annual Meetings of the Academy of Management, Honolulu, August 7-10, 2005.

Tung, R.L. "Management Competencies for the 21st Century Global Manager". Paper presented at the Annual Meetings of the Academy of Management, Honolulu, August 7-10, 2005.

Tung, R.L. Chair and Panelist. "International Expansion of Emerging Market Businesses". Annual Meetings of the Academy of International Business, Quebec City, P.Q., July 9-12, 2005.

Tung, R.L. Panelist. "AIB Fellows Panel: China's Future Role in International Business". Annual Meetings of the Academy of International Business, Quebec City, P.Q., July 9-12, 2005.

Tung, R.L. Panelist. "The Role of Research in Business and Societal Transformation: Reflections of Past Presidents of the Academy of Management". Eastern Academy of Management, Cape Town, South Africa, June 26-30, 2005.

Tung, R.L. "Competitive Advantage in the 21st Century: Celebrating Diversity". Keynote speaker at the ASAC Conference, Toronto, May 28-31, 2005.

Tung, R.L. "New Era, New Realities: Musings on a New Research Agenda ... from an Old Timer". Keynote speaker at the 4th Biennial Conference of the Asian Academy of Management, Shanghai, China, December 16-18, 2004.

Tung, R.L. "Women in Corporate China". Keynote speaker at the China Europe International Business School's Inaugural Women in Management Forum, Shanghai, China, December 11, 2004.

Tung, R.L. and Lazarova, M.B. "Executive Training and Development in Transitional Economies: The Case of Central and Eastern Europe". Paper presented at the 64th Annual Meetings of the Academy of Management, New Orleans, Louisiana, August 6-11, 2004

Tung, R.L. and Chi, S.C. "Foreigners in their Home Country? The Case of Taiwanese Ex-Host Country Nationals". Paper presented at the Annual Meetings of the Academy of International Business, Stockholm, Sweden, July 10-13, 2004.

Tung, R.L. Panelist. "AACSB International and Management Education: Opportunities and Challenges for Creating Actionable Knowledge". All Academy Session at the 64th Annual Meetings of the Academy of Management, New Orleans, Louisiana, August 6-11, 2004.

Tung, R.L. "Race and Gender: Silent but Salient Criteria in International Assignments to Asia-Pacific?" Paper presented at the 63rd Annual Meetings of the Academy of Management, Seattle, WA, August 3-6, 2003.

Tung, R.L. Panelist. "Cross-cultural Issues of Entrepreneurship". Panel at the 63rd Annual Meetings of the Academy of Management, Seattle, WA, August 3-6, 2003.

Thomas, D.C. and Tung, R.L. "International Human Resource Management in Global Perspective". Paper presented at the 7th Conference on International Human Resource Management, Limerick, Ireland 4-6 June 2003.

Tung, R.L. "The Making of a Legend: The Role of Networks". Chair. All Academy Session at the 62nd Annual Meetings of the Academy of Management, Denver, CO, August 11-14, 2002.

Tung, R.L. "The Great Wall: One of Human Kind's Earliest Networks". Discussant. All Academy Session at the 62nd Annual Meetings of the Academy of Management, Denver, CO, August 11-14, 2002.

Tung, R.L. "Entrepreneurial History Building in Action: Networking with the AOM and AACSB". Panel at the 62nd Annual Meetings of the Academy of Management, Denver, CO, August 11-14, 2002

Tung, R.L. "Facilitating Knowledge Creation and Transfer". Facilitator. Session at the 61st Annual Meetings of the Academy of Management, Washington D.C., August 5-8, 2001.

Tung, R.L. "Restructuring of Korean Chaebols: The Human Resource Challenge". Paper presented at the Annual Meetings of the Academy of International Business, Phoenix, November 17-20, 2000.

Tung, R.L. Discussant. "International Competency in International Marketing". Panel at the Annual Meetings of the Academy of International Business, Phoenix, November 17-20, 2000.

Tung, R.L. "Managing Multiculturalism". Keynote speaker at the Inaugural Conference of the Association for Human Resources Management in International Organization, Geneva, Switzerland, September 11-12, 2000.

Tung, R.L. "Boundaryless Careers: International Human Resource Strategies for Developing and Retaining Global Leaders". Paper presented at the 60th Annual Meetings of the Academy of Management, Toronto, August 5-9, 2000.

Tung, R.L. "Female Expatriates: The Model Global Managers?". Paper presented at the 60th Annual Meetings of the Academy of Management, Toronto, August 5-9, 2000.

Tung, R.L. Organizer. "Strategies for Publishing International Management Research in Mainstream and Specialized Journals". Session presented at the 60th Annual Meetings of the Academy of Management, Toronto, August 5-9, 2000,

Tung, R.L. "Repatriation: The Forgotten Dimension in International Human Resource Management". Paper presented at the 7th Biannual Conference of the International Society for the Study of Work and Organizational Values, Jerusalem, Israel, June 25-28, 2000.

Tung, R.L. "Competing in the Twenty-first century: Developing a Global Orientation". Keynote Speaker at the 10th Annual International Conference of the American Society for Competitiveness, Atlanta, GA. October 21-23, 1999.

Tung, R.L. "American female expatriates: Understanding the impact of diversity". Paper to be presented at the 59th Annual Meetings of the Academy of Management, Chicago, August 6-11, 1999.

Tung, R.L. Discussant. "Expatriations on Expatriation". Session at the 59th Annual Meetings of the Academy of Management, Chicago, August 6-11, 1999.

Tung, R.L. "Business, academic and government views on competing competencies". Keynote speaker at the 1998 Canadian Bureau for International Education, Halifax, Nova Scotia, October 23-25, 1998.

Tung, R.L. and Havlovic, S.J. "Transformations in human resource management in Poland and the Czech Republic: An empirical investigation". Paper presented at the National Meetings of the Academy of International Business, Vienna, Austria, October 7-11, 1998.

Tung, R.L. Chairperson. "Competition of Asia: Countries and Managers". Session at the National Meetings of the Academy of International Business, Vienna, Austria, October 7-11, 1998.

Havlovic, S.J. and Tung, R.L. "Transforming state organizations to survive in competitive markets". Paper to be presented at the Organizational Psychology and Transitional Processes in Central and Eastern Europe, Dubrovnik, Croatia, October, 1998.

Tung, R.L. Discussant. "The global manager as a corporate diplomat". Session at the 58th Annual Meetings of the Academy of Management, San Diego, Ca., August 10-12, 1998.

Caligiuri, P. and Tung, R.L. "Are masculine cultures female-friendly? Male and female expatriates' survey in countries differing in work value orientations". Paper presented at the 14th IACCP International Congress, Bellingham, Wa., August 3-6, 1998.

Tung, R.L. "Best Practice in Developing Expatriate Employees through Selection, Training and Support". Paper presented at Global Training and Education Forum (sponsored by Asian Business Consortium of University of Toronto, Queen's University and York University), Toronto, Ontario, March 27-28, 1998.

Tung, R.L. "The Sleeping Giant has Awakened: How the Emerging Chinese Market is Changing Global Competitiveness". Keynote Speaker at the 9th Annual International Conference of the American Society for Competitiveness, Tulsa, OK, October 22-25, 1997.

Tung, R.L. "The Role of the Family in Acculturation Abroad". Paper presented at the 57th Annual Meetings of the Academy of Management, Boston, August 8-13, 1997.

Tung, R.L. and Worm, V. "The Importance of Networks (*Guanxi*) for European Companies in China". Paper presented at the 57th Annual Meetings of the Academy of Management, Boston, August 8-13, 1997.

Tung, R.L. Chair. "Managerial Adaptation in a Transitional Economy: China". Symposium at the 57th Annual Meetings of the Academy of Management, Boston, August 8-13, 1997.

Tung, R.L. Co-Chair. "Developing Global Managers: Challenges for Korean Chaebols". Showcase Symposium at the 57th Annual Meetings of the Academy of Management, Boston, August 8-13, 1997.

Tung, R.L. "Canadian Expatriates in Asia-Pacific: An Analysis of their Attitude toward and Experience in International Assignments". Paper presented at the 12th Annual Conference of the Society for Industrial/Organizational Psychology, St. Louis, Missouri, April 11-13, 1997.

Tung, R.L. "Globalization of Korean Firms: The Human Resource Challenge". Keynote Speaker at the Korean Association of Personnel Administration International Symposium, Seoul, South Korea, October 30, 1996.

Tung, R.L. "Connections in Confucian societies: The Case of China". Keynote Speaker at the Cross-Cultural Management in China Conference, Hong Kong Baptist University, August 26-28, 1996.

Tung, R.L. "Acculturation of Expatriates". Paper presented at the 56th Annual Meetings of the Academy of Management, Cincinnati, August 11-14, 1996.

Tung, R.L. "International and Intranational Diversity". Paper presented at the Thirteenth Annual Claremont Symposium on Applied Social Psychology, Claremont, Ca., February 3, 1996.

Tung, R.L. "'Wanted: A Person for All Seasons': An Examination of Managerial Skills and Core Competencies for the Twenty-first Century". Paper presented at the 55th Annual Meetings of the Academy of Management, Vancouver, August 6-9, 1995.

Tung, R.L. "Managing Diversity for Global Competitiveness: The Case of Canada". Paper presented at the 55th Annual Meetings of the Academy of Management, Vancouver, August 6-9, 1995.

Tung, R.L. "Managing Diversity for Global Competitiveness". Distinguished Speaker at the Annual Conference of the Administrative Sciences Association of Canada, Windsor, Ontario, June 3-6, 1995.

Tung, R.L. "Global Human Resource Challenge: Managing Diversity in International Settings". Rapporteur at the 10th World Congress of the International Industrial Relations Association, Washington D.C., May 31-June 3, 1995.

Tung, R.L. "Women in a Changing Global Economy". Paper presented at the 10th Annual Conference of the Society of Industrial/Organizational Psychology, Orlando, Florida, May 17-20, 1995.

Tung, R.L. "Managing Human Resources Diversity for Global Competitiveness". Keynote speaker at the International Conference on Managing Human Resources/Labor Relations Diversity for Global Competitiveness, McMaster University (Canada), May 22-24, 1994.

Tung, R.L. "Cross-cultural Research in East Asia: Conceptual and Methodological Issues". Paper presented at the 9th Annual Conference of the Society of Industrial/Organizational Psychology, Nashville, TN, April 6-9, 1994.

Tung, R.L. "Cross-cultural Research in East Asia: Conceptual and Methodological Issues". Paper presented at the 9th Annual Conference of the Society of Industrial/Organizational Psychology, Nashville, TN, April 7-10, 1994.

Tung, R.L. "Human Resources Issues and the Assimilation of Foreign Know-How". Paper presented at the Workshop for Technology Transfer, Pacific Economic Cooperation Council, Hong Kong, November 15-16, 1993.

Tung, R.L. "Cultural Diversity and Business Negotiations". Paper presented at the Annual Meeting of the Academy of International Business, Maui, October 21-24, 1993.

Tung, R.L. Discussant. "Negotiation and Influence in an International Context". Session at the Annual Meeting of the Academy of International Business, Maui, October 21-24, 1993.

Tung, R.L. "Conceptual and Methodological Issues in Cross-cultural Research". Paper presented at the 53rd Annual Meetings of the Academy of Management, Atlanta, August 8-11, 1993.

S.J. Havlovic and Tung, R.L. "Human Resource Management in Socialist and Former Socialist Economies". Paper presented at the 53rd Annual Meetings of the Academy of Management, Atlanta, August 8-11, 1993.

Tung, R.L. Chairperson, "Repatriation and Human Resource Management". Session at the 53rd Annual Meetings of the Academy of Management, Atlanta, August 8-11, 1993.

Tung, R.L. "Cross-cultural Adjustment: Cross-national versus Intra-national". Paper presented at the 8th Annual Conference of the Society of Industrial/Organizational Psychology, San Francisco, April 30-May 2, 1993.

Tung, R.L. "Managing Cross-national and Intra-national Diversity". Paper presented at the Workshop on Managing in Different Cultures, European Institute for Advanced Studies in Management, Cergy-Pontoise, France, November 23-24, 1992.

Tung, R.L. "Managing Diversity: Cross-national versus Intra-national". Paper presented at the 52nd Annual Meetings of the Academy of Management, Las Vegas, August 9-12, 1992.

Tung, R.L. Chairperson, "Managing Ethnic and Gender Diversity: Theory and Practice". Showcase session at the 52nd Annual Meetings of the Academy of Management, Las Vegas, August 9-12, 1992.

Tung, R.L. "The Pragmatics of Conducting International and Comparative Management Research". Paper presented at the Doctoral Consortium, International Management Division, 52nd Annual Meetings of the Academy of Management, Las Vegas, August 9-12, 1992.

Tung, R.L. Discussant, "The Universality of Science and Practice in Industrial/Organizational Psychology". Session at the Annual Conference of the Society for Industrial and Organizational Psychology, Montreal, May 1-3, 1992.

Tung, R.L. "The Complexity of Managing across Cultures". Paper presented at the 51st Annual Meetings of the Academy of Management, Miami Beach, August 11-14, 1991.

Tung, R.L. "International Business Research". Paper presented at the Junior Faculty Consortium, International Management Division, 51st Annual Meetings of the Academy of Management, Miami Beach, August 10, 1991.

Tung, R.L. Panelist and Moderator, "Global Career Path Planning: The Essential Element in Attracting and Retaining International Expertise". Session at the Employee Relocation Council's 1990 International Seminar, Los Angeles, October 14-16, 1990.

Tung, R.L. "Business Negotiations with the Chinese: A Longitudinal Analysis." Plenary speaker at Canada-China International Management Conference, Xian China, August 10-14, 1990.

Tung, R.L. "U.S.-Korea Business Negotiations." Paper presented at the 50th Annual Meetings of the Academy of Management, San Francisco, August 12-15, 1990.

Tung, R. L. Chairperson, "The Globalization of Korean Enterprises." Session at the 50th Annual Meetings of the Academy of Management, San Francisco, August 12-15, 1990.

Tung, R.L. "International and Comparative Management Research: An Agenda for the Twenty-First Century." Paper presented at the Midwest Academy of Management Annual Meeting, Milwaukee, April 18-21, 1990.

Tung, R.L. "Adding the International Dimension to Our Courses and Teaching it Effectively." Paper presented at Teaching Effectiveness Workshop, Midwest Academy of Management Annual Meeting, Milwaukee, April 18-21, 1990.

Tung, R.L. Chairperson, "Advances in International and Comparative Management Theory and Practices: A Vision for the Twenty-First Century." Session at the Midwest Academy of Management Annual Meeting, Milwaukee, April 18-21, 1990.

Tung, R.L. "International Human Resource Management Policies and Practices: A Comparative Analysis." Plenary speaker at the Second International Conference on Personnel and Human Resource Management, Hong Kong, December 12-15, 1989.

Tung, R.L. "The Pragmatics of Conducting International Management and Cross-Cultural Research." Paper presented at the Annual Meeting of the Academy of International Business, Singapore, November 19-22, 1989.

Tung, R.L. Co-Chairperson, "Toward a Collaborative Paradigm of International and Comparative Management Research." Session at the Annual Meeting of the Academy of International Business, Singapore, November 19-22, 1989.

Tung, R.L. Chairperson, "China Joint Ventures." Session at the Annual Meeting of the Academy of International Business, Singapore, November 19-22, 1989.

Tung, R.L. "U.S. China Business Negotiations Revisited: A Longitudinal Analysis." Paper presented at the 49th Annual Meetings of the Academy of Management, Washington, D.C., August 14-16, 1989.

Tung, R.L. "International Assignments: Strategic Challenges in the 21st Century." Paper presented at the 49th Annual Meetings of the Academy of Management, Washington, D.C., August 14-16, 1989.

Tung, R.L. Chairperson, "Career Issues in International Assignments." Session at the 49th Annual Meetings of the Academy of Management, Washington, D.C., Aug. 14-16, 1989.

Tung, R.L. "Comparative Aspects of Human Resource Management Practices." Keynote address at the Second International Conference on Comparative Management, Kaohsiung, Taiwan, June 5-6, 1989.

Tung, R.L. "Research in International Human Resource Management." Paper presented at the Annual Meeting of the Academy of International Business, San Diego, October 20-23, 1988.

Miller, E., and Tung, R.L. "Managing in the Twenty-first Century: The Need for Global Orientation." Paper presented at the Annual Meeting of the Academy of International Business, San Diego, October 20-23, 1988.

Tung, R.L. "Selection and Training of Expatriates". Paper presented at the Employment Relocation Council's 1988 International Seminar, Washington D.C., September 21-23, 1988.

Tung, R.L. "International Human Resource Management: Research Issues and Directions." Paper presented at the 48th Annual Meetings of the Academy of Management, Anaheim, August 8-10, 1988.

Tung, R.L. "International Human Resource Management Practices in Australian Multinationals: A Comparative Analysis." Paper presented at the 48th Annual Meetings of the Academy of Management, Anaheim, August 8-10, 1988.

Tung, R.L. "Status of Research in International Human Resource Management." Paper presented at the Conference on Research for Relevance in International Management: Setting the Research Agenda held at the University of Windsor, Ontario, June 2-4, 1988.

Tung, R.L. "International Component in Teaching and Research." Paper presented at the Junior Faculty/Doctoral Consortium, Midwest Academy of Management Annual Meeting, Toledo, April 13-15, 1988.

Tung, R.L. "Problems and Opportunities in International Human Resource Management: Strategic Challenges for the 1990s." Paper presented at the Annual Meetings of the Academy of International Business, Chicago, November 12-15, 1987.

Tung, R.L. Chairperson, "Strategic Challenges in International Human Resource Management." Session at the Annual Meetings of the Academy of International Business, Chicago, November 12-15, 1987.

Tung, R.L. "Field Research Methods for Cross-Cultural Personnel/Human Resource Management." Paper presented at the 47th Annual Meeting of the Academy of Management, New Orleans, August 10-12, 1987.

Tung, R.L. Chairperson, "Cross-Cultural Research Methodology." Session at the 47th Annual Meeting of the Academy of Management, New Orleans, August 10-12, 1987.

Tung, R.L. Chairperson, "Asian Dimensions of Human Resource Management." Session at the 47th Annual Meeting of the Academy of Management, New Orleans, August 10-12, 1987.

Tung, R.L. Chairperson, "Innovation Utilization: Computer Innovations and Organizational Behavior." Session at the 47th Annual Meeting of the Academy of Management, New Orleans, August 10-12, 1987.

Tung, R.L. "Human Resource Management in a Changing World Environment." Paper presented at the Annual Meetings of the Academy of International Business, London (England), Nov. 21-23, 1986.

Tung, R.L. "Toward A Conceptual Paradigm of International Business Negotiations." Paper presented at the 46th Annual Meeting of the Academy of Management, Chicago, August 14-16, 1986.

Tung, R.L. "Cross-Cultural Influences on Negotiation: Implications for Strategic Management for the Multinational Corporation." Paper presented at the 46th Annual Meeting of the Academy of Management, Chicago, August 14-16, 1986.

Tung, R.L. "Corporate Executives and Their Families in China: The Need for Cross-Cultural Understanding in Business." Paper presented at the 46th Annual Meeting of the Academy of Management, Chicago, August 14-16, 1986.

Tung, R.L. "Keys to Success in East-West Cooperative Ventures." Paper presented at the National Meetings of the Academy of International Business, New York, October 15-18, 1985.

Tung, R.L. "Human Resource Management in the International Context: A Comparative Analysis of the U.S. and European Multinationals." Paper presented at the Symposium on International Human Resource Management, INSEAD, Fontainbleau, France, August 20-23, 1985.

Tung, R.L. "Training and Transition in the International Context." Paper presented at the 45th Annual Meeting of the Academy of Management, San Diego, August 11-14, 1985.

Tung, R.L. "Negotiating for Success in East-West Ventures." Paper presented at the 45th Annual Meeting of the Academy of Management, San Diego, August 11-14, 1985.

Tung, R.L. Chairperson, "Bridging the Cultural Divide: Key to Successful Cooperation with the Japanese." Session at the 45th Annual Meeting of the Academy of Management, Boston, August 12-15, 1984.

Tung, R.L. "Human Resource Planning: Key to Success in International Business." Paper presented at the 44th Annual Meeting of the Academy of Management, Boston, August 12-15, 1984.

Tung, R.L. Discussant. "Internationalization of Business Curriculum: Strategy and Implementation." Session at the 44th Annual Meeting of the Academy of Management, Boston, August 12-15, 1984.

Tung, R.L. Chairperson, "Comparative Managerial Behavior and Styles." Session at the 44th Annual Meeting of the Academy of Management, Boston, August 12-15, 1984.

Tung, R.L. Chairperson, "Getting Published in the Field of International Management." Session at the 44th Annual Meeting of the Academy of Management, Boston, August 12-15, 1984.

Tung, R.L. "East and West: A Meeting of the Minds at the Negotiating Table?" Paper presented at the 43rd Annual Meeting of the Academy of Management, Dallas, August 15-17, 1983.

Tung, R.L. "Assessing the Economic Future of Hong Kong." Paper presented at the Wharton Econometric Forecasting Associates, Washington, D.C., May 19, 1983.

Tung, R.L. "Comparative Practices of American, European and Japanese Multinationals." Paper presented at The Conference Board, New York, April 26, 1983.

Tung, R.L. "Pacific Rim Countries: Prospects and Problems for the 1980's." Paper presented at the National Meetings of the Academy of International Business, Washington, D.C., October 27-29, 1982.

Tung, R.L. "Corporate Selection Criteria for Different Categories of Overseas Assignments." Paper presented at the 42nd National Meetings of the Academy of Management, New York, August 15-18, 1982.

Tung, R.L. Discussant, "New Perspectives on Organizational Technology." Symposium at the 42nd National Meetings of the Academy of Management, New York, August 15-18, 1982.

Tung, R.L. "Group Behavior in Chinese Industrial Enterprises." Paper presented at the National Meetings of the American Institute of Decision Sciences, Boston, November 18-20, 1981.

Tung, R.L. "International Trade in Automobiles: The Product Life Cycle Approach." Paper presented at the 41st National Meetings of the Academy of International Business, Montreal, October 15-17, 1981.

Tung, R.L. "Performance in Chinese Industrial Enterprises." Paper presented at the 41st National Meetings of the Academy of Management, San Diego, August 2-5, 1981.

Tung, R.L. Chairperson, "The Inscrutable Orient - Japan." Symposium at the 41st National Meetings of the Academy of Management, San Diego, August 2-5, 1981.

Tung, R.L. Chairperson. "Productivity in Chinese Enterprises." Symposium at the 41st National Meetings of the Academy of Management, San Diego, August 2-5, 1981.

Tung, R.L. "Export of Computers: The Case of Electronic Associates, Inc." Paper presented at the International Symposium on Exporting, Washington, D.C. May 31-June 2, 1981.

Tung, R.L. "An Examination of U.S. - China Trade Negotiations: Practices, Procedures and Outcomes." Paper presented at the National Meetings of the Academy of International Business, New Orleans, October 22-25, 1980.

Tung, R.L. "Motivation in Chinese Industrial Enterprises." Paper presented at the 88th Annual Convention of the American Psychological Association, Montreal, September 1-5, 1980.

Tung, R.L. Chairperson. "U.S.-China Trade Negotiations." Symposium at the 40th National Meetings of the Academy of Management, Detroit, August 10-13, 1980.

Tung, R.L. "A Survey Analysis of U.S.-China Trade Negotiations." Paper presented at the 40th National Meetings of the Academy of Management, Detroit, August 10-13, 1980.

Tung, R.L. "How Do Chinese Enterprises Motivate Their Workers?" Paper presented at the 40th National Meetings of the Academy of Management, Detroit, August 10-13, 1980.

Koch, J.L., Tung, R.L. and Gmelch, W. "Job Stress Among School Administrators: Factorial Dimensions and Differential Effects." Paper presented at the Western Meetings of the Academy of Management, Phoenix, March 27-29, 1980.

Tung, R.L. "Comparative Analysis of the Selection and Training Procedures of U.S. vis-a-vis Japanese Multinationals." Paper presented at the Academy of International Business Meetings, Honolulu, December 18-20, 1979.

Tung, R.L. Chairperson, "Strategic Marketing Issues in Asian/Pacific II." Academy of International Business Meeting, Honolulu, December 18-20, 1979.

Tung, R.L. "Occupational Stress Profiles of Male Versus Female Administrators." Paper presented at the 87th Annual Convention of the American Psychological Association, New York, September 1-5, 1979.

Tung, R.L. "U.S. Multinationals: A Study of Their Selection and Training Procedures." Paper presented at the 39th National Meetings of the Academy of Management, Atlanta, August 7-11, 1979.

Tung, R.L. Chairperson and discussant, "Organizational Stress." Symposium at the 39th National Meetings of the Academy of Management, Atlanta, August 7-11, 1979.

Tung, R.L. "Expatriate Selection for Overseas Assignments." Paper presented at the National Meetings of the Academy of International Business, Las Vegas, June 17-20, 1979.

Tung, R.L. "Departmental Size: An Investigation of its Influence on the Relationships Between Environmental Characteristics and Organizational Variables." Paper presented at the Western Meetings of the Academy of Management, Portland, April 5-7, 1979.

Tung, R.L. "A Framework for the Selection and Training of Personnel for Overseas Assignments." Paper presented at the International Meetings of the Academy of International Business, Manchester, England, November 20-23, 1978.

Tung, R.L. "The Use of the Organizational Climate Construct in Comparative Management Models." Paper presented at the 38th National Meetings of the Academy of Management, San Francisco, August 8-11, 1978.

Tung, R.L. "An Anatomy of Organizational Environments." Paper presented at the 38th National Meetings of the Academy of Management, San Francisco, August 8-11, 1978.

EDITORIAL RESPONSIBILITIES

Member of International Advisory Board, *California Management Review*, 2019 to present.

Editor-in-Chief, *Cross Cultural & Strategic Management*, 2015-2019.

Series Editor, Palgrave MacMillan Asia Business Series, 2014-2018.

Area Editor, *Journal of International Business Studies*, 2007-2010.

Senior Editor, International Human Resource Management, *Journal of World Business* (formerly *Columbia Journal of World Business*), 1999-2007.

Consulting Editor, *Journal of International Business Studies*, 2002-2007, 2017 to present.

Chief Editorial Advisor, *European Journal of Cross-Cultural Competence and Management*.

Member of Editorial Board, *Journal of International Management*.

Member of Editorial Board, *Journal of Trust Research*

Member of Editorial Board, *Thunderbird International Business Review*

Consulting Editor, *International Journal of Management Reviews* (United Kingdom)

Member of Editorial Board, *Human Resource Management Journal*

Member of Editorial Board, *Management International Review* (Germany)

Member of Editorial Board, *Journal of Leadership & Organizational Studies*

Member of Editorial Board, *Asia-Pacific Journal of Management*

Member of International Advisory Board, *Asian Business & Management*

Member of Editorial Board, *International Journal of Cross Cultural Management*

Member of Editorial Board, *Journal of Management and Organization*

Past Member of Editorial Board, *Organizational Dynamics*

Past Area Editor, International Business, *Canadian Journal of Administrative Sciences*

Past Member of Editorial Board, *Academy of Management Perspectives*

Reviewer of peer proposals for the Social Sciences and Humanities Research Council of Canada.

Ad hoc reviewer for numerous journals, such as *Academy of Management Review*, *Academy of Management Journal*, *Journal of Occupational Behavior*, *Human Resources Management*, and *Journal of Management Studies*.

Member of the review board for numerous years for the National Meetings of the Academy of International Business.

Member of the review board for numerous years for the National Meetings of the Academy of Management, International Management Division, Organization and Management Theory Division, Technology and Innovation Management Division.

PROFESSIONAL ASSOCIATION ACTIVITIES

Dean, Academy of International Business Fellows, 2017-2020.

Past President, Academy of International Business, 2016-2017.

President, Academy of International Business, 2015-2016.

President-elect, Academy of International Business, 2014-2015.

Member of the Board, Canadian Federation for the Humanities and Social Sciences, 2011-2013.

Secretary-Treasurer, Academy of International Business Fellows, 2005-2009.

Past President, Academy of Management, 2004-2005.

President, Academy of Management, 2003-2004. The Academy of Management is a professional association of over 15,000 professors of management and practitioners from around the world.

President-elect, Academy of Management, 2002-2003.

Vice President and Academy Program Chair, Academy of Management, 2001-2002.

Member, Executive Committee, Academy of Management, 2000-2005.

Member, Board of Governors, Academy of Management, 1987-1989.

Member, International Programs Committee, Academy of Management, 1986-1990.

Division Chair, 1984-1985, International Management Division, National Academy of Management.

Treasurer and Member of Executive Board, 1985 and 1986, Academy of International Business.

Program Chair, 1983, International Management Division, National Academy of Management.

Member of Professional Divisions Review Committee, Academy of Management, 1983-1985.

Panelist, 1997, Doctoral Consortium, International Management Division, National Academy of Management.

Panelist, 1996, Mid-Career Forum, National Academy of Management.

Panelist, 1992, Doctoral Consortium, International Management Division, National Academy of Management.

Panelist, 1992, Junior Faculty Consortium, International Management Division, National Academy of Management.

Panelist, 1986, Doctoral Consortium, International Management Division, Academy of Management.

Panelist, 1986, Junior Faculty/Doctoral Consortium, Midwest Academy of Management.

Chairperson, 1985, Junior Faculty Consortium, International Management Division, Academy of Management.

Panelist, 1984, Doctoral Consortium, International Management Division, Academy of Management.

Member, Commercial Panel of Arbitrators, American Arbitration Association (to 2021)

INTERNAL SERVICE

University Service

Member, President's Advisory Committee on Awards, Honours & Prizes (2017-21)
Member, Advisory Committee for Distinguished SFU Professor Selection (2019 to present)

David Lam Centre

- Associate Director, Pacific Region Forum on Business and Management Communication (1991 to present)
- Member, Steering Committee (1991 to present)

Beedie School of Business

Area Coordinator, International Business (1991-2001, 2010-11)

Committees (since 2010)

Chair, B3 International Strategy Working Group (2016-18)

Chair, International Programs Committee (2018-19)

Chair, Selection Committee for Keith Beedie Chair in Innovation & Entrepreneurship (2018-2019)

Member, Appointments Committee (2017-18, 2021-22)

Member, Graduate Curriculum Committee (2019-20)

Member, International Exchanges (2005-2007)

Member, Nominations Committee (2017-21)

Member, PhD Committee (2009-11, 2013-14)

Member, Planning & Priorities Committee (2010-11)

Member, Undergraduate Programs Review Task Force (2020-21)

Member, Visiting Scholars Committee (2015-16)

Research Centres

Faculty Fellow, Jack Austin Centre for Asia Pacific Business Studies (2009-present)

Member, Centre for Global Workforce Strategy (2010-present)