

CURICULUM VITAE

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17 January 2022

I. EDUCATION

University of British Columbia, Faculty of Commerce and Business Administration

1994 PhD. (Organizational Behaviour)
1983 M.Sc. (Business Administration -- Human Resource Management).
1975 Bachelor of Commerce (Organizational Behaviour/Industrial Relations--Honours)

II. EMPLOYMENT AND ACADEMIC APPOINTMENTS

Simon Fraser University, Beedie School of Business, Burnaby, B.C.

2021-2022 (Jan) Dean *pro tem*
2019-2021 Associate Dean, Research and International
2020-2021 Associate Dean, Graduate Programs
2017-2019 Academic Director, Executive MBA Program
2012-present William J.A. Rowe EMBA Alumni Professor
2005-present Professor
1999-2005 Associate Professor
1994-1999 Assistant Professor
1992-1994 Lecturer

2003-2006 Faculty, Sustainable Enterprise Academy
York University Schulich School of Business—Simon Fraser University.
1998-2002 Instructor, Foundation Program in Management for Women,
Faculty of Continuing Studies

University of Sao Paulo, Sao Paulo, Brazil

2017 (Nov.) Visiting Professor, School of Economics, Business and Accounting

Hong Kong Polytechnic University, Hong Kong, China

2016 Visiting Scholar, Faculty of Business
2014 Visiting Scholar, Faculty of Business
2007 Visiting Fellow (Management Strategy), Faculty of Business

Xi'an Jiaotong University, Xi'an, China

2005-2012 Visiting Professor of Management

Macquarie University, Sydney, Australia

2010 (Oct/Nov) Visiting Scholar, Faculty of Business and Economics

Helsinki School of Economics Executive Education, Singapore

2002 Visiting Professor, Executive MBA Program
2002, 2004 Instructor, Nokia Focus Program (Singapore; Beijing, China)

The International Finance Corporation (World Bank Group), Washington, DC

2003-2004 Faculty, "Building Better Business" IFC Sustainability Learning Program

Training Resources for the Environmental Community, Vashon, WA, U.S.A.

2002-04. Instructor, "Leadership Development Program".

International Institute for Management Development (IMD), Lausanne, Switzerland

1995-2001 Adjunct Faculty, "Mobilizing People" Program

University of British Columbia, Vancouver, B.C.

2002, 2003 Instructor, Leadership Development Program, Faculty of Medicine.
1992-1996 Instructor, Executive Programmes, Faculty of Commerce and Business Administration.
1987-88, 1990 Lecturer/Instructor, Faculty of Commerce and Business Administration
1988 Research Assistant, Faculty of Commerce and Business Administration

B.C. Hydro & Power Authority, Vancouver, B.C.

1975-80 Personnel Officer, Engineering Group

III. AWARDS

(a) Scholarly

Outstanding Paper Award, *Chinese Management Studies*. Emerald Literati Network Awards for Excellence: 2015.

Carolyn R. Dexter Outstanding Paper Memorial Award, Eastern Academy of Management International Conference: 2007.

(b) Teaching

David L. Bradford Outstanding Educator Award, Organizational Behavior Teaching Society for Management Educators: 2012.

TD Canada Trust Distinguished Teaching Award, Faculty of Business Administration, SFU: 2004.

Teaching Honour Roll, Beedie School of Business, SFU: 1998, 2004, 2005, 2006, 2015, 2017.

(c) Service

Outstanding Reviewer Award, *Cross Cultural & Strategic Management*: 2019

Outstanding Service Award, Organizations and the Natural Environment Interest Group, Academy of Management: 2004.

Best Reviewer Award, International Association for Chinese Management Research Conference: 2016.

Best Reviewer Award, Organizations and the Natural Environment Division, Academy of Management Conference: 2015.

Best Reviewer Award, Academy of International Business Conference: 2014.

Best Reviewer Award, International Association for Chinese Management Research Conference: 2012.
Editorial Board Reviewer Award, *Academy of Management Learning & Education*: 2011.

(d) Other

SSHRC Doctoral Fellowship, University of British Columbia: 1988-90.

Outreach Doctoral Fellowship in Business Administration, University of British Columbia: 1986-88.

Dorothy Anne Dilworth Memorial Prize, University of British Columbia: 1975.

IV. RESEARCH GRANTS

- 2020-23 Research Grants Council of Hong Kong, Research Impact Fund. “Corporate sustainability engagement and corporate performance: An examination of companies in the Greater China region.” [Project Coordinator: C.W-H. Lo; Co-Principal Investigators: C.P. Egri, D. Yiu; Organisational Partner: M. Kwan].
- 2019-20 SSHRC Connection Grant. “GLOBE 2020 research colloquium on culture and trust”. [Principal Investigator: A. Dastmalchian; Co-investigators: C.P. Egri, M. Javidan, R. Cotton; Collaborators: A. Bullough, M.B. Lazarova, P. Dorfman]
- 2010-12 Research Grants Council of Hong Kong. “Chinese values profiles: What do they look like? And how do they change?” [Principal Investigator: P.P. Yu; Co-investigators: C.P. Egri, G. Yu, D.A. Ralston, Q. Qu, L. Wang, Y. Li].
- 2008-15 Strategic Research Network Grant, SSHRC Strategic Knowledge Clusters Program. “The research network for business sustainability”. [Applicant: P. Bansal; Co-applicants: R. Anderson, R. Cote, C. Cunningham, C.P. Egri, C. Gendron, S. Maguire, M. Martens, M-F. Turcotte, A. Verbeke, M. Winn].
- 2008-10 SSHRC Knowledge Impact in Society Program. “Mobilizing knowledge in business sustainability”. [Applicant: P. Bansal; Co-applicants: R. Anderson, R. Cote, C. Cunningham, C.P. Egri, C. Gendron, S. Maguire, M. Martens, M-F. Turcotte, A. Verbeke, M. Winn]
- 2004 SSHRC Strategic Research Clusters Design Grants Program. “Building Canadian corporate competitiveness through sustainable development”. [Project Directors: P. Bansal, S. Sharma; Project Team: C.P. Egri, M-F. Turcotte, A. Verbeke].
- 2004-07 SSHRC Standard Research Grant. “Corporate social and environmental responsibility: Canada in a global context” [Principal investigator: C.P. Egri; Collaborators: D.A. Ralston, I. Maignan, A. Svendsen]
- 2003-04 SFU Discovery Parks SSHRC Research Grant. “A qualitative study of corporate social and environmental responsibility: Cross-cultural dimensions and measures.” [Principal investigator: C.P. Egri]
- 2003-04 SFU SSHRC Small Research Grant. “Virtual impression management: A pilot study of triple bottom line corporate reporting on the Internet.” [Co-investigators: I. Gordon, C.P. Egri]

- 2002-05 SSHRC Initiative on the New Economy (INE) Research Grant. "Organizational leadership for sustainability in business, government, and civil society" [Principal investigator: D. Wheeler; Co-investigators: C.P. Egri, M-F. Turcotte; Collaborators: G. Morgan, B. Zimmerman, E. Auster, A. Svendsen]
- 2002 SSHRC Initiative on the New Economy (INE) Development Grant. "The sustainability of Canadian business in the new economy: Sustainable Canada" [Principal investigator: D. Wheeler; Co-investigators: C.P. Egri, S. Sharma; Collaborators: A. Middleton, C. Oliver, A. Svendsen, M-F. Turcotte, F. Westley].
- 1999-2002 Van Dusen Research Grant, Faculty of Business, Simon Fraser University.
- 1997 SSHRC Strategic Networking Grant. "Social and scientific challenges to biodiversity conservation" [Principal investigator: F. Westley; Co-Investigators: C.P. Egri, G. Francis, H. Vredenburg; Collaborators: D. Brown, U. Seal, R. Lacy, G. Ness].
- 1996 Quality Council of B.C. "Quality management practices" Research Grant [Co-investigators: C.P. Egri, S. Havlovic, D. Shapiro].
- 1995-96 President's Research Grant, Simon Fraser University. "Leadership for environmental change".
- 1992-93 Finning Faculty Research Grant, Simon Fraser University.

V. PUBLICATIONS

Research Interests

Corporate Environmental and Social Responsibility	Leadership
International Management	Organizational Power and Politics
	Pedagogy in Management Education

(a) Journal Articles (Refereed)

Furrer, O., Ralston, D.A., Egri, C.P., Danis, W., Sinding, K., Gond, J-P., Berg, N., Molteni, M., Ochinowski, T., Castro, F.B., Naoumova, I., Furrer-Perrinjaquet, A., Dalgic, T., Bowen, F., Maignan, I., Alas, R., Siltaoja, M., & Dabic, M. (in press). Corporate responsibility practices and financial performance in Europe: A multilevel pressures theory perspective. *European Journal of International Management*.

Dheer, R.J.S., Egri, C.P., & Treviño, L.J. 2021. A cross-cultural exploratory analysis of pandemic growth: The case of COVID-19. *Journal of International Business Studies*, 52: 1871-1892. DOI: <https://doi.org/10.1057/s41267-021-00455-w>

Trevino, L.J., Egri, C.P., Ralston, D.A., Naoumova, I., Furrer, O., Li, Y., Darder, F.L., & de la Garza Carranza, M.T. 2021. A multi-country, multi-sector replication challenge to the validity of the cultural tightness-looseness measure. *Asia Pacific Journal of Management*, 38: 735-764. DOI: 10.1007/s10490-019-09682-0

- Pelligrini, M.M., Ciappei, C., Marzi, G., Dabic, M., & Egri, C.P. 2021. A philosophical approach to entrepreneurship education: A model based on Kantian and Aristotelian thought. *International Journal of Entrepreneurship and Small Business*, 42(1/2): 203-231. DOI: 10.1504/IJESB.2021.112248
- Dabić, M., Vlačić, E., Egri, C.P., & Ramanathan, U. 2020. Evolving absorptive capacity: The mediating role of systematic knowledge management. *IEEE Transactions on Engineering Management*, 67(3): 783-793. DOI: 10.1109/TEM.2019.2893133
- Trevino, L.J., Egri, C.P., Ralston, D.A., Naoumova, I., Li, Y., Darder, F.L., de la Garza Carranza, M.T. & Furrer, O. 2020. A cross-cultural examination of person-organization fit: Is P-O fit congruent with or contingent on societal values? *Management International Review*, 60(2): 287-314. DOI 10.1007/s11575-020-00411-0
- Ralston, D.A., Egri, C.P., Naoumova, I., Trevino, L., Shimizu, K., & Li, Y. 2020. An empirical test of the trichotomy of values crossvergence theory. *Asia Pacific Journal of Management*, 37(1): 65-90. DOI: 10.1007/s10490-018-9572-1
- Ralston, D.A., Russell, C.J., & Egri, C.P. 2018. Business values dimensions: A cross-culturally developed measure of workforce values. *International Business Review*, 27(6): 1189-1199.
- Berg, N., Holtbrügge, D., Egri, C.P., Sinding, K., Furrer, O., & Dögl, C. 2018. Stakeholder pressures, CSER practices, and business outcomes in Denmark, Germany and the Netherlands. *European Journal of International Management*, 12(4): 472-500.
- Ralston, D.A., Wong, Y-Y., Egri, C.P., Lo, C.W.H., Li, Y., Dutton, X. & Yang, J. 2018. East vis-à-vis West: The evolution of work values within China regions. *Thunderbird International Business Review*, 60(4): 605-618.
- Ralston, D.A., Egri, C.P., Karam, C.M., Li, Y., & Fu, P.P. 2018. Changes in work values across the regions of China. *Asia Pacific Journal of Management*, 35(1): 145-179.
- Ralston, D.A., Egri, C.P., Karam, C.M., Naoumova, I., Srinivasan, N., Casado, T., Li, Y., & Alas, R. 2015. The triple-bottom-line of corporate responsibility: Assessing the attitudes of present and future business professionals across the BRICs. *Asia Pacific Journal of Management*, 32(1): 145-179.
- Ni, N., Egri, C.P., Lo, C.W.H., & Lin, C.Y-Y. 2015. Patterns of corporate responsibility practices for high financial performance: Evidence from three Chinese societies. *Journal of Business Ethics*, 126(2): 169-183.
- Wei, Y-C., Egri, C.P., & Lin, C.Y-Y. 2014. Do corporate social responsibility practices yield different business benefits in eastern and western contexts? *Chinese Management Studies*, 8(4): 556-576. [2015 Outstanding Paper Award, Emerald Literati Network Awards for Excellence]
- Ralston, D.A., Egri, C.P., Furrer, O., Kuo, M-H.C., Li, Y., Wangenheim, F., Dabic, M., Naoumova, I., Shimizu, K., de la Garza Carranza, M.T., Fu, P.P., Potocan, V.V., Pekerti, A., Lenartowicz, T., Srinivasan, N., Casado, T., Rossi, A.M., Szabo, E., Butt, A., Palmer, I., Ramburuth, P., Brock, D.M., Terpstra-Tong, J., Grison, I., Reynaud, E., Richards, M., Hallinger, P., Castro, F.B., Gutiérrez, J.R., Milton, L., Ansari, M., Starkus, A., Mockaitis, A., Dalgic, T., Darder, F.L., Thanh, H.V., Moon, Y-L., Molteni, M., Fang, Y., Pla-Barber, J., Alas, R., Maignan, I., Jesuino, J.C., Lee, C-H., Nicholson, J.D., Chia, H-B., Danis, W., Dharmasiri, A.S., & Weber, M. 2014. Societal-level versus individual-

- level predictions of ethical behavior: A 48-society study of collectivism and individualism. *Journal of Business Ethics*, 122(2): 285-306.
- de la Garza Carranza, M.T., Soria, E.G., Egri, C.P., & Soto, D.H. 2013. Pequeños empresarios mexicanos y canadienses; un estudio comparativo en cuanto a su orientación emprendedora [Small business managers from Mexico and Canada: A comparison of their entrepreneurial orientation]. *Revista Electrónica Nova Scientia*, 5(2): 73-100.
- Karam, C.M., Ralston, D.A., Egri, C.P., Butt, A., Srinivasan, N., Fu, P.P., Lee, C.H., Moon, Y-L., Li, Y., Ansari, M., Kuo, C., Hung, V.T., Pekerti, A., Hallinger, P., Fang, Y. & Chia, H-B. 2013. Perceptions of the ethicality of favors at work in Asia: An 11-society assessment. *Asia Pacific Journal of Management*, 30(2): 373-408.
- Taylor, S., Osland, J., & Egri, C.P. 2012. Introduction to HRM's role in sustainability: Systems, strategies, and practices. *Human Resource Management*, 51(6): 789-798.
- Richards, M., Egri, C.P., Ralston, D.A., Naoumova, I., Casado, T., Wangenheim, F., Thanh, H.V., Pekerti, A., & Schroll-Machl, S. 2012. How can we better understand current and future workforce values in the global business environment? *Thunderbird International Business Review*, 54(5): 609-623.
- Ralston, D.A., Egri, C.P., Riddle, L., Butt, A., Dalgic, T. & Brock, D.M. 2012. Managerial values in the Greater Middle East: Similarities and differences across seven countries. *International Business Review*, 21: 480-492.
- Egri, C.P., Khilji, S.E., Ralston, D.A., Palmer, I., Girson, I., Milton, L., Richards, M., Ramburuth, P., & Mockaitis, A. 2012. Do Anglo countries still form a values cluster? Evidence of the complexity of value change. *Journal of World Business*, 47(2): 267-276.
- Ralston, D.A., Egri, C.P., Reynaud, E., Srinivasan, N., Furrer, O., Brock, D., Alas, R., Wangenheim, F., Darder, F.L., Mellahi, K., Kuo, C., Potocan, V., Mockaitis, A.I., Szabo, E., Gutiérrez, J.R., Pekerti, A., Butt, A., Palmer, I., Naoumova, I., Lenartowicz, T., Starkus, A., Thanh, H.V., Dalgic, T., Molteni, M., de la Garza Carranza, M.T., Maignan, I., Castro, F.B., Moon, Y-L., Terpstra-Tong, J., Dabic, M., Li, Y., Danis, W., Kangasniemi, M., Ansari, M., Riddle, L., Milton, L., Hallinger, P., Elenkov, D., Girson, I., Gelbuda, M., Ramburuth, P., Casado, T., Rossi, A.M., Richards, M., Van Deusen, C., Fu, P.P., Wan, P.M.K., Tang, M., Lee, C-H., Chia, H-B., Fan, Y., & Wallace, A. 2011. A 21st century assessment of values across the global workforce. *Journal of Business Ethics*, 104: 1-31.
- Caykoylu, S., Egri, C.P., Havlovic, S., & Bradley, C. 2011. Key organizational commitment antecedents for nurses, paramedical professionals and non-clinical staff. *Journal of Health Organization and Management*, 25(1): 7-33.
- de la Garza Carranza, T.M., & Egri, C.P. 2010. Managerial cultural intelligence and small business in Canada. *Management Revue*, 21(3): 353-371.
- Furrer, O., Egri, C.P., Ralston, D.A., Danis, W., Reynaud, E., Naoumova, I., Molteni, M., Starkus, A., Darder, F.L., Dabic, M., & Furrer-Perrinjaquet, A. 2010. Attitudes toward corporate responsibilities in Western Europe and in Central and East Europe. *Management International Review*, 50(3): 379-398.

- Ralston, D.A., Egri, C.P., Casado, T., Fu, P.P., & Wagenheim, F. 2009. The impact of life stage and societal culture on subordinate influence ethics: A study of Brazil, China, Germany, and the U.S. *Journal of International Management*, 15(4): 374-386.
- Ralston, D.A., Egri, C.P., Carranza, M.T.G., Ramburuth, P., Terpstra-Tong, J., Pekerti, A., Grison, I., Herrig, H., Dabic, M., Tan, M., Wan, P., Hallinger, P., Palmer, I., Elenkov, D., Furrer, O., Potocan, V.V., Wangenheim, F., Maignan, I., Perrewé, P., Rossi, A.M., Lenartowicz, T., May, R., Ledgerwood, D., Weber, M., Jesuino, J.C., Fu P.P., Naoumova, I., Casado, T., Riddle, L., Richards, M., Butt, A., Danis, W., Castro, F.B., Gutiérrez, J.R., Milton, L., Ansari, M., Brock, D., Srinivasan, N., Starkus, A., Dalgic, T., Thanh, H.V., Moon, Y-L., Chia, H.B., Kuo, C., Molteni, M., Kangasniemi, M., & Wallace, A. 2009. Ethical preferences for influencing superiors: A 41-society study. *Journal of International Business Studies*, 40: 1022-1045.
- de la Garza Carranza, T.M., & Egri, C.P. 2009. Análisis de la experiencia de negocios de pequeños empresarios canadienses con México [Analysis of the experience of Canadian small business entrepreneurs with Mexico]. *Contaduría y Administración*, 227: 93-114.
- Vos, P., Furrer, O., & Egri, C.P. 2008. Managen van de prestaties op het gebied van maatschappelijk-verantwoord-ondernemen: Resultaten van een empirisch onderzoek in Nederland. [Managing corporate social responsibility performance: An empirical study in the Netherlands]. *Management en Organisatie*, 5(Sept/Oct): 23-36.
- Lo, C.W.H., Egri, C.P., & Ralston, D.A. 2008. Commitment to corporate social and environmental responsibility: An insight into contrasting perspectives in China and the U.S. *Organization Management Journal*, 5(2): 83-98.
- Yu, M., Sun, L., & Egri, C.P. 2008. Workplace safety climate assessment based on behaviors and measurable indicators. *Process Safety Progress*, 27(3): 239-247.
- Reynaud, E., Egri, C.P., Ralston, D.A., Starkus, A., Dabic, M., Wangenheim, F., Dalgic, T., Castro, F.B., Potocan, V.V., Kavooosi, M., Molteni, M., Girson, I., Elenkov, D., Pla-Barber, J., Maignan, I., Weber, M., & Wallace, A. 2008. La responsabilité sociale de l'entreprise à l'épreuve de l'Europe [The challenge to corporate social responsibility in the European Community]. *Revue Française de Gestion*, (180): 109-130.
- Perrinjaquet, A., Vos, P., Furrer, O., & Egri, C.P. 2008. Gerer les responsabilités sociales des entreprises envers leurs parties prenantes [Managing corporate social responsibilities towards stakeholders]. *Revue Economique et Sociale*, 66(1) : 33-50.
- Caykoğlu, S., Egri, C.P., & Havlovic, S. 2007. Organizational commitment across different employee groups. *Business Review Cambridge*, 8(1): 191-197.
- Chia, H-B., Egri, C.P., Ralston, D.A., Fu, P-P., Kuo, M.C., Lee, C-H., Li, Y., & Moon, Y-L. 2007. The dragon and the four tigers: Values differences, similarities, and consensus. *Asia Pacific Journal of Management*, 24(3): 305-320.
- Reynaud, E., Egri, C.P., Ralston, D.A., Starkus, A., Dabic, M., Wangenheim, F., Dalgic, T., Castro, F.B., Potocan, V.V., Kavooosi, M., Molteni, M., Girson, I., Elenkov, D., Pla-Barber, J., Maignan, I., Weber, M., & Wallace, A. 2007. The difference in values between managers in the European Union founding countries and managers in the new member countries: Social orientation or market orientation. *European Management Journal*, 25(2): 132-145.

- Ralston, D.A., Terpstra-Tong, J. Terpstra, R.H., Wang, X., & Egri, C.P. 2006. Today's state-owned enterprises of China: Are they dying dinosaurs or dynamic dynamos? *Strategic Management Journal*, 27(9): 825-843.
- Reprinted in Mitchell, W., & Tsui, A.S. (Eds.) 2012. Virtual Issue: Research in emerging economy contexts. Wiley Online Library [Available at: http://onlinelibrary.wiley.com/subject/code/000028/homepage/virtual_issue__research_in_emerging_economy_contexts.htm]
- Ralston, D.A., Pounder, J., Lo, C., Egri, C.P., & Stauffer, J. 2006. Stability and change in managerial work values: A longitudinal study of China, Hong Kong, and the U.S. *Management and Organization Review*, 2(1): 67-94.
- Yu, B.B., & Egri, C.P. 2005. Human resource management practices and organizational commitment: A comparison of Chinese employees in a state-owned enterprise and a joint venture. *Asia Pacific Journal of Human Resources*, 43(3): 332-360.
- Ralston, D.A., Hallinger, P., Egri, C.P., Wangenheim, F., & Naothinsuhk, S. 2005. The effects of culture and life stage on workplace strategies of upward influence: A comparison of Thailand and the United States. *Journal of World Business*, 40: 321-337.
- Heale, J-P., Shapiro, D., & Egri, C.P. 2004. The determinants of research output in academic biomedical laboratories. *International Journal of Biotechnology*, 6 (2/3): 134-154.
- Egri, C.P., & Ralston, D.A. 2004. Generation cohorts and personal values: A comparison of China and the U.S. *Organization Science*, 15(2): 210-220.
- Reprinted (in Chinese) in the *Nanjing Business Review*, 2006, 7: 19-36.
- Egri, C.P., & Herman, S. 2000. Leadership in the North American environmental sector: Values, leadership styles and contexts of environmental leaders and their organizations. *Academy of Management Journal*, 43(4): 571-604.
- Reprinted in S. Georg & A. Hoffman (Eds.) 2013. *Business and the natural environment* (Vol. III). Oxford, UK: Routledge.
- Egri, C.P., Ralston, D.A., Murray, C.S., & Nicholson, J.D. 2000. Managers in the NAFTA countries: A cross-cultural comparison of attitudes towards upward influence approaches. *Journal of International Management*, 6: 149-171.
- Ralston, D.A., Egri, C.P., Stewart, S., Terpstra, R.H., & Yu, K-C. 1999. Doing business in the 21st century with the new generation of Chinese managers: A study of generational shifts in work values in China. *Journal of International Business Studies*, 30(2): 415-428.
- Egri, C.P. 1999. Attitudes, backgrounds and information preferences of Canadian organic and conventional farmers: Implications for organic farming advocacy and extension. *Journal of Sustainable Agriculture*, 13(3): 45-72.
- Egri, C.P. 1999. The environmental round table role-play exercise: The dynamics of multi-stakeholder decision making processes. *Journal of Management Education*, 23(1): 95-112.

- Egri, C.P. 1997. Spiritual connections with the natural environment: Pathways for global change. *Organization & Environment*, 10(4): 407-431.
- Egri, C.P. 1997. War and peace on the land: An analysis of the symbolism of organic farming. *Studies in Cultures, Organizations and Societies*, 3: 17-40.
- Egri, C.P., Keleman, K., & Frost, P.J. 1996. Breaking up is hard to do: Building separation and transitions at the end of the course. *Journal of Management Education*, 20(3): 358-368.
- Frost, P.J., & Egri, C.P. 1994. The shamanic perspective on organizational change and development. *Journal of Organizational Change Management*, 7(1): 7-23.
- Jennings, D., Egri, C.P., Langton, N., & Frost, P.J. 1993. Teaching a class on gender issues in introductory OB courses: Exercises and theory. *Journal of Management Education*, 17(3): 315-331.
- Egri, C.P. 1992. Academic conferences as ceremonials: Opportunities for organizational integration and socialization. *Journal of Management Education*, 16(1): 90-115.
- Frost, P.J., & Egri, C.P. 1990a. Influence of political action on innovation: Part I. *Leadership and Organization Development Journal*, 11(1): 17-25.
Reprinted in B-A. Vedin (Ed.) 1994. *Management of change and innovation. The international library of management*, Aldershot, England: Dartmouth Publishing Co.
- Frost, P.J., & Egri, C.P. 1990b. Influence of political action on innovation: Part II. *Leadership and Organization Development Journal*, 11(2): 4-12.
Reprinted in B-A. Vedin (Ed.) 1994. *Management of change and innovation. The international library of management*, Aldershot, England: Dartmouth Publishing Co.
- Egri, C.P., & Stanbury, W.T. 1989. How pay equity legislation came to Ontario. *Canadian Public Administration*, 32(2): 274-303.

(b) Books, Book Chapters and Edited Volumes

- Siltaoja M., Egri C.P., Furrer O., Haapanen M., Alas R., & Sinding K. (2020) Configurations of high corporate environmental responsibility with regard to business legitimacy: A cross-national approach. In J.D. Rendtorff (Ed.) *Handbook of business legitimacy: Responsibility, ethics and society*: 1397-1426. Basel, CH: Springer Nature Switzerland. https://doi.org/10.1007/978-3-030-14622-1_85
- Billsberry, J., & Egri, C.P. 2017. Leadership development through videography. In S. Kempster, G. Edwards & A.F. Turner (Eds.), *The field guide to leadership development: Creative methods for practice and design*: 133-148. Cheltenham, UK: Edward Elgar Publishing.
- Lo, C. W-H., Pang, R.X., Egri, C.P., & Li, P. H-Y. 2017. University social responsibility: Conceptualization and an assessment framework. In D.T.L. Shek & R.M. Hollister (Eds.), *University social responsibility and quality of life: A global survey of concepts and experiences*: 37-59. Singapore: Springer.

- Starik, M., Sharma, S., Egri, C.P., & Bunch, R. (Eds.) 2005. *New horizons in research on sustainable organizations: Emerging ideas, approaches, and tools for practitioners and researchers*, Sheffield, UK: Greenleaf Publishing.
- Egri, C.P., & Hornal, R.C. 2002. Strategic environmental human resource management and perceived organizational performance: An exploratory study of the Canadian manufacturing sector. In S. Sharma and M. Starik (Eds.), *Research in corporate sustainability: The evolving theory and practice of organizations in the natural environment*: 205-236. Northampton, MA: Edward Elgar Publishing.
- Herman, S., & Egri, C.P. 2002. Triangulation in action: Integration of qualitative and quantitative methods to research environmental leadership. In J. Meindl and K. Parry (Eds.), *Social processes of influence in organisations: Findings and implications*: 124-140. Greenwich, CT: Information Age Publishing.
- Egri, C.P. 1999. Nature in spiritual traditions: Social and cultural implications for environmental change. In F. Fischer and M. Hajer (Eds.), *Living with nature: Environmental politics as cultural discourse*: 58-80. London, UK: Oxford.
- Egri, C.P., Feyerherm, A., & Rogers, K. 1997. Using active learning techniques to teach multiparty negotiation. In S. Waddock (Ed.), *Research in Corporate Social Performance and Policy, Supplement 2*, Special Issue on "Innovation, reflection, and active learning strategies for social issues in management": 117-148. Greenwich, CT: JAI Press.
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VI. PRESENTATIONS

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Cotton, R., Egri, C.P., & Dorfman, P.W. 2019. Onto more inclusive research: GLOBE 2020 exploratory incubator. Academy of Management Conference, Boston, MA.

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- He, W., Sun, J., Egri, C.P., Fu, P.P., & Leung, K. 2008. Changing values in China: A crossroad of Confucianism, communism, and capitalism. Academy of Management Conference, Anaheim, CA.
- Egri, C.P. 2008. Challenging ourselves as sustainability change agents. All-Academy Symposium "The questions we must ask – but are afraid to look at and act on" (H. Bradbury, M. Kriger, C.P. Egri, P. Srikantia, & E. Kucinich). Academy of Management Conference, Anaheim, CA.
- Reynaud, E., Egri, C.P., Ralston, D.A., Palmer, I., Srinivasan, N., Fu, P.P., Butt, A., Gutiérrez, J.R., Danis, W., Moon, Y-L., Furrer, O., Pla-Barber, J., Molteni, M., Dabic, M., Chia, H.B., Kuo, C., Casado, T., de la Garza Carranza, M.T., Richards, M., Sidani, Y., Hallinger, P., Milton, L., Zatorska, L. 2008. Les déterminants du comportement responsable: Une comparaison internationale à grande échelle [Determinants of responsible behavior: A large international study]. 17ème Congrès de l'Association Internationale de Management Stratégique, Université de Nice Sophia Antipolis, France
- de la Garza Carranza, M.T., & Egri, C.P. 2008. Análisis de la experiencia de negocios de pequeños empresarios canadienses con México [Analysis of the business experience of Canadian small businesses with Mexico]. ACACIA. Annual de Investigación XII Congreso en Ciencias Administrativas, Tijuana, Mexico.
- Mayberry, C., Egri, C.P., & Thomson, D. 2007. Leadership in environmental non-profits: The impact of organizational type and gender. Institute of Behavioral and Applied Management Conference. Reno, NV.
- Egri, C.P., Mayberry, C., & Thomson, D. 2007. Organizational dynamics of environmental NGOs: A study of leadership, organizational culture, and effectiveness. Academy of Management Conference, Philadelphia, PA
- Egri, C.P., Ralston, D.A., Palmer, I., Lin, C.Y., Castro, F.B., Gutierrez, J.R., & Perrinjaquet, A. 2007. A multinational study of corporate stakeholders and organizational culture: Which stakeholders are more important and why? Academy of Management Conference, Philadelphia, PA.
- Furrer, O., Egri, C.P., Ralston, D.A., Danis, W., Reynaud, E., Naoumova, I., Molteni, M., Starkus, A., Darder, F.L., Dabic, M., & Perrinjaquet, A.. 2007. Attitudes towards corporate responsibilities in Western Europe and in Central and Eastern Europe. Academy of Management Conference, Philadelphia, PA.
- Caykoylu, S., Egri, C.P., Havlovic, S., & Bradley, C. 2007. Organizational commitment across different employee groups. Global Business and Economics Research Conference, Istanbul, Turkey.
- Egri, C.P., Lo, C.W.H., & Ralston, D.A. 2007. Perspectives on corporate social and environmental responsibility in China and the U.S. Eastern Academy of Management International Conference, Amsterdam, The Netherlands. [Awarded the *EAM International Carolyn R. Dexter Outstanding Paper Memorial Award*]
- Casado, T., Egri, C.P., Ralston, D.A., Naoumova, I., Srinivasan, N., & Fu, P.P. 2007. BRIC: Views on corporate responsibility from executives in four emerging global powers. Eastern Academy of

Management International Conference, Amsterdam, The Netherlands. [*EAM International Conference Outstanding Paper Award Finalist*]

- Sun, J., Xi, Y., Egri, C.P., & Wang, J. 2007. Integrated chain simulation for profitability analysis on firm-based industrial ecosystem: A case study of the Yima Group . The 5th International Institute for General Systems Studies (IIGSS) Workshop, Huazhong University of Science and Technology, Wuhan, China.
- Naoumova, I., Ralston, D.A., & Egri, C.P. 2006. Foundations for CSR development in transition economies. Academy of International Business--U.S. Southeast Chapter Meeting, Clearwater Beach, FL.
- Eylon, D., Egri, C.P., Ralston, D.A. et al. 2006. Gender and influence across the globe: Cross-cultural differences in organizational upward influence. Academy of Management Conference, Atlanta, GA. [Carolyn Dexter Best International Paper Award Finalist].
- Auster, E.R., Egri, C.P., Ragins, B.R., Dacin, T., & Lyness, K.S. 2006. Tenure and promotion stories in academe: Sharing, learning and generating research insights from our experiences. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Branzei, O., Egri, C.P., London, T., Bansal, P., Wheeler, D., Valente, M., Rao, P., Madhok, A., Nadkarni, A., Berranger, A., & Milstein, M. 2006. Enterprise networks: The fabric of socially-sustainable value creation. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Bertels, S.P., Benn, S.H., Wu, E., Vredenburg, H., Egri, C.P., Spee, J., Tams, S., & Saner, R. 2006. Global thinking, local operations: Teaching sustainability across cultures and in emerging economies. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Starik, M., Egri, C.P., Gallagher, D.R., Benn, S., Townsend, A.K., & Townsend, P.A. 2006. New horizons in research on sustainable organizations. Professional Development Workshop, Academy of Management Conference, Atlanta, GA.
- Chia, H-B., Egri, C.P., Ralston, R.A., Fu, P-P., Kuo, C.M.H., Lee, C-H., Li, Y., Moon, Y. 2006. Four tigers and the dragon: Values differences, similarities, and consensus. International Association for Chinese Management Research Conference, Nanjing, China.
- Casado, T., Gouvea, M., Ralston, D.A., Egri, C.P., Castro, F.B., Terpstra-Tong, J., Lenartowicz, T., Léon-Darder, F., Pia-Barber, J., & Carranza, M. 2005. Valores ancestrais, práticas profissionais e carreiras - um estudo sobre aspectos convergentes entre valores na carreira e a colonização ibérica. [Ancestral values, professional behavior and career: Studying the convergence between career values and Iberian colonization]. 4th International Conference of the Iberoamerican Academy of Management, Lisbon, Portugal. Research notes published in Agência USP de Notícias (News Agency USP) and Fundação de Amparo à Pesquisa no Estado de São Paulo (Foundation for Research in São Paulo State)
- Ralston, D.A., Egri, C.P., et al. 2005. How do you climb the corporate ladder? A multi-regional analysis of the ethical preferences for influencing superiors. Academy of Management Conference, Honolulu, HI. [*International Management Division Best Paper Award Finalist*]
- Rusinko, C.A., Cordano, M., Egri, C.P., Rands, G.P., & Sama, L.M. 2005. Environmental education in business schools: What should we teach, and how should we assess learning? Academy of Management Conference, Honolulu, HI.

- Gordon, I., & Egri, C.P. 2005. Web-based environmental and social reporting: A Canada and U.S. comparison. Annual Conference of the Canadian Academic Accounting Association, Quebec City, PQ.
- Egri, C.P., Ralston, D.A., et al. 2004. Managerial perspectives on corporate environmental and social responsibilities in 22 countries. Academy of Management Conference, New Orleans, LA. [*Carolyn Dexter Best International Paper Award Nominee*].
- Egri, C.P., Maignan, I., Ralston, D.A., Bowen, F., Gond, J-P., Lo, C., & Griffith, D. 2004. A cross-cultural examination of corporate social and environmental responsibility practices and their benefits in five countries. Academy of Management Conference, New Orleans, LA. [*Carolyn Dexter Best International Paper Award Finalist*].
- Benn, S., Dunphy, D., Griffiths, A., Gollan, P.J., Egri, C.P., Ross-Smith, A., & High, N. 2004. Actioning corporate sustainability: Synergies, tensions and implications for change and leadership. All-Academy Symposium, Academy of Management Conference, New Orleans, LA.
- Yu, B. B., & Egri, C.P. 2004. Human resource management practices and organizational commitment: A comparison of Chinese employees in a state-owned enterprise and a joint venture. International Association for Chinese Management Research Conference, Beijing, China.
- Ralston, D.A., Pounder, J., Lo, C., Wong, Y.-Y., Egri, C., & Stauffer, J. 2004. Are work values changing? A longitudinal study of China, Hong Kong, and the U.S. International Association for Chinese Management Research Conference, Beijing, China.
- Ralston, D.A., Hallinger, P., Egri, C.P., & Naotinsuhk, S. 2003. The effect of culture and life stage on workplace strategies of upward influence: A comparison of Thailand and the United States. Academy of International Business Conference, Monterey, CA.
- Domke-Damonte, D., Egri, C.P., Ralston, D., Maignan, I., Lenartowicz, T., Napier, N., Thang, N.V., Rossi, A.M., Weber, M., & Wallace, A. 2002. Cultural values in flux?: The interactive effects of generation and country on value differences. Academy of Management Conference, Denver, CO.
- Ralston, D.A., Egri, C.P., Maignan, I., Vollmer, G., Girson, I., Herrig, H., Pekerti, A., Jesuino, J.C., Tang, M., Wan, P., Nicholson, J.D., May, R., Ledgerwood, D., Wallace, A., & Weber, M. 2001. Upward influence styles around the world: Evidence from countries in Asia, Europe, and North America. Academy of International Business Conference, Sydney, Australia.
- Egri, C.P., & Ralston, D.A. 2001. Socio-political versus personal influences on values formation: A comparison of U.S. and Chinese managers. Academy of Management Conference, Washington, DC.
- Egri, C.P., & Hernal, R.C. 2001. Environmental HRM practices in the Canadian manufacturing sector. Academy of Management Conference, Washington, DC.
- Egri, C.P., & Wagenheim, G. 2001. Developing and facilitating successful graduate and undergraduate student orientation retreats. Organizational Behavior Teaching Conference, James Madison University, Harrisonburg, VA.
- Ralston, D.A., Egri, C.P., Maignan, I., Vollmer, G., Grison, I., Herrig, H., Pekerti, A., Terpstra, R.H., Tang, M., Wan, P., Nicholson, J.D., May, R., Ledgerwood, D., Wallace, A., & Weber, M. 2001. Cultural

differences in upward influence: A study from societies in Europe, Asia, and America. Institute for Research on Intercultural Cooperation Conference, Tilburg University, Netherlands.

Ralston, D.A., Vollmer, G., Tang, M., Wan, P., Egri, C.P., Maignan, I., Nicholson, J.D., Girson, I., Herrig, H., May, R., Ledgerwood, D., Srinivasan, H., & Wallace, I. 2000. Beginning to globally investigate the influence tactics of managers. International Management Development Association Conference, San Jose, Costa Rica.

Egri, C.P., & Herman, S. 1998. Leadership in the environmental sector: An examination of values, leadership styles and organizational contexts. Academy of Management Conference, San Diego, CA.

Egri, C.P. 1998. Spirituality and eco-humanism. Academy of Management Conference, San Diego, CA.

Hardy, C., Palmer, I., Akin, G., Egri, C.P., Poulson, C., & Linstead, S. 1998. Innovative techniques for teaching about postmodern ideas. Academy of Management Conference, San Diego, CA.

Ralston, D.A., Egri, C.P., Stewart, S., Terpstra, R.H., & Yu, K-C. 1998. The new generation of Chinese managers: Implications for business in the 21st century. Business & Economic Society International Conference, Rome, Italy.

McCarthy, A.M., Davidson, M., & Egri, C.P. 1998. Sexual harassment: Sense-making and action taking. Organizational Behavior Teaching Conference, University of LaVerne, LaVerne, CA.

Egri, C.P. 1997. Who is the greenest in the land? An examination of gender differences in environmental concern. Academy of Management Conference, Boston, MA.

Ralston, D.A., Stewart, S., Terpstra, R.H., & Egri, C.P. 1997. The impact of changing values in China on the repatriation of Hong Kong. Academy of Management Conference, Boston, MA.

Egri, C.P., Fitzgibbons, D., & Lawrence, A.T. 1997. Greening made easy: Resources, contacts and networking to teach about environmental issues. Organizational Behavior Teaching Conference, Case Western Reserve University, Cleveland, OH.

McCarthy, A.M., Tucker, M., Lewis, J., Egri, C.P., & Coombs, G. 1997. Service learning and community service initiatives: Lessons from the field. Organizational Behavior Teaching Conference, Case Western Reserve University, Cleveland, OH.

Egri, C.P., Ralston, D.A., Murray, C.S., & Nicholson, J.D. 1996. A cross-cultural comparison of upward influence tactics of managers in the NAFTA countries. Academy of International Business Conference, Banff, AB.

Egri, C.P., & Pinfield, L. 1996. Representing the environment: Learning about being green. Academy of Management Conference, Cincinnati, OH.

Egri, C.P. 1995. Worker involvement in environmental change: Rhetoric and reality. Academy of Management Conference, Vancouver, B.C.

Egri, C.P., & Gilson, C. 1995. Dismantling the facade of political correctness in classroom discussions: A student-centered approach. Workshop presented at Organizational Behavior Teaching Conference, Western Illinois University, Macomb, IL.

- Coombs, G., Dobson, J., Dowd, J., Egri, C.P., Lewis, J., & McCarthy, A. 1995. Bloopers and blunders in the classroom: Learning from our mistakes. Workshop presented at Organizational Behavior Teaching Conference, Western Illinois University, Macomb, IL.
- Egri, C.P. 1995. Am I a role model? Does this flatter or scare me? What does it do to my ego? Roundtable discussion at Organizational Behavior Teaching Conference, Western Illinois University, Macomb, IL.
- Egri, C.P. 1994. Engendering self-reflection through mask making: An experiential exercise in teaching and consulting. International Organisational Behaviour Teaching Conference, University of Otago, Dunedin, New Zealand.
- Gilson, C., & Egri, C.P. 1994. Avoiding instructor-centred moralizing and the politics of correctness. International Organisational Behaviour Teaching Conference, University of Otago, Dunedin, New Zealand.
- Egri, C.P. 1994. War and peace on the land: The symbolism of organic agriculture. International Standing Conference on Organisational Symbolism, University of Calgary, Calgary, AB.
- Egri, C.P. 1994. Teaching organizational behaviour with a green twist: Integrating environmental issues into the OB curriculum. Organizational Behavior Teaching Conference, University of Windsor, Windsor, ON.
- Egri, C.P., Einstein, J., Holborn, P., & Williams, I. 1994. Cooperative group learning in university settings. Society for Teaching and Learning in Higher Education Conference, Simon Fraser University at Harbour Centre, Vancouver, B.C.
- Egri, C.P. 1994. The leadership rope exercise for teaching organization and management theory. Society for Teaching and Learning in Higher Education Conference, Simon Fraser University at Harbour Centre, Vancouver, B.C.
- Egri, C.P., & Frost, P.J. 1993. Unmasking one's spirit: The use of the mask making experiential exercise in teaching and consulting. Organizational Behavior Teaching Conference, Bucknell University, Lewisburg, PA.
- Keleman K., Egri, C.P., & Frost, P.J. 1992. Where do we go from here? Developing effective course endings and transitions. International Organisational Behaviour Teaching Conference, Curtin University of Technology, Perth, Western Australia.
- Egri, C.P., & Frost, P.J. 1992. The power and politics of interorganizational collaboration to engender environmental sustainability in agriculture. Academy of Management Conference, Las Vegas, NV.
- Egri, C.P., & Frost, P.J. 1992. Shamanism and change: Bringing back the magic in organizational transformation. Academy of Management Conference, Las Vegas, NV.
- Keleman K., Egri, C.P., & Frost, P.J. 1992. Breaking up is hard to do: Building separation and transitions at the end of the course. Organizational Behavior Teaching Conference, University of Calgary, Calgary, AB.
- Frost, P.J., & Egri, C.P. 1991. The organizational politics of sustainable development. International Conference of the Strategic Management Society, Toronto, ON.

- Egri, C.P., & Frost, P.J. 1991. The shamanic perspective on spirituality in organizations. Academy of Management Conference, Miami, FL.
- Frost, P.J., & Egri, C.P. 1991. Shamanism and organizational change and development: Theory and techniques for instruction and practice. Organizational Behavior Teaching Conference, Western Washington University, Bellingham, WA.
- Jennings, P.D., Egri, C.P., & Frost, P.J. 1989. Tackling gender issues in introductory OB courses: Theories and exercises for increased awareness. Organizational Behavior Teaching Conference, University of Missouri-Columbia.
- Egri, C.P., & Frost, P.J. 1989. Threats to innovation; roadblocks to implementation: The politics of the productive process. IFORS Specialised Conference on *Operational Research and the Social Sciences*, Queen's College, Cambridge, UK.
- Frost, P.J., & Egri, C.P. 1988. Is it better to ask for forgiveness than to seek permission? The influence of current and past political action on innovation in organizations. Academy of Management Conference, Anaheim, CA.
- (b) Conference Presentations (Invited)**
- Egri, C.P. 2021. Sustainability communications with internal stakeholders. Sustainability Conference: Driving sustainability, Centre for Business Sustainability, Chinese University of Hong Kong, Hong Kong.
- Egri, C.P. 2019. Global trends in CSR. Business Sustainability Conference, Centre for Business Sustainability, Chinese University of Hong Kong, Hong Kong.
- Egri, C.P. 2018. Integrative engagement at the SFU Beedie School of Business. “Engaged Scholarship and Smart Social Governance” Workshop, National Chengchi University, Taipei, Taiwan.
- Egri, C.P. 2018. Values orientations of generation cohorts in China: A longitudinal study. Keynote Speaker at “Generational Cohorts, Values and Inclusion Workshop”, Shanghai Jiao Tong University, Antai College of Economics and Management, Shanghai, China.
- Egri, C.P. 2017. Current debates and controversies in cultural values research. Keynote Speaker at XX Annual Seminars in Business Administration (SemeAd), School of Economics, Administration and Accounting (FEA), University of São Paulo, São Paulo, Brazil.
- Egri, C.P., Lin, C., Yu, J., Lo, C.W.H., & Moon, Y-L. 2013. The influence of stakeholder pressures on corporate social responsibility in East Asia. *Management and Organization Review* “Study on Sustainable Development in China” Conference, Shanghai, China.
- Egri, C.P., Doh, J.P., & Brown, K.G. 2012. AMLE Town Hall: Has the practical value of management research diminished in recent years? Academy of Management Conference, Boston, MA.
- Egri, C.P. 2012. Bradford Teaching Award Colloquy with Carolyn Egri: Teaching about sustainability and corporate responsibility. Organizational Behavior Teaching Conference, Brock University, St. Catharines, ON.

- Egri, C.P., Ralston, D.A., Casado, T., Danis, W., Lo, C.W.H., Furrer, O., Lin, C.Y.Y., Furrer-Perrinjaquet, A., Griffiths, D., Bowen, F.E., Castro, F.B., Palmer, I., Naoumova, I., Gutierrez, J., Gond, J-P., Sinding, K., de la Garza Carranza, M.T., Molteni, M., Siltaoja, M., Srinivasan, N., Berg, N., Alas, R., Dalgic, T., Ochinoski, T., Moon, Y-L., & Maignan, I. 2012. Are societal cultural values embedded in organizational culture orientations? A multi-level study of 29 societies. Beedie School of Business Innovation Conference, Simon Fraser University, Vancouver, B.C.
- Good, J., Fatemi-Shariatpanahi, H., Bansal, T., Darnall, N., Egri, C.P., Kolk, A., & Jennings, D. 2010. PhD students and senior faculty workshop, ONE Doctoral Consortium, Academy of Management Conference, Montreal, PQ.
- Sharma, A., Bansal, T., Darnall, N., Egri, C.P., Kolk, A. & Jennings, D. 2009. PhD students and senior faculty workshop, ONE Doctoral Consortium, Academy of Management Conference, Chicago, IL.
- Russell, S.V., Linnenluecke, M.K., Ribbens, B.A., Delmas, M., Marcus, A.A., Egri, C.P., Hoffman, A.J., Hoffmann, V.H., Pinkse, J., Roome, N., & Kearins, K. 2008. ONE Doctoral Consortium. Academy of Management Conference, Anaheim, CA.
- Russell, S., Andersson, L., Kearins, K., Henriques, I., Griffiths, A., Egri, C.P., Winn, M., Russo, M.V., Sharma, S., Russo, A., & Kolk, A. 2007. ONE Emerging Scholars Consortium. Academy of Management Conference, Philadelphia, PA.
- Egri, C.P., Ralston, D.A., Milton, L., Casado, T., Palmer, I., Ramburuth, P., Wangenheim, F., Fu, P.P., Kuo, M.H., Carranza, M.T.G., Girson, I., Dabic, M., Butt, A., Srinivasan, N., Furrer, O., Hallinger, P., Dalgic, T., Richards, M., Rossi, A.M., Danis, W., Gutiérrez, J.R., Reynaud, E., Brock, D., Molteni, M., Starkus, A., Castro, F.B., Chia, H.B., Darder, F.L., Wallace, A., Naoumova, I., Ansari, M., Riddel, L., Potocan, V.V., & Thanh, H.V. 2006. The influence of personal values and national contexts on attitudes towards corporate responsibilities. Third B.C. Organizational Behaviour Conference, Segal Graduate School of Business, Simon Fraser University, Vancouver, B.C.
- Gallos, J., Marx, B., Cameron, K., & Egri, C.P. 2005. Plenary Session: Symposium honouring Peter Frost's Scholarly Contributions. Organizational Behavior Teaching Conference, University of Scranton, Scranton, PA.
- Egri, C.P., & Ralston, D.A. 2002. The impact of generation, life stage, and national culture on the importance of personal values: Insights from a comparison of China and the U.S. *Organization Science* Conference on "Corporate transformations in the People's Republic of China: Implications for management in private, state and foreign firms", Beijing, China.
- Frost, P.J., Egri, C.P., & Keleman, K. 1999. Breaking up is hard to do. Academy of Management Conference, Chicago, IL.
- Egri, C.P. 1998. Gender differences in farm labour and off-farm work on organic and conventional family farms. Second Annual B.C. HRM-IR Conference, Simon Fraser University Harbour Centre, Vancouver, B.C.
- Egri, C.P. 1995. Spiritual connections with the natural environment: Pathways for global change. Academy of Management Joint Divisional Conference on *The Organizational Dimensions of Global Change: No limits to cooperation*, Case Western Reserve University, Cleveland, OH.

- Egri, C.P., Shrivastava, P., Throop, G., & Rands, G. 1993. Teaching the greening of management workshop. Organizational Behavior Teaching Conference, Bucknell University, Lewisburg, PA.
- Egri, C.P. 1992. Spirit of organizational leadership or organizational leadership of spirit? Center for Creative Leadership invited conference on “Spirit and Leadership”, Saint Stevens Priory Retreat Center, Dover, MA.
- Egri, C.P. 1990. A newcomer's perspective on the OBTC and the Academy meetings. Organizational Behavior Teaching Conference, University of Richmond, VA.
- Frost, P.J., & Egri, C.P. 1990. The interorganizational politics of innovation: Historical precedents and an agenda for social innovation and change. Globe '90 Conference on Global Opportunities for Business and the Environment, Vancouver, B.C.
- Frost, P.J., & Egri, C.P. 1988. Appreciating executive action. Invited symposium on *The functioning of executive appreciation*, The Weatherhead School of Management, Case Western Reserve University, Cleveland, OH.

(c) ***Invited Presentations***

Chinese University of Hong Kong, Centre for Business Sustainability, Hong Kong.
Sustainability Workshop. 2021. Presentation: CSR fundamentals.

Webinar by CUHK Centre for Business Sustainability & Microsoft - Corporate Social Responsibility in the Age of COVID 19. August 2020. <https://cbs.bschool.cuhk.edu.hk/event/webinar-by-cbs-microsoft/>
Presentation: CSR during times of crisis

Simon Fraser University, Beedie School of Business, 2019 Teaching and Learning Luncheon.
Presentation: Turning teaching into research.

University of Manitoba, Asper School of Business, Winnipeg, Manitoba, 2019.
Presentation: Corporate responsibility in global and societal contexts

Chinese University of Hong Kong, Centre for Business Sustainability, Hong Kong.
Business Sustainability Workshop. 2019. Presentation: Innovations in CSR & business sustainability practices.

National Chengchi University, College of Commerce, Taipei, Taiwan. 2018.
Presentation: Round Table Discussion - CSR.

Hong Kong Polytechnic University, Faculty of Business, Hong Kong. 2016.
Presentations: The values orientation of China's Millennial generation: A longitudinal study of Chinese generation cohorts.
PhD seminar: Navigating through the challenges of cross-cultural research.

Simon Fraser University, David See-Chai Lam Centre for International Communication,
Pacific Region Forum. 2015. Presentation: Getting beneath a country-level understanding of Chinese work values: Regions and generations within China.

- Graduate Business Women's Council, Segal Graduate School of Business, Simon Fraser University, 2015.
Presentation: After the MBA: Career expectations and realities.
- WU - Vienna University of Economics and Business, Vienna, Austria. 2014.
Presentation in PhD course: Publishing in different academic communities.
- Simon Fraser University, David See-Chai Lam Centre for International Communication,
Pacific Region Forum. 2014. Presentation: Corporate Responsibility in the East Asia Region.
- Hong Kong Polytechnic University, Faculty of Business, Hong Kong. 2014.
Presentations: Are societal values embedded in organizational culture orientations?
Research Grant Workshop.
- Chinese University of Hong Kong, CUHK Business School, Hong Kong. 2014. Presentation: Are societal values embedded in organizational culture orientations?
- Simon Fraser University, Segal Graduate School of Business, MBA/SMBA Tune-Up and Reunion. 2013.
Presentation: Climbing the corporate ladder: The ethics of upward influence in 52 societies.
- University of British Columbia, NBK Institute of Mining Engineering, Mining and Society (MINE 583) course. 2013. Presentation: Organizational culture and corporate social and environmental responsibility.
- Journal of Management Education/Sage Publications Podcast. Egri, C.P., Paschall, M., & Wüstenhagen, R. 2012. More than a Game: Learning about climate change through role-play. Podcast: Carolyn Egri interviews the authors of "More Than a Game: Learning About Climate Change Through Role-Play," published in the August 2012 issue of *Journal of Management Education*. Available at: <http://jme.sagepub.com/site/misc/Index/podcasts.xhtml>
- Organizational Behavior Teaching Society Webinar. 2012. Carolyn Egri, Simon Fraser University, recipient of 2012 David L. Bradford Award - Carolyn Egri's Evolving Teaching Career - Her Story Can Be Your Story. Available at: <http://www.obts.org/>
- Simon Fraser University, Segal Graduate School of Business, EMBA Tune-Up. 2011. Presentation: Climbing the corporate ladder: The ethics of upward influence in 50 societies.
- FIA – Fundação Instituto de Administração, Beedie School of Business EMBA Study Tour. São Paulo, Brazil. 2011. Presentation (with T. Casado): The Natura business case.
- FIA – Fundação Instituto de Administração, International MBA Program, São Paulo, Brazil. 2011.
Presentation: Corporate environmental and social responsibility around the world: A 29-society study.
- Macquarie University, Faculty of Business and Economics, Sydney, Australia, 2010.
Presentations: Corporate environmental and social responsibility around the world: A 29-society study; Seminar on conducting international business research: From design through to publication.
- Xi'an Jiaotong University, School of Management, Xi'an, China. 2009. Presentation: Corporate environmental and social responsibility around the world: Results from a 28-society study.
- National Chengchi University, Taipei, Taiwan. June 19, 2009. Workshop: Cross-cultural research.

Hong Kong Productivity Council, Corporate Social and Environmental Responsibility Forum, Hong Kong, June 2009. Presentation: CSER in a global perspective: Trends, challenges, and future directions.

Hong Kong Polytechnic University, Faculty of Business Administration, Hong Kong, China, 2009. Academic Workshop on Comparative CSER. Presentation: The global CSER project: Overview and global findings.

The Green Party of B.C., 2008 Annual General Meeting and Policy Convention, Crescent Beach, B.C. Keynote Speaker: The environmental and social priorities of Canadian businesses: What makes a difference and why?

China-B.C. Research and Innovation Partnership Summit, The B.C. Centre for International Education and The University Presidents' Council of British Columbia, BC-Canada Pavilion, Beijing, China. 2008. Presentation: Corporate environmental and social responsibility around the world.

George Washington University, International Business Research Seminar Series. 2008. Presentation: Corporate responsibility in a changing world.

Simon Fraser University, Segal Graduate School of Business, EMBA Tune-Up. 2007. Presentation: Corporate responsibility in a changing world: What makes a difference and why?

Hong Kong Polytechnic University, Faculty of Business Administration, Hong Kong, China. 2007. Presentation: Personal values, national contexts, and attitudes towards corporate responsibilities: who makes a difference and why?

Xi'an Jiaotong University, School of Management, Xi'an, China. 2006. Presentation: Global differences (and similarities) in corporate responsibility attitudes and practices.

Coquitlam Canadian Federation of University Women. 2005. Presentation: Climbing the corporate ladder? Gender differences in upward influence strategies in Canada and internationally.

Western Washington University, Colloquium on Sustainability. 2005. Presentation: Cross-cultural differences in corporate environmental and social responsibility: Managerial perspectives and organizational practices.

INSEAD, Fontainebleau, France. 2004. Presentation: Cross-cultural differences in corporate environmental and social responsibility: Managerial perspectives and organizational practices.

Simon Fraser University, The President's Faculty Lectures, Burnaby, B.C. 2002. Presentation: Leading for environmental change.

International Council of Shopping Centres Annual Conference, Whistler, B.C. 2000. Panelist in plenary session entitled: Maximizing the potential of young employees.

Simon Fraser University, Faculty of Business. 1998. Teaching Workshop: Groups, groups, groups: The challenges of student group projects and assignments.

Simon Fraser University, SFU EMBA Alumni Chapter and the Faculty of Business Executive Program. 1997. Presentation: Impact of change.

University of B.C., Faculty of Commerce and Business Administration, IRM Seminar Series. 1996. Seminar (with S. Herman): Leadership for environmental change.

Simon Fraser University, Faculty of Business. 1996. Teaching workshop panelist: The challenges of graduate student supervision.

University of B.C., Faculty of Commerce and Business Administration, IRM Seminar Series. 1995. Presentation: Cultural values and political tactics: A comparison of managers in Canada, U.S.A. and Mexico.

Simon Fraser University, Faculty of Business. 1995. Teaching workshop: Group projects and assignments: Maximizing the benefits and minimizing the problems.

Catholic Health Association of British Columbia, 1993 Annual Convention, Vancouver, B.C. 1993. Presentation: The spirit of leadership.

University of British Columbia, Faculty of Commerce and Business Administration. 1992. Teaching development seminar (with P.J. Frost): Creating effective course endings.

NOVA Corporation of Alberta, Alberta Gas Transmission Division, Calgary, AB. 1990. Presentation: The process of innovation: Taking an idea through the political jungle.

B.C. Health Association, 72nd Annual Conference, Vancouver, B.C. 1989. Presentation: Managing innovation and the change process.

Shell International, Business Consultancy Group, London, England. 1989. Presentation: Threats to innovation; roadblocks to implementation: The politics of the productive process.

(d) Other Presentations

Panelist. 2019. Speed mentoring program for Women in Academy of International Business. Academy of International Business Conference [*Virtual Conference*].

Panel Discussant., 2021. Panel Session: Seeking harmony from diversity: Development of cross-cultural leaders. Panelists: Fu, P.P., Horak, S., Park, J.G., Mukherjee, A., de Luque, M.S., & Lin, B. Academy of International Business Conference [*Virtual Conference*].

Panelist. 2020. Business schools and the coronavirus webinar #2. Global Business School Network Webinar. https://gbsn.org/businessschools_coronavirus/

Moderator, Keynote Speeches. 2019. Canada-China Business Dialogue 2019: Challenges, collaboration, and continuity. Fudan University School of Economics & Asia Pacific Foundation of Canada, SFU Morris J. Wosk Centre for Dialogue, Vancouver, B.C.

Panelist. 2019. Speed mentoring session for Women in Academy of International Business. Chairs: Colakoglu, S., Bullough A. Panelists: Bullough, A., Brannen, M.Y., Boyacigiller, N., Caligiuri, P., Egri, C.P., Fletcher, M., Kothari, T., Lamin, A., Lazarova, M., Minbaeva, D., Piekkari, R., Richards,

M., Santangelo, G.D., Sinkovics, N., de Luque, M. S., & Takacs-Haynes, K. Academy of International Business Conference, Copenhagen, DN.

Panel Moderator, 2018. Corporate social responsibility and sustainability: Past, present, and future. EMBA 50th Anniversary Speaker Series, Beedie School of Business, Simon Fraser University, Vancouver, BC.

Presenter, 2018. IM Division Mid-Career Faculty Symposium. International Management Division, Academy of Management Conference, Chicago, IL.

Panel Moderator, 2018. Research Panel: Corporate Environmental and Social Responsibility. Jack Austin Centre's Intellectual Exchange (I-Ex) Symposium, Beedie School of Business, Simon Fraser University, Vancouver, B.C.

Participant, 2017. SIM-ONE Junior Faculty Consortium. Academy of Management Conference, Atlanta, GA.

Facilitator, 2017. Interdisciplinary symposium on social responsibility. Beedie School of Business, Simon Fraser University, Burnaby, B.C.

Rapporteur, 2017. Workshop on multinationals, sustainability and the extractive industries. Beedie School of Business, Simon Fraser University, Vancouver, B.C.

Guest Editor, 2015. International Management Division Paper Development Workshop. Academy of Management Conference, Vancouver, BC.

Chair, Division Paper Session, 2015. Leaders and managers in environmental change. Organizations and the Natural Environment Division, Academy of Management Conference, Vancouver, B.C.

PDW Guest Editor, 2015. JIBS/AIB Paper Development Workshop. Academy of International Business Conference, Bengaluru, India.

Chair, Division Paper Session, 2014. Resources, markets, strategy, & performance. Organizations and the Natural Environment Division, Academy of Management Conference, Philadelphia, PA.

Discussant. 2014. Latest developments in personal values research in the Chinese context (with P.P. Fu, V.M. Lidz, G. Yu, Q. Qu, Y. Xi, M.P.M. Chong, Y-S. N. Wong, S.S. Jeong, W.Wang, X. Shu, L. Xu, C. Sun). All Academy Professional Development Workshop, Academy of Management Conference, Philadelphia, PA.

PDW Guest Editor, 2014. JIBS Paper Development Workshop. Academy of International Business Conference, Vancouver, B.C.

Facilitator. 2014. Management education research workshop (with J. Sun, S. Armstrong, K.G. Brown, T. Koehler, D. Moosmayer). Professional Development Workshop, International Association for Chinese Management Research, Beijing, China.

Chair, Paper Session. 2014. Indigenous perspectives of management practices. International Association for Chinese Management Research, Beijing, China.

Chair, Division Paper Session, 2013. The individual pro-environmental behaviors in the firms: Human capital and entrepreneurship. Organizations and the Natural Environment Division, Academy of Management Conference, Orlando, FL.

Distinguished Speaker. 2013. International Management Division Paper Development Workshop. Academy of Management Conference, Orlando, FL.

Presenter, 2013. ONE/SIM Junior Faculty Consortium. Academy of Management Conference, Orlando, FL.

Discussant. 2013. GEMM 2013: Implementing responsibility and sustainability in the mineral sector: Building from the ground up. Responsible Minerals Sector Initiative (RMSI) Dialogue Series (April 16-18), Beedie School of Business, Simon Fraser University, Vancouver, B.C.

Panel Member. 2012. Teaching to make a difference. Faculty Teaching and Learning Workshop, Beedie School of Business, Simon Fraser University, Burnaby, B.C.

Chair, Division Paper Session, 2012. Feedback, framing and engagement: Working for the environment. Organizations and the Natural Environment Division, Academy of Management Conference, Boston, MA.

Chair, Paper Session. 2012. Corporate citizenship and environmental practices. Academy of International Business Conference, Washington, DC.

Discussant. 2012. GEMM 20/20: Global exploration, mining and minerals in 2020. Responsible Minerals Sector Initiative (RMSI) Dialogue Series (April 17-18), Beedie School of Business, Simon Fraser University, Vancouver, B.C.

Discussant. 2011. Mexico, Canada, and the mineral sector: Responsibility and sustainability challenges and opportunities. Responsible Minerals Sector Initiative (RMSI) Dialogue Series (Oct. 20-21), Beedie School of Business, Simon Fraser University, Vancouver, B.C.

Chair, Division Roundtable Paper Session, 2011. Organizational design, governance and values on the natural environment. Organizations and the Natural Environment Division, Academy of Management Conference, San Antonio, TX.

Panel Moderator. 2011. Navigating the maze: Strategies for publishing your research. Faculty Research Forum, Beedie School of Business, Simon Fraser University, Burnaby, B.C.

Chair, Paper Session, 2010. Organizational behavior and the environment. Organizations and the Natural Environment Division, Academy of Management Conference, Montreal, PQ.

Discussant, Paper Session. 2008. Sustainability discourse. Organizations and the Natural Environment Division, Academy of Management Conference, Anaheim, CA.

Discussant, Paper Session. 2006. Environmental management models. Organizations and the Natural Environment Interest Group, Academy of Management Conference, Atlanta GA.

Workshop Organizer and Presenter. 2004. Business, the natural environment and society. Professional development workshop for European Academics. Academy of Management/European Association for Business in Society, INSEAD, Fontainebleau, France.

Workshop Presenter. 2004. ONE junior scholar collaborative workshop [Coordinator: L. Andersson; Presenters: M. Cordano, G.P. Rands, M. Starik, C. Egri, S. Young, M. Winn, J. Park, T.J. Dean, C. Page]. Organizations & the Natural Environment Interest Group, Academy of Management Conference, New Orleans, LA.

Workshop Presenter. 2004. Student/faculty international management research [Facilitator: D. Elenkov; Presenters: C. Egri, W.Q. Judge, L. Markoczy, D.A. Ralston, S.B. Tallman]. International Management Division, Academy of Management Conference, New Orleans, LA.

Workshop Presenter. 2004. The future of workplace spirituality research: Where do we go from here? [Coordinators: B. Kolodinsky, G. Dehler, G. Giacalone; Presenters: J. Clair, J. Deckop, C. Egri, J. Quick, R. Riggio, M. Sheep]. Management Spirituality and Religion Interest Group, Academy of Management Conference, New Orleans, LA.

Workshop Presenter. 2003. Junior faculty workshop: Getting editorial advice from the experts! [Coordinators: J.M. Logsdon, M. Winn; Presenters: C. Egri, A. Hillman, A. Hoffman, T.M. Jones, A. King, S. Sharma, L.K. Trevino, S. Waddock]. Social Issues in Management Division/Organizations & the Natural Environment Interest Group, Academy of Management Conference, Seattle, WA.

Workshop Presenter. 2003. Doctoral student research workshop [Coordinator: K.M. Ellis; Presenters: C. Egri, G.P. Rands, R.V. Russo, S. Sharma, M. Starik, M. Winn]. Organizations & the Natural Environment Interest Group, Academy of Management Conference, Seattle, WA.

Discussant, PDW Session. 2003. New perspectives and horizons on sustainability research and practice. Organizations & the Natural Environment Interest Group, Academy of Management Conference, Seattle, WA.

Discussant, Paper Session. 2003. Organizations, learning, and environmental stewardship. Organizations & the Natural Environment Interest Group, Academy of Management Conference, Seattle, WA.

Discussant, Paper Session. 1999. Knowledge, beliefs, identities, and local environmental action. Organizations & the Natural Environment Interest Group, Academy of Management Conference, Chicago, IL.

Chair, Paper Session. 1997. The global challenge of sustainable development: Implications for transnational enterprise. Organizations & the Natural Environment Interest Group, Academy of Management Conference, Boston, MA.

Facilitator. 1997. Seeing 20/20: Casting the Academy's environmental research agenda into the next millennium. Pre-Conference workshop, Academy of Management Conference, Boston, MA.

Facilitator. 1996. Northwest Management Scholars Conference, University of Washington, Seattle, WA.

(g) Media Interviews

Hong Kong Economic Times, August 19, 2020. 中大商學院發布第五屆香港企業可持續發展指數 首屆大灣區指數同時出爐 [CUHK Business School releases the 5th Hong Kong Corporate Sustainability Index and the first Greater Bay Area Index is also released] <https://paper.hket.com/article/2728566/>

- Lee, J. 2014. A vague concept can decide a mine's fate. *Vancouver Sun*, April 24. Available at: <http://www.vancouversun.com/vague+concept+decide+mine+fate/9768494/story.html#ixzz2zqGLMYok>
- Mirza, A. 2012. Women at the top: What should large organizations be aware of when it comes to increasing female presence in senior-level positions? *Business in Vancouver*, Jan. 17-23: 16. Available at: <http://www.biv.com/article/20120117/BIV0115/301179965/>
- MacLennan, K. 2012. The case for more social entrepreneurship. *BCBusiness Magazine*, July 3: 78-85. Available at: <http://www.bcbusinessonline.ca/charity-and-philanthropy/case-more-social-entrepreneurship>

VII. PROFESSIONAL ACTIVITY

(a) Academic Journals/Edited Volumes

Associate Editor, *Business & Society*, 2016-20.

Associate Editor, Essays, Dialogues and Interviews, *Academy of Management Learning & Education*, 2011-14.

Assistant Editor, *Journal of Management Education*, Ideas, Observations and Inquiry Section, 1994-97.

Feature Editor, *Organization and Environment*, Archives of Organizational and Environmental Literature, 2004-07.

Guest Co-Editor

Academy of Management Learning & Education, Special Section: "Questions business schools don't ask", 14(4), 2015 (with C. Mabey and K. Parry).

Human Resource Management Special Issue on "HRM's role in sustainability: Systems, strategies, and practices", 51(6), 2012 (with S. Taylor and J. Osland).

Journal of International Management Special Issue on "The role of corporate social and environmental responsibility in international business", 14(4), 2008 (with D.A. Ralston).

Journal of Management Education Special Issue on "Teaching about the natural environment in management education", 27(2), 2003 (with K. Rogers).

The Leadership Quarterly Special Issue on "Leadership for environmental and social change", 5(3 & 4), 1994 (with P.J. Frost).

Editorial Boards.

Academy of Management Learning & Education, 2010 – present.

Chinese Management Studies, 2015-present.

Cross Cultural & Strategic Management, 2014 – present.

Društvena Istraživanja [Journal for General Social Issues], 2017 – present.

Journal of Applied Behavioral Science, 2005 – present.

Journal of International Business Studies, 2012 - 2020.

Journal of International Management, 2018 – present.

Journal of Management Education, 1997 - 2019.
Journal of World Business, 2010 - present.
Management and Organization Review, 2008 – present.
Organization & Environment, 1996 - present.
Technology in Society, 2018 - present.
Electronic Journal of Radical Organisation Theory, 1995 - 2003.
German Journal of Research in Human Resource Management,
Special Issue: Green Human Resource Management, 2010-11.
Administrative Science Quarterly, Special Issue, 1995-96.

Ad Hoc Reviewer.

Academy of Management Journal; Academy of Management Learning & Education; Academy of Management Review; Administrative Science Quarterly; Advances in International Management; Asia Pacific Journal of Human Resources; Business & Society; Canadian Journal of Administrative Sciences; European Journal of Innovation Management; German Journal for Young Researchers; German Journal of Research in HRM; Human & Ecology Review; Human Relations; Human Resource Management; IEEE Transactions on Engineering Management; International Business Review; International Journal of Cross-Cultural Management , International Journal of Operations & Production Management; Journal of Applied Behavioral Science; Journal of Applied Geography; Journal of Business Ethics; Journal of Corporate Citizenship; Journal of International Business Studies; Journal of International Management; Journal of Management Inquiry; Journal of Management Studies; Journal of Organizational Behavior; Journal of Occupational and Organizational Psychology; Journal of Organizational Change Management; Journal of Rural Studies; Journal of World Business; Management and Organization Research; Management International Review; Organization; Organization Management Journal; Organization Science; Organization Studies; Organizational Behavior and Human Decision Processes; Research in Corporate Social Performance and Policy; Studies in Cultures, Organizations, and Societies; Technology Studies.

Book Reviewer. AMACOM Publications; Cambridge University Press; Jossey-Bass Publishers; Sage Publications; Southwestern/Thomson Learning; Thompson Executive Press

(b) Academic Associations

Academy of Management

Member, 1987-present.

Organizations & the Natural Environment Division

Chair, 2003-04; *Chair-Elect*, 2002-03; *Program Chair*, 2001-02; *Professional Development Workshop Chair*, 2000-01; *Member, Teaching Team*, 1996-98;
Member, Membership/Nominations Team, 1994-96.
Member, ONE Best Dissertation Award Committee, 2012.

Careers Division

Member, Everett Cherrington Hughes Award Committee, 2016-18.

Member, Conference Local Arrangements Committee, 1995 Academy of Management Conference, Vancouver, B.C. 1994-95

Reviewer, Academy of Management Conference submissions
Organization and Management Theory Division, 1994-2000.
Organizations & the Natural Environment Interest Group/Division, 1996-present
International Eastern Academy of Management, 2006.

International Association for Chinese Management Research

Member, 2003 – present.
Member, IACMR Conference English Program Committee, 2006 - present.
Member, IACMR Presidential Award for Responsible Research in Management Committee, 2017.
Member, IACMR Conference Best Papers Award Committee, 2012, 2014.

Academy of International Business

Member, 2012 – present
Reviewer, AIB Conference submissions, 2014, 2015

The Centre for Business Sustainability, Chinese University of Hong Kong

Honorary Director (2020-present), *Member*, Advisory Committee (2018- present)

Foundation for Sustainable Enterprise and Development (FSED)

Member, Advisory Committee (2006-present)

Network for Business Sustainability

Member, Advisory Board, 2006–11.

Oikos Foundation for Economy and Ecology

Faculty Member, 2005. Oikos PhD Summer Academy, St. Gallen, Switzerland

Organizational Behavior Teaching Society

Member, 1988-2006, 2010-present.
Director, 1995-98.
Specific responsibilities: Co-Chair, *Journal of Management Education* Editor Search Committee; Awards Committee Member.
Member, OBTS David L. Bradford Outstanding Educator Award Committee, 2012.
Member, OBTS Fritz Roethlisberger Memorial Award Committee, 1990-91.
Reviewer, OBTS Annual Conference submissions, 1991-98.
Reviewer, International Organizational Behavior Teaching Society Conference (Dunedin, New Zealand), 1994.

Administrative Sciences Association of Canada

Member, 1990-2007.
Reviewer, ASAC Annual Conference paper submissions, 1993-96.

Association for Employment Practices and Principles.

Reviewer, HRM Track Conference paper submissions, 1996.

(c) Research Grant Agencies

Social Sciences and Humanities Research Council of Canada

Adjudication Committee, Postdoctoral Fellowships Committee 5.
Chair, 2012-13, 2013-14; *Member*, 2011-14
Adjudication Committee, Research Development Initiatives Program.
Chair, 2002-05; *Member*, 2000-05
Reviewer, Strategic Research Grant applications, 1993-2000.

Hong Kong Research Grants Council

Reviewer, Research Grant Proposals, 2000 - present.

Investment Climate and Business Environment Research Fund

International Development Research Centre & TrustAfrica
Jury Chair, Canada-Africa Capacity Building Grants Program, 2006.
Advisor to the Jury, Africa Grant Program, 2006-07 .

Israel Science Foundation

Reviewer, Research Grant Proposals, 2004-05, 2016.

**U.S. Environmental Protection Agency, Office of Research and Development,
Washington, DC.**

Member, Research Grant Peer Review Panel, 2001, 2004.

VIII. UNIVERSITY SERVICE

Simon Fraser University

2021-2022(Jan.) *Senator*, SFU Senate
2021-22 *Member*, AVP Research Search Committee
2021 *Member*, Award Committee. Chris Dagg Award for Impact in International Sustainable Development
2020-21 *Member*, Senate Graduate Studies Committee
2020-21 *Member*, Research Enterprise System Steering Committee
2016-18 *Member*, Senate Graduate Awards Adjudication Committee

2012-15 Canadian International Resources and Development Institute (UBC/SFU/Ecole Polytechnique de Montreal)
Member, Executive Board, 2013-15 (March)
Member, Executive Committee, 2012-13

2009-10 *Member*, Academic Sub-Committee, Sustainability Advisory Committee
2005-06 *Member*, Faculty of Business Administration Dean Search Committee
1999–2005 *Academic Advisor*, Centre for Innovation in Management

Beedie School of Business, Simon Fraser University

Area Coordinator, Management & Organization Studies Area, 1998-2000, 2012-13

Committee Chair: Graduate Co-Curricular Committee (2020-21); Graduate Curriculum Committee (2020-21); Graduate Programs Committee (2020-21); Indigenous Governance Committee

(2021-22); International Programs Committee (2019-21); Nominations Committee (2021-22); Planning & Priorities Committee (2021-22); Research Council (2019-21); Tenure and Promotion Committee/Teaching Appointments Review Committee (2007-10).

Committee Member: Aboriginal EMBA Advisory Committee (2011-15); B3 Review Team (2016–18); B3 Organizational Structure Working Group (2017-18); Beedie Undergraduate Program Review Task Force (2018-20); EMBA Curriculum Review Committee (2001-02); EMBA Graduate Studies Committee (1994-95; 2011-13); Faculty Employment Equity Committee (1996-98); GAWM MBA Steering Committee (2002-03); Graduate Curriculum Committee (2017-18); Graduate Programs Committee (2014-19); JEDI Steering Committee (2021-22); Nominations Committee (2011-13); PhD Program Committee (2019-20); Planning & Priorities Committee (2007-10, 1998-2000, 2012-13; 2017-21); Research Committee (1994-95); Social Activities Task Force (2016); Teaching Effectiveness Committee (2004-06, 1996-97); Tenure and Promotion Committee/Teaching Appointments Review Committee (2003-04, 2000, 1997-98, 1995-96); Undergraduate Program Committee (1996-97).

Adjudication Committee, BMO Research Award in Canadian Indigenous Business and Leadership. *Chair*, 2020-22, *Member*, 2019-22.

Responsible Minerals Sector Initiative (RMSI) Committee
Chair, 2014-15; *Member*, 2012-15.

2019-present *Faculty Fellow*, Jack Austin Centre for Asia-Pacific Business Studies

2009-present *Fellow*, Centre for Global Workforce Strategy

2005-14 *Fellow*, CIBC Centre for Corporate Governance and Risk Management

2004–11 *Faculty Advisor*, SFU Net Impact

1995-99 *Faculty Representative*, United Way Campaign

Faculty of Continuing Studies, Simon Fraser University

2000-01 *Member*, Conference Steering Committee, Continuing Studies in Science. Food of the Future? Part I. Comparing conventional, organic and genetically modified food crops: Understanding and managing the risks. Morris J. Wosk Centre for Dialogue, Simon Fraser University, May 2-4, 2001.

IX. COMMUNITY SERVICE

SFU Nancy McKinstry Leadership in Diversity Awards

Member, Awards Selection Committee, 2013, 2014.

Women's Executive Network

2019, 2017. *Presenter*, WXN Vancouver Top 100 Leadership Summit and Awards.

2013 Breakfast Series, Vancouver, B.C.

Panel Moderator: Culture shock- A discussion on corporate culture.

B.C. Ethics in Action Awards

Member, Awards Selection Committee, 2006.

Centre for Workplace Excellence, Ministry of Community, Aboriginal and Women's Services, Government of British Columbia

Member, Client Advisory Committee, 2001- 2002.

Vancouver Folk Music Festival Society

Secretary, 1997 - 2000.

Director, 1994 - 2000.

Consultant, 2001. VFMF Audience Survey

X. TEACHING

(a) Degree Programs

Simon Fraser University, Beedie School of Business (1992-present)

PhD courses: Research Methods in Business Administration;
Business Ethics and Corporate Responsibility.

EMBA courses: Leadership and Teamwork; Strategies for Sustainability.

MBA courses: Managing Organizations and People; Sustainability; Cross-Cultural Experience; Methodology Seminar/Research Workshop; Organizing, Motivating, and Leading the Technology Driven Enterprise; Client Relationship and Leadership Effectiveness; Organizational Assessment and Planned Change; Organizations and Human Resource Management; Organizational and Leadership Effectiveness; Sustainability.

Undergraduate courses: Behaviour in Organizations; Human Relations in Organizations; Management Practices for Environmental and Social Responsibility; Organizational Development and Change; Organization Theory.

Simon Fraser University, Faculty of Continuing Studies (1998-2002)

Foundation Program in Management for Women. Course: Organizational Behaviour

University of São Paulo, Faculty of Economics, Administration and Accounting (2017)

PhD seminar: Values.

Xi'an Jiaotong University, Faculty of Management, Xi'an, China (2006–09)

PhD course: Research Methodologies

EMBA course: Leadership

Helsinki School of Economics Executive Education, Singapore (2002)

EMBA course: Leadership Challenges

University of British Columbia, Faculty of Commerce and Business Administration (1987-90)

Undergraduate course: Organizational Behaviour

(b) Executive Programs

Simon Fraser University, Faculty of Business Administration.

Alcan Applied Sustainability Certificate Program: Strategies for Sustainability (2007)
Executive Leadership Program for Nigerian Business and Government Leaders.
Strategies for Sustainability (2009)

Sustainable Enterprise Academy.

SFU - York University (2003, 2006)
York University, Schulich School of Business (2004)

International Finance Corporation (World Bank Group), Washington, DC.

IFC Sustainability Learning Program: Building Better Business (2003-05)

Training Resources for the Environmental Community, Sante Fe, NM

Leadership Development Program (2002, 2004).

Helsinki School of Economics Executive Education, Singapore

Nokia Focus Program: Developing Leadership Skills (2002, 2004 – Beijing, Singapore)

International Institute for Management Development (IMD), Lausanne, Switzerland.

Mobilizing People Program (1995-2001)

University of B.C., Faculty of Medicine, Leadership Development Program

Leadership Workshop (2002, 2003)

University of B.C. Faculty of Commerce Executive Programmes (1992-96)

The Cutting Edge of Leadership (with P.J. Frost)
Guidelines for the New Manager (with M.E. Ace)

(c) Programs for Scholars

Investment Climate and Business Environment (ICBE) Research Fund

Research Methods and Grant Proposal Writing Workshop
(July 25-28, 2006; Dar es Salaam, Tanzania).

Chinese Management Scholar Research Methods Workshop (July 13-20, 2005; Xi'an, China).

Sponsors: International Association for Chinese Management Research, Hong Kong
University of Science and Technology, Xian Jiaotong University

Oikos Foundation for Economy and Ecology, St. Gallen, Switzerland

Oikos PhD Summer Academy (2005)

(d) Student Supervision

i. PhD Dissertations

Supervisor, PhD Dissertation Committee

◦ Sinan Çayköylü (2005-2013). Beedie School of Business, SFU

Member, PhD Dissertation Committees

- Alexandra Petre-Freddino (2010-2012). Marshall Goldsmith School of Management, Alliant International University, San Diego, CA
- Craig Mayberry (2006 –11). Sauder School of Business, University of B.C.
- Stacey Fitzsimmons (2007-08). Faculty of Business Administration, SFU
- Barry Colbert (2002-05). Schulich School of Business, York University
- Thomas du Payrat (2002-06). Economics Dept., Faculty of Arts, SFU
- Jayne Seagrave (1995). School of Criminology, SFU

Member, Comprehensive Examination Committees

- Graeme Coetzer (1996). Faculty of Business Administration, SFU
- Jayne Seagrave (1994). School of Criminology, SFU

External Examiner

- Tae Hee Jung (2017). Macquarie University, Australia.
- Lenore Pennington (2014). Macquarie University, Australia.
- Robert Perey (2013). University of Technology Sydney, Australia.
- Wing Man Jennifer Lai (2010). Hong Kong Polytechnic University, Hong Kong
- Paul Rowland (2006). Department of Management, Griffith University, Australia
- Marie Anne Martin (2004). Faculty of Management, Curtin University of Technology, Australia
- Melvin Wilson (2003). Faculty of Environmental Design, University of Calgary
- Andrew Day (2003). Resource and Environmental Management, Faculty of Applied Science, SFU
- John P. Feenan (2001). Faculty of Management, University of Western Australia

Internal Examiner

- Kirsten Robertson (2013), Beedie School of Business, SFU

ii. MBA Thesis and MBA/EMBA Project Examining Committees

Beedie School of Business, Simon Fraser University

Senior Supervisor, MBA/EMBA Project Examining Committee

Sheera Waisman (1996); Ivy Chan (1996); Tiffany McDowell (1996); Kristen Muttart (1997); Rick Shih (1997); Deborah Lorimer (1998); Natalie Kovacevic (1999); Kelly Gilchrist (1999); Fikile Nxumalo (1999); Melody Spadafora (1999); Shirley Chang (1999); Faridah Hemani (2000); Bob Hornal (2000); Melinda Chin (2002); Bobby Sharma (2002); Bonnie Bei Yu (2002); Melissa McCrae (2002); Veronica Vacek (2003); Jessica Lovett (2003); Heather Munteer (2003); Ned Georgy (2003); Tiffany Reid (2003); Sinan Caykoylu (2004)

Supervisor, MBA Thesis Examining Committee

Eleanor MacDonald (1994); Dora Lau (1994); Irene Y.M. Yeung (1995); Haizley Trevor-Smith (1997); Steve Alston (1997)

Supervisor, MBA/EMBA Project Examining Committee

Joseph Boy (1997); Larry Nelson (1998); Vincent Hoy (1999); Corinne Chakrabarti (1999); Jason Gregg (2000); Eve-Emmanuelle Rochette (2000); Anna Tikanmaki (2001); John-Paul Heale (2001); Esther Speck (2002); Adeola Adegoke (2002); Cammie Varcoe (2002); Jana Panicci (2003); Gaurav Parmar (2006), Victor Meneghetti (2015), Sabina Mlodzianowski (2015),