

Beedie School of Business
Simon Fraser University
8888 University Drive
Burnaby, B.C. V5A 1S6

Tel: (778) 782-4604
Fax: (778) 782-4920
E-Mail: Jnazari@sfu.ca

Jamal Aldin Nazari

Education

- 2010 **PhD in Accounting**
University of Calgary, Calgary
Dissertation: An investigation of the relationship between components of intellectual capital and firm's financial performance
- 2001 **M.A in Accounting with distinction**
University of Tehran, Tehran
Thesis: The relationship between the information content of the statement of cash flows and going concern assumption
- 1999 **B.A in Accounting with distinction**
Ferdowsi University of Mashhad, Mashhad

Professional Accounting Designations

CPA, 2014- present (BC), Chartered Professional Accountants, Canada.

CMA, 2011-2014 (Alberta), 2014- present (BC), Certified Management Accountants, Canada.

CGA, 2011-2014 (Alberta), 2014- present (BC), Certified General Accountants, Canada.

Areas of Interest

Research Contemporary issues in accounting including environmental and social performance, sustainability reporting, corporate governance, knowledge and intellectual capital measurement and management, and methodological issues in accounting research.

Teaching **Primary interest:** Financial and Management Accounting. **Secondary interest:** Multivariate Data Analysis, Data Analytics, Sustainability, and Management Control Systems.

Employment History

<u>Employment Period</u>	<u>Position/Rank</u>	<u>Employer</u>
<u>Academic Experience</u>		
2022(Sep)-Present	Professor (with tenure)	Simon Fraser University, Burnaby, Canada
2018(Sep)-Present	Academic Director, MSc and Graduate Certificate in Accounting with Digital and Cognitive Analytics (KPMG)	Simon Fraser University, Burnaby, Canada
2017(Sep)-2022(Aug)	Associate Professor (with tenure)	Simon Fraser University, Burnaby, Canada
2013(Aug)-2017(Aug)	Assistant Professor	Simon Fraser University, Burnaby, Canada
2010(Dec)-2013 (July)	Associate Professor (with tenure)	Mount Royal University, Calgary, Canada
2007(Aug)-2010(Nov)	Assistant Professor	Mount Royal University, Calgary, Canada
2007 (Jan-June)	Part-Time Instructor	Mount Royal University, Calgary, Canada
2007-2009	Part-Time Professor	Sharif University of Technology, Iran
2006-2012	Sessional Instructor	University of Calgary, Calgary, Canada
<u>Business Experience</u>		
2013(Aug)- 2016(Nov)	CPA Facilitator	CPA Canada (& CPA Western School of Business)
2012 (Jan)- 2013(Jul)	CMA Instructor	Society of Management Accountant- CMA Alberta
1999-2003	Chief Financial Officer	Respect General Trading Co, Dubai, UAE
2002 (March-Dec)	Chief Financial and Administrative Officer	Bahman Investment Co, Tehran, Iran
1999-2002	Senior Finance Expert	Bahman Group (Mazda), Tehran, Iran
1998-1999	Auditor	National Audit organization, Mashhad, Iran

Courses and Programs Taught

Undergraduate Courses

Introductory Financial Accounting	University of Calgary and Mount Royal University
Introductory Management Accounting	University of Calgary and Mount Royal University
Cost Accounting	University of Calgary
Intermediate Accounting I	University of Calgary
Intermediate Accounting II	Simon Fraser University and Mount Royal University
Advanced Financial Accounting	Simon Fraser University and Mount Royal University

MBA, MSC & Ph.D. Courses

Financial Accounting (MBA)	University of Calgary and Sharif University
Managerial Accounting (MBA)	Sharif University
Multivariate Statistics (PhD Labs)	University of Calgary
Accounting Paradigms: Issues, and Methods (PhD, Guest Lecturer)	University of Calgary
Foundations of Accounting Research (PhD seminars on CSR)	Simon Fraser University
Capstone Projects (KPMG Graduate Certificate Program)	Simon Fraser University
Capstone Projects (KPMG MSc Program)	Simon Fraser University

Professional Accounting Programs

CMA Accelerated Program	CMA Alberta
CMA National Entrance Exam Program	CMA Alberta
CPA PREP Program	CPA Canada

Research

Citation Impact as of December 2023

[Google Scholar Profile](#): Citations: 3189; h-index: 23; i10-index: 31

Overall Research Output as of December 2023

Peer-Reviewed Journal Article Publications: 31

Peer-Reviewed Book Chapter Publications: 4

Applied Journals/Magazines and Online Publications: 5

Peer Reviewed Conference Proceedings/Presentations: 60

Internal and Practitioner Presentations and Workshops: 18

Internal Grants: 8 ($\Sigma = \$ 98,300$)

External Grants: 8 ($\Sigma = \$ 446,875$)

Peer Reviewed Journal Article Publications

35. Lu, J., Yu, D., Mahmoudian, F., **Nazari, J.A.**, Herremans, I.M. (2024). [The influence of board interlocks and sustainability experience on transparent sustainability disclosure](#), *Business Strategy and the Environment*, forthcoming.
34. Mahmoudian, F., Lu, J., Yu, D., **Nazari, J.A.**, Herremans, I.M. (2023). [Does cost of debt reflect the value of quality greenhouse gas emissions reduction efforts and disclosure](#), *Journal of International Accounting Auditing and Taxation*, Vol. 52, pp. 100653.
33. E-Vahdati, S., Oradi, J., **Nazari, J.A.** (2023). [CEO gender and readability of annual reports: Do female CEO demographic attributes matter?](#) *Journal of Applied Accounting Research*, Vol. 24 No. 4, pp. 682-700.
32. Poursoleyman, E., Mansourfar, G., **Nazari, J.A.**, & Homayoun, S. (2023). [Corporate social responsibility and COVID-19: Prior reporting experience and assurance](#), *Business Ethics, the Environment & Responsibility*, Vol. 32 No. S3, pp. 212-242.
31. Ghasemzadeh, P., Rezayat Sorkhabadi, S.M., Kebriaeezadeh, A., **Nazari, J.A.**, Farzaneh, M. and Mehralian, G. (2022). [How does organizational learning contribute to corporate social responsibility and innovation performance? The dynamic capability view](#), *Journal of Knowledge Management*, Vol. 26 No. 10, pp. 2579-2601.
30. Mahmoudian, F., **Nazari, J.A.**, Herremans, I.M. (2022). [Sustainability Control System Components, Reporting, and Performance](#), *Corporate Governance*, Vol. 22 No. 4, pp. 633-652.
29. Lu, J., Mahmoudian, F., Yu, D., **Nazari, J.A.**, Herremans, I.M. (2021). [Board Interlocks, Absorptive Capacity and Environmental Performance](#), *Business Strategy and the Environment*, Vol. 30 No. 8, pp. 3425-3443.
28. Hrazdil, K., Mahmoudian, F., **Nazari, J.A.** (2021). [Executive Personality and Sustainability: Do Extraverted Chief Executive Officers Improve Corporate Social Responsibility?](#) *Corporate Social Responsibility and Environmental Management*, Vol. 28 No. 6, pp. 1564-1578.
27. Mahmoudian, F., **Nazari, J.A.**, Gordon, I.M., Hrazdil, K. (2021). [CEO personality and Language Use in CSR Reporting](#), *Business Ethics, the Environment & Responsibility*, Vol. 30 No. 3, pp. 338-359.
26. Cheng, Y., Jermias, J. & **Nazari, J.A.** (2021). [The Effects of Reporting Frameworks and a Company's Financial Position on Managers' Willingness to Invest in Corporate Social Responsibility Projects](#), *Accounting and Finance*, Vol. 61 No. 2, pp. 3385-3425.
25. Lu, J., Yu, D., Mahmoudian, F., **Nazari, J.A.**, Herremans, I.M. (2021). [Board Interlocks and Greenhouse Gas Emissions](#), *Business Strategy and the Environment*, Vol. 30 No. 1, pp. 92-101.
24. Mahmoudian, F., Lu, J., Yu, D., **Nazari, J.A.**, Herremans, I.M. (2021). [Inter- and Intra-Organizational Stakeholder Arrangements in Carbon Management Accounting](#), *British Accounting Review*, Vol. 53 No. 1, pp. 100933-100940.

23. Farzaneh, M., Ghasemzadeh, P., **Nazari, J.A.**, & Mehralian, G. (2021). [Contributory Role of Dynamic Capabilities in The Relationship Between Organizational Learning and Innovation Performance](#), *European Journal of Innovation Management*, Vol. 24 No. 3, pp. 655-676.
22. Jordaan, S.M., Davidson, A., **Nazari, J.A.**, Herremans, I.M. (2019). [The Dynamics of Advancing Clean Energy Innovation in Federal Political Systems](#), *Environmental Policy and Governance*, Vol. 29 No. 3, pp. 220-234.
21. Ghasemzadeh, P., **Nazari, J.A.**, Farzaneh, M. & Mehralian, G. (2019). [Moderating Role of Innovation Culture in the Relationship between Organizational Learning and Innovation Performance](#), *Learning Organization*, Vol. 26 No. 3, pp. 289-303.
20. Gordon, I.M., & **Nazari, J.A.** (2018). [Review of SOX in the Business Ethics Literature](#), *Managerial Auditing Journal*, Vol. 33 No. 5, pp. 470-502.
19. Mehralian, G., **Nazari, J.A.**, & Ghasemzadeh, P. (2018). [The Effects of Knowledge Creation Process on Organizational Performance using the BSC Approach: The mediating role of Intellectual Capital](#), *Journal of Knowledge Management*, Vol. 22 No. 4, pp. 802-823.
18. Jordaan, S.A., Romo-Rabago, E., Mcleary, R., Reidy, L., **Nazari J.A.**, Herremans, I.M. (2017). [The Role of Energy Technology Innovation in Reducing Greenhouse Gas Emissions in Canada](#), *Renewable & Sustainable Energy Reviews*, Vol. 78, pp. 1397-1409.
17. Isaac, R., Herremans, I.M. & **Nazari, J.A.** (2017). [Knowledge Management in an Innovative Virtual Company](#), *International Journal of Learning and Intellectual Capital*, Vol. 14 No. 4, pp. 388-405.
16. **Nazari, J.A.**, Hrazdil, K., & Mahmoudian, F. (2017). [Assessing Social and Environmental Performance through Narrative Complexity in CSR Reports](#), *Journal of Contemporary Accounting and Economics*. Vol. 13 No. 2, pp. 166-178.
15. Mehralian, G., **Nazari, J.A.**, Parto, G., & Rasekh, H.R. (2017). [TQM and organizational performance using the balanced scorecard approach](#), *International Journal of Productivity and Performance Management*, Vol. 66 No. 1, pp. 111-125.
14. Herremans, I.M., **Nazari, J.A.**, & Mahmoudian F. (2016). [Stakeholder Relationships, Engagement, and Sustainability Reporting](#), *Journal of Business Ethics*, Vol. 28 No. 3, pp. 417-435.
13. Herremans, I.M. & **Nazari, J.A.** (2016). [Sustainability Reporting Driving Forces and Management Control Systems](#), *Journal of Management Accounting Research*, Vol. 26 No. 2, pp. 103-124.
12. Mehralian, G., **Nazari, J.A.**, Zarei, L., Rasekh, H.R. (2016). [The Effects of Corporate Social Responsibility on Organizational Performance in the Iranian Pharmaceutical Industry: The Mediating Role of TQM](#), *Journal of Cleaner Production*, Vol. 26, pp. 689-698.
11. Mehralian, G., **Nazari, J.A.**, Rasekh, H.R., & Hosseini, S. (2016). [TOPSIS Approach to Prioritize Critical Success Factors of TQM: Evidence from the Pharmaceutical Industry](#), *TQM Journal*, Vol. 28 No. 2, pp. 235 -249.

10. **Nazari, J.A.**, Herremans, I.M., & Warsame, H.A. (2015). *Sustainability Reporting: External Motivators and Internal Facilitators*, *Corporate Governance*, Vol. 15 No. 3, pp. 375-390.
9. Mehralian, G., **Nazari, J.A.**, Akhavan, P., & Rasekh, H.R. (2014). *Exploring the Relationship between Knowledge Creation Process and Intellectual Capital in the Pharmaceutical Industry*, *Learning Organization*, Vol. 21 No. 4, pp. 258-273.
8. **Nazari, J.A.**, Herremans, I.M., Isaac, R., Manassian, A., & Kline, T.J.B. (2011). *Organizational Culture, Climate and IC: An Interaction Analysis*, *Journal of Intellectual Capital*, Vol. 12 No. 2, pp. 224-248.
7. Herremans, I.M., Isaac, R., Kline, T.J.B., & **Nazari J.A.** (2011). *Intellectual Capital and Uncertainty of Knowledge: Control by Design of the Management System*. *Journal of Business Ethics*, Vol. 98 No. 4, pp. 627-640.
6. **Nazari, J.A.**, Herremans, I.M., Isaac, R., Manassian, A., & Kline, T.J.B. (2009). *Organizational Characteristics Fostering Intellectual Capital Management in Canada and The Middle East*, *Journal of Intellectual Capital*, Vol. 10 No. 1, pp. 135-148.
5. **Nazari, J.A.**, & Herremans, I.M. (2007). *Extended VAIC Model: Measuring Intellectual Capital Components*, *Journal of Intellectual Capital*, Vol. 8 No. 1, pp. 595–609.

Peer Reviewed Book Chapter Publications

4. Mahmoudian, F., **Nazari, J.A.**, Kline, T.J.B., & Herremans, I.M. "*Survey Research in Management Accounting: An update*" in Z. Hoque (2nd ed.) *Methodological Issues in Accounting Research: Theories and Methods*, Spiramus Publishing: London, 2018.
3. **Nazari, J.A.**, "*Intellectual Capital Measurement and Reporting Models*" in P. Ordonez de Pablos et al. (ed.) *Knowledge Management for Competitive Advantage During Economic Crisis*, IGI, Hershey, PA, 2014.
2. **Nazari, J.A.**, Herremans, I.M., Manassian, A., & Isaac, R.G. "*National Intellectual Capital Stocks and Organizational Cultures: A Comparison of Lebanon and Iran*" in K. O'Sullivan (ed.) *Strategic Intellectual Capital in Multinational Organizations*, IGI, Hershey, PA, 2009.
1. **Nazari, J.A.**, Kline, T.J.B., & Herremans, I.M. "*Conducting Survey Research in Management Accounting*" in Z. Hoque (1st ed.) *Methodological Issues in Accounting Research: Theories and Methods*, Spiramus Publishing: London, 2006.

Applied Journals and Magazines Publications

5. Herremans, I.M., Zakaib, G., Brownlie, M., Patton, W. & **Nazari, J.A.** (2007). *Sustainability Reporting Offers New Area of Accountability*, *The PEGG*, June 2007.

4. Akindoyami, A. & **Nazari, J.A.** (2004). Internal Audit, Risk and Corporate Governance, *Calgary Audit Trails*, October/November 7.
3. **Nazari, J.A.** (2000). Ways to Improve Cash Flows for Small Businesses, *Hesabdar* (Accountant, IFAC agent in Iran), 144 (4), 35-40.
2. **Nazari, J.A.** (2000). A budgeting perspective, *Hesabdar* (Accountant, IFAC agent in Iran), 143 (3), 44-54.
1. **Nazari, J.A.** (2000). The Power of Cash Flow Ratios, *Hesabdar* (Accountant, IFAC agent in Iran), 136 (2), 26-29.

Online Publications

Herremans, I.M., Zakaib, G., Brownlie, M., Patton, W. & **Nazari, J.A.** Sustainability Reporting in the Upstream Petroleum Industry in Canada, Institute for Sustainable Environment, Energy, and Economy, Paper No. 9 of the Alberta Energy Futures Project, January 2007.

Academic Conference Presentations/Proceedings

60. Lu, J., Mahmoudian, F., Yu, D., **Nazari, J.A.**, & Herremans, I.M. (2023). Board Interlocks, Sustainability Committee Experience, and Sustainability Reporting. *Canadian Academic Accounting Association (CAAA)*, June 10, Quebec City, Canada.
59. Lu, J., Mahmoudian, F., Yu, D., **Nazari, J.A.**, & Herremans, I.M. (2023). Board Interlocks, Sustainability Committee Experience, and Sustainability Reporting. *Sustainability, ESG and Accounting: Implications for the Academy and the Profession Conference (AAA)*, Feb 18, Washington, DC.
58. Lu, J., Mahmoudian, F., Yu, D., **Nazari, J.A.**, & Herremans, I.M. (2023). Board Interlocks, Sustainability Committee Experience, and Sustainability Reporting. *Hawai'i Accounting Research Conference*, Jan 5, Honolulu, HI.
57. Lu, J., Mahmoudian, F., Yu, D., **Nazari, J.A.**, & Herremans, I.M. (2021). Board Interlocks, Absorptive Capacity and Environmental Performance. *Academy of Management*, Aug 11, (virtual presentation) Vancouver, Canada.
56. Yu, D., Mahmoudian, F., Lu, J., **Nazari, J.A.**, & Herremans, I.M. (2021). Do Creditors Value Greenhouse Gas Emissions Reduction Efforts and Disclosure? *Ist European Accounting Virtual Conference*, June May 27, Bucharest, Romania.
55. Mahmoudian, F., **Nazari, J.A.**, Gordon, I.M., & Hrazdil, K. (2021). CEO Personality and Language Use in CSR Reporting? *Ist European Accounting Virtual Conference*, June May 27, Bucharest, Romania.

54. Hrazdil, K., Mahmoudian, F., & **Nazari, J.A.** (2020). How Do Big Five Personality Traits Relate to Corporate Social Responsibility Performance? *World Finance Conference*, Sep 5, Malta (virtual).
53. Mahmoudian, F., **Nazari, J.A.**, Gordon, I.M., & Hrazdil, K. (2020). CEO Personality and Language Use in CSR Reporting? *Canadian Academic Accounting Association*, June 5, Saskatoon (virtual), Canada.
52. Hrazdil, K., Mahmoudian, F., & **Nazari, J.A.** (2019). How Do Big Five Personality Traits Relate to Corporate Social Responsibility Performance? *American Accounting Association*, Aug 14, San Francisco, CA.
51. Lu, J., Yu, D., Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2019). The Role of Board Interlocks and Board Authority in GHG Emissions Reduction? *American Accounting Association*, Aug 12, San Francisco, CA.
50. Hrazdil, K., Mahmoudian, F., & **Nazari, J.A.** (2019). How Do Big Five Personality Traits Relate to Corporate Social Responsibility Performance? *Canadian Academic Accounting Association*, June 1, Ottawa, Canada.
49. Herremans, I.M., Mahmoudian, F., **Nazari, J.A.**, Yu, D., & Lu, J. (2019). Using Inter-and Intra-Organizational Arrangements to Reduce GHG Emissions? *42nd European Accounting Annual Congress*, May 29, Paphos, Cyprus.
48. Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2018). Enabling Sustainability Control System Components to Achieve Sustainability Outcomes. *American Accounting Association*, Aug 8, Washington, DC.
47. Yu, D., Mahmoudian, F., **Nazari, J.A.**, Herremans, I.M., & Lu, J. (2018). Do Creditors Value Greenhouse Gas Emissions Reduction and Disclosure? *American Accounting Association*, Aug 8, Washington, DC.
46. Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2018). Relationship Among Sustainability Control System Components And Sustainability Outcomes. *Canadian Academic Accounting Association*, June 16, Calgary, Canada.
45. Yu, D., Mahmoudian, F., **Nazari, J.A.**, Herremans, I.M., & Lu, J. (2018). Do Creditors Value Greenhouse Gas Emissions Reduction and Disclosure? *Canadian Academic Accounting Association*, June 16, Calgary, Canada.
44. Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2018). Enabling Sustainability Control System Components to Achieve Sustainability Outcomes. *41st European Accounting Annual Congress*, May 30, Milan, Italy.
43. Jordaan, S.M., Davidson, A., **Nazari, J.A.** & Herremans, I.M. (2017). The Influence of Global Climate Change on Energy Technology Innovation in Federal Political Systems, *Association for Public Policy Analysis & Management International Conference*, July 14, Brussels, Belgium.
42. Gordon, I.M. & **Nazari, J.A.** (2017). Ethics and Sox: A Review of the Business Ethics Literature, *Canadian Academic Accounting Association*, June 3, Montreal, Canada.

41. Cheng, Y., Jermias, J., & **Nazari, J.A.** (2016). The Effects of Reporting Frameworks and Financial Conditions on CSR Investment Decision, *American Accounting Association*, August 8, NY.
40. **Nazari, J.A.**, Hrazdil, K., Mahmoudian, F. (2016) Assessing Greenwashing through the Readability of CSR Reporting, *American Accounting Association*, August 8, NY.
39. Cheng, Y., Jermias, J., & **Nazari, J.A.** (2016). The Effects of Reporting Frameworks and Financial Conditions on CSR Investment Decision, *Academy of Management*, August 8, Anaheim, CA.
38. **Nazari, J.A.**, Hrazdil, K., Mahmoudian, F. (2016) Assessing Greenwashing through the Readability of CSR Reporting, *Conference on Business Sustainability and Corporate Governance (JCAE)*, June 23, Hong Kong.
37. Herremans, I.M., **Nazari, J.A.**, Lu, J., Mahmoudian, F. (2016). The Role of Strategic Alliances, Corporate Governance, and Cross-Functional Networks in GHG Reduction Performance, *39th European Accounting Annual Congress*, May 12, Maastricht, Netherlands.
36. Cheng, Y., Jermias, J., & **Nazari, J.A.** (2016). The Effects of Financial Conditions and Reporting Regimes on Managers' Willingness to Invest in CSR Activities, *39th European Accounting Annual Congress*, May 12, Maastricht, Netherlands.
35. **Nazari, J.A.**, Hrazdil, K., & Mahmoudian, F. (2016) Assessing Greenwashing through the Readability of CSR Reporting, *39th European Accounting Annual Congress*, May 12, Maastricht, Netherlands.
34. Herremans, I.M., **Nazari, J.A.**, Lu, J., Mahmoudian, F. (2015). The Role of Strategic Alliances, Corporate Governance, and Cross-Functional Networks in GHG Reduction Performance, *Sustainability Symposium*, October 3, Windsor, ON, Canada.
33. Cheng, Y., Jermias, J., & **Nazari, J.A.** (2015). The Effects of Financial Conditions and Reporting Regimes on Managers' Willingness to Invest in CSR Activities, *CSR Academic Conference on Good Business*, July 10, Tacoma, WA, U.S.
32. Cheng, Y., Jermias, J., & **Nazari, J.A.** (2015). The Effects of Financial Conditions and Reporting Regimes on Managers' Willingness to Invest in CSR Activities, *AFAANZ Conference*, July 6, Hobart, Australia.
31. Cheng, Y., Jermias, J., & **Nazari, J.A.** (2015). The Effects of Financial Conditions and Reporting Regimes on Managers' Willingness to Invest in CSR Activities, *Conference on Convergence of Financial and Managerial Accounting Research*, June 17, Banff, Canada.
30. Herremans, I.M., & **Nazari, J.A.** (2015). Responding To Institutional Pressures: Sustainability Reporting Control Systems and Processes, *Management Accounting Section Midyear Meeting (JMAR)*, January 10, Newport Beach, CA, U.S.
29. **Nazari, J.A.**, & Herremans, I.M. (2014). Responding To Institutional Pressures: Sustainability Reporting Control Systems and Processes, *37th European Accounting Annual Congress*, May 22, Tallinn, Estonia.

28. Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2013). A Systems Approach to Voluntary CSR Reporting: The Role of Internal Resources. *American Accounting Association*, August 6, Anaheim, CA.
27. Deol, H.S., & **Nazari, J.A.** (2013). The Decision Usefulness of Comprehensive Income Reporting in Canada, *American Accounting Association*, August 7, Anaheim, CA.
26. Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2013). A Systems Approach to Voluntary CSR Reporting: The Role of Internal Resources. *Canadian Academic Accounting Association*, June 1, Montreal, Canada.
25. Deol, H.S., & **Nazari, J.A.** (2013). The Decision Usefulness of Comprehensive Income Reporting in Canada, *Canadian Academic Accounting Association*, June 1, Montreal, Canada.
24. Mahmoudian, F., & **Nazari, J.A.**, & Herremans, I.M. (2012). Voluntary Non-Financial Reporting: The Role of Strategic and Operational Controls. *American Accounting Association*, August 6, Washington, DC.
23. Mahmoudian, F., **Nazari, J.A.**, & Herremans, I.M. (2012). Voluntary Non-Financial Reporting: The Role of Strategic and Operational Controls. *Canadian Business Ethics Research Network*, May 9, Calgary, AB.
22. Herremans, I.M., & **Nazari, J.A.** (2011). Sustainability Reporting (SR): The Link between Stakeholder Strategy and Stakeholder Engagement Processes. *Academy of Management*, August 12, San Antonio, Texas.
21. Herremans, I.M., **Nazari, J.A.**, & Warsame, H. (2011). The Role of Micro-level Organizational Variables in Sustainability Reporting, *American Accounting Association*, August 10, Denver, Co.
20. Herremans, I.M., & **Nazari, J.A.** (2011). Sustainability Reporting (SR): The Link between Stakeholder Strategy and Stakeholder Engagement Processes. *American Accounting Association*, August 9, Denver, Co.
19. Herremans, I.M., **Nazari, J.A.**, & Warsame, H. (2011). The Role of Micro-level Organizational Variables in Sustainability Reporting, *Canadian Academic Accounting Association*, May 28, Toronto, Canada.
18. Herremans, I.M., & **Nazari, J.A.** (2011). Sustainability Reporting (SR): The Link between Stakeholder Strategy and Stakeholder Engagement Processes. *34th European Accounting Annual Congress*, April 22, Rome, Italy.
17. **Nazari, J.A.**, Herremans, I.M., & Warsame, H. (2011). The Role of Micro-level Organizational Variables in Sustainability Reporting, *34th European Accounting Annual Congress*, April 22, Rome, Italy.
16. **Nazari, J.A.**, Herremans, I.M., Isaac, R., Manassian, A., & Kline, T.J.B. (2010). The Influence of Organizational Culture and Climate on Intellectual Capital Management Processes: An International Comparison, *11th European Conference on Knowledge Management*, September, Famalicão, Portugal.

15. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2010). The Sustainability Reporting Process: The Role of Formal and Informal Controls, *American Accounting Association*, August 4, San Francisco, CA.
14. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2010). Externalities and Internalities in Sustainability Reporting, *Canadian American Accounting Association*, May 29, Vancouver, Canada.
13. **Nazari, J.A.**, & Herremans, I.M. (2010). Assurance Statements in Sustainability Reports: Emergence of Dual Reports, *International Association for Business and Society IABS 2010: Business and the Sustainable Commons*, March 26, Banff, Canada.
12. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2010). The Sustainability Reporting Process: The Role of Formal and Informal Controls. *International Association for Business and Society IABS 2010: Business and the Sustainable Commons*, March 26, Banff, Canada.
11. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2010). The Sustainability Reporting Process: The Role of Formal and Informal Controls, *The Sixth International Conference on Environmental, Cultural, Economic and Social Sustainability*, Jan 7, Cuenca, Ecuador.
10. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2009). The Process of Sustainability Reporting: A Look Inside Organizations, *American Accounting Association*, August 3, New York, NY.
9. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2009). Leaders and Followers: Developing Capabilities in Sustainability Reporting, *Academy of Management*, August 8, Chicago, IL.
8. Herremans, I.M., **Nazari, J.A.**, & Ingraham, L. (2009). The Process of Sustainability Reporting: A Look Inside Organizations, *Canadian Academic Accounting Association*, June 5, Montreal, Canada.
7. Herremans, I.M., & **Nazari, J.A.** (2008). Processes to Ensure Credibility of Sustainability Reporting by Petroleum Companies, *2008 North American Congress on Social and Environmental Accounting Research*, July 7, Montreal, Canada.
6. **Nazari, J.A.**, Herremans, I.M., Isaac, R., Manassian, A., & Kline, T.J.B. (2008). Organizational Characteristics and Managing IC: Canada vs. Middle East, *28th McMaster World Congress*, January 17, Hamilton, Canada. **Was selected as a top paper by the review committee for inclusion in the special issue of Journal of Intellectual Capital.**
5. **Nazari, J.A.**, Herremans, I.M., Isaac, R., Manassian, A., & Kline, T.J.B. (2007). Managing Intellectual Capital: Culture, Climate and Practice Implications, *Nineteenth Asian-Pacific Conference on International Accounting Issues*, November 12, Kuala Lumpur, Malaysia.
4. Herremans, I.M., & **Nazari, J.A.** (2007) Credibility of Sustainability Reporting, *American Accounting Association*, August 6, 2007, Chicago, U.S.
3. Herremans, I.M., & **Nazari, J.A.** (2007). Assurance Statement in Sustainability Reports, *Canadian Academic Accounting Association*, June 2, Halifax, Canada.
2. Herremans, I.M., & **Nazari, J.A.** (2007). The Maze of Sustainability Reporting – What the Future Holds for Both Preparers and Users, *International Institute for Resource Industries & Sustainability Studies (IRIS)*, May 16, Calgary, Canada.

1. **Nazari, J.A.** (2007). An Investigation of the Components of Intellectual Capital and Their Relationship to Market Value and Firm's Financial Performance, *27th McMaster World Congress*, January 24, Hamilton, Canada. **Was selected as a top paper by the review committee for inclusion in the special issue of Journal of Intellectual Capital.**

Invited Academic Presentations

Panelist on "How to Address the Sustainability Knowledge Gap" on August 8, 2011, at the American Accounting Association Annual Meeting in Denver, CO, U.S.

Internal and Practitioner Presentations and Workshops

Strategies for Developing Successful Research Grants, Beedie School of Business 2023 Research Colloquium and Lunch, May 4, 2023, Burnaby, Canada

The Effects of Reporting Frameworks and Financial Conditions on CSR Investment Decision (with Johnny Jermias and Yasheng Chen), Beedie School of Business 2017 Research Colloquium and Lunch, May 11, 2017, Burnaby, Canada.

Bridging the Innovation Gap for Energy Technologies: The Canadian Context (with Sarah Jordaan and Irene Herremans), CPSSA National Conference on Energy and Environmental Politics. January 22, 2015, Calgary, AB, Canada.

The Effects of Financial Conditions and Reporting Regimes on Managers' Willingness to Invest in CSR Activities (with Yasheng Chen and Johnny Jermias), Simon Fraser University Accounting Research Seminar, April 20, 2015, Burnaby, Canada.

The Effects of Financial Conditions and Reporting Regimes on Managers' Willingness to Invest in CSR Activities (with Yasheng Chen and Johnny Jermias), Beedie School of Business Brown Bag Discussion, March 6, 2015, Burnaby, Canada.

Bridging the Innovation Gap for Energy Technologies: The Canadian Context (with Sarah Jordaan and Irene Herremans), Leaders in Sustainability Forum, October 28, 2014, Calgary.

A Systems Approach to Voluntary CSR Reporting: The Role of Internal Resources (with Fereshteh Mahmoudian and Irene Herremans), The Chartered Accountants Education Foundation of Alberta, May 1, 2013, Red Deer, Canada.

Corporate governance, internal Policies, and voluntary corporate social reporting (with Fereshteh Mahmoudian and Irene Herremans), Bissett Research and Scholarship Colloquium, October 12, 2012.

The role of strategic and operational controls in improving sustainability reporting, Bissett Research and Scholarship Colloquium, March 9, 2012.

Tenure and Promotion: Evaluating research impact. Presented at Bissett Discovery Series Brown Bag Presentations, Bissett School of Business, February 29, 2012, Calgary.

How to be an academic reviewer? Presented at Bissett Discovery Series Brown Bag Presentations, Bissett School of Business, February 8, 2012, Calgary.

Strategy and resources in the process of sustainability reporting: A look inside organizations (with Irene Herremans), Presented at Bissett Scholarly Showcase, Bissett School of Business, October 7, 2009, Calgary.

Assurance statements in sustainability reports: Do they add value? (with Irene Herremans), Presented at Bissett Scholarly Showcase, Bissett School of Business, October 7, 2009, Calgary.

The influence of organizational culture and climate on intellectual capital management process: An international comparison (with Irene Herremans, Rob Isaac, Armond Manassian, and Theresa Kline), Presented at Bissett Scholarly Showcase, Bissett School of Business, October 7, 2009, Calgary.

Intellectual capital and uncertainty of knowledge: Control by design of the management system (with Irene Herremans, Rob Isaac, and Theresa Kline), Presented at Bissett Scholarly Showcase, Bissett School of Business, October 7, 2009, Calgary.

Sustainability Reporting in the upstream petroleum industry in Canada (with Irene Herremans et al.), *PricewaterhouseCoopers*, March 28, 2007, Calgary, Canada.

Sustainability reporting in the upstream petroleum industry in Canada (with Irene Herremans et al. and presented by Irene Herremans), *The Energy Futures Workshop*, May 19, 2006, Institute for Sustainable Energy, Environment, and Economy, Calgary, Canada.

The design and implementation of mail surveys in management accounting. *Haskayne School of Business PhD Research Colloquium*, University of Calgary, Oct 30, 2005, Calgary, Canada.

Awards and Research Grants

External Research Grants

- | | |
|------|---|
| 2023 | CPA Canada–Canadian Academic Accounting Association Grant- \$ 10,075- for an examination of the optimistic performance hypothesis applied to ESG-branded mutual funds- PI: Lisa Ricci (PhD Student), CI: Johnny Jermias and myself |
| 2021 | SSHRC Insight Development Grant- \$ 40,400- for Executive Personality and CSR: The Moderating Role of Corporate Governance - PI: Dr. Fereshteh Mahmoudian, CI: myself |
| 2019 | KPMG Foundation- \$ 250,000- to advance education of Data Analytics in Beedie School of Business. |
| 2016 | SSHRC Insight Development Grant- \$ 40,400- for Assessing Greenwashing through the Readability of CSR Reporting - PI: myself, CI: Dr. Karel Hrazdil |
| 2013 | Certified Management Accountants of Alberta: CMA Research Grant- \$5,000 for Assurance of Sustainability Reports |
| 2012 | Certified Management Accountants of Alberta: CMA Research Grant- \$4,000 for An Investigation of the relationship among Corporate Governance, Corporate Social Responsibility, and Corporate Financial Performance, with Fereshteh Mahmoudian and Dr. Irene Herreme |

- 2011 SSHRC Partnership Development Grant- Ranked 4 A- An Investigation of the Progress and Challenges of a Carbon Reduction Program- PI: Dr. Irene Herremans, CI: Dr. Frances Bowen and myself
- 2008 Certified Management Accountants of Alberta: CMA Research Grant – \$ 5,000 – for a study of Intellectual Capital and Uncertainty of Knowledge, with Dr. Irene Herremans and Dr. Rob Isaac
- 2008 Certified Management Accountants of Alberta: CMA Research Grant – \$ 2,000 – for a study of Dual Assurance Statements in Sustainability Reports: A Managerial Control Mechanism, with Dr. Irene Herremans
- 2004-2008 Sharif University- \$ 90,000- Awarded Scholarship and Fellowship Plan for Doctoral studies at University of Calgary, Alberta Canada

Internal Research Grants

- 2014 VPR 4A SSHRC IDG Grant- \$ 10,000- for Assessing Greenwashing through the Readability of CSR Reporting
- 2013 Simon Fraser University Endowed Research Fellowship- \$ 10,000
- 2013-2015 Simon Fraser University President's Research Start-up Grant -\$45,000
- 2007-2010 University of Calgary Graduate Teaching Fellowship- \$ 15,000
- 2009 Graduate Conference Travel Award-\$ 1,550- University Research Grants Committee (URGC) Graduate Awards - Social Sciences & Humanities Subcommittee
- 2008 Mount Royal University- \$ 5,500- Awarded Research Reserve Fund
- 2007 Graduate Conference Travel Award -\$ 1,250-, University Research Grants Committee (URGC) Graduate Awards - Social Sciences & Humanities Subcommittee
- 2004-2008 University of Calgary- \$ 20,000- Graduate Research Scholarship

Other Awards and Recognitions

- 2018-2019 SFU Beedie School of Business Teaching Honor Roll (annual top 10% of instructors for five times in a row).
- 2017-2018
- 2016-2017
- 2015-2016
- 2014-2015
- 2019 Lazaridis Best Paper Award winner at the Canadian Academic Accounting Association annual meeting in Ottawa. Paper was titled “How do Big Five personality traits relate to Corporate Social Responsibility Performance”.
- 2001 “Best Student Award” University of Tehran, Iran.
- 1999 Valedictorian- Ferdowsi University of Mashhad, Iran.
- 1999 Ranked first in the entrance exam that was held nationwide to enter the Master of Accounting Program at University of Tehran

Service

Professional Service

Advisory Boards/Committees

2017- 2018	Lead Judge- CPA Sustainability Reporting Awards Committee	CPA Canada
2016- 2018	CPA Sustainability Reporting Awards Committee	CPA Canada
2014- 2017	Sustainability Advisory Board Member	CPA Canada
2009-2012	Stakeholder Advisory Group	ENMAX Corporation, Calgary, Alberta
	Reviewed and assessed Enmax's 2009-2011 Corporate Responsibility Report	

Conferences Organization

2012-2013	Organizing Committee Member -The Administrative Sciences Association of Canada (ASAC)
2012-2013	Conference Proceedings Editor -The Administrative Sciences Association of Canada (ASAC)
2014	Session Chair-European Accounting Association 37 th Annual Congress in Tallinn, Estonia

Research Paper Reviews

Journal Ad Hoc Reviews	Contemporary Accounting Research British Accounting Review Journal of Business Ethics Behavioral Research in Accounting Accounting, Auditing, and Accountability Journal International Journal of Knowledge Management Studies Corporate Communications: An International Journal International Journal of Accounting, Auditing, and Performance Evaluation International Journal of Accounting and Finance International Journal of Learning and Intellectual Capital Corporate Governance Managerial Auditing Journal Accounting Perspectives Business Ethics: A European Review Journal of Public Affairs Journal of Cleaner Production Accounting Forum Business Strategy and the Environment International Journal of Financial Analysis Applied Economics Energy Strategy Reviews International Review of Financial Analysis
------------------------	---

Journal of Sustainable Finance and Investment
Accounting Forum

Conference Reviews American Accounting Association Annual Meetings
Canadian Academic Association Annual Meetings
European Accounting Conference

Grant Reviews

2023- SSHRC Insight Development Grant Adjudication Committee Member
2019 CAAA Research Grant Reviews
2018- 2020 SSHRC Insight Development Grant Adjudication Committee Member
2014-2019 Assessor for SHHRC Insight Grant proposals

Book Reviews

2019-2021 Advanced Financial Accounting, First Canadian Edition, Pearson Canada
2018-2019 Challenges and Opportunities in Italian Corporate Governance by Virtus Interpress.
2010 Garrison, Chesley, Carroll & Webb (2011), Managerial Accounting, Ninth Canadian Edition, Toronto:
McGraw-Hill Ryerson.
2009 IFRS supplement written by Irene Herremans to accompany Financial Accounting: The Impact on
Decision Makers. Second Canadian Edition. Porter, G. A., Norton, C. L., Chesley, G. R., and Song-
bauld, X.

Professional Guideline Review

2015 CPA Canada Climate Change Adaptation Project

Graduate Students

Supervision

2023- Ph.D. Senior Supervisor: Mr. Ehsan Poursoleyman, PhD Candidate at Simon Fraser University
Present Dissertation Title: TBD

2021- Ph.D. Senior Supervisor: Ms. Lisa Ricci, PhD Candidate at Simon Fraser University
Present Dissertation Title: TBD

2016- 2020 Ph.D. Supervisory Committee Member: Ms. Bahare Haghitalab, PhD Candidate at Ferdowsi
University of Mashhad
Dissertation Title: A Risk-Based Budget Model of an Independent Audit Engagement
Completion Date: September 2020

2015- 2020 Ph.D. Supervisory Committee Member: Ms. Cynthia Li, PhD Candidate at Simon Fraser University
Dissertation Title: Corporate Social Responsibility and Executive Personality

Completion Date: July 2020

- 2014-2016 Ph.D. Supervisory Committee Member: Mr. George Lee, PhD Candidate at Simon Fraser University
Dissertation Title: The Effects of Tournament Incentive Contracts and Relative Performance Feedback on Effort, Learning Effort and Performance
Completion Date: December 2016
- 2012-2015 Ph.D. Supervisory Committee Member: Ms. Jing Lu, PhD Candidate at the University of Calgary
Dissertation Title: Gender Diversity, Board Interlocks and Environmental Performance
Completion Date: October 2015
- 2011-2013 Ph.D. Supervisory Committee Member: Mr. Harjinder Deol, PhD Candidate at the University of Calgary
Dissertation Title: The Decision Usefulness of Comprehensive Income Reporting in Canada
Completion Date: April 2013

Internal/External Examiner

- 2022 External examiner- Lei Zhang, PhD, Schulich School of Business, York University (May 16)
Dissertation Title: Three Essays on the Influence of Climate Change on Corporate Behaviors
- 2019 External examiner- Farzana Asad Mir, PhD, Department of Management, University of Guelph (May 9)
Dissertation Title: The Interactive Use of Management Control Systems and Project Performance: An Empirical Examination of IT Projects
- 2015 Internal examiner- Soheil Mahmoodzadeh, PhD, Department of Economics, Simon Fraser University (Aug 4)
Dissertation Title: Essays on Market Microstructure and Foreign Exchange Market

Undergraduate Student Coaching

- 2016 Guest Judge- Beedie School of Business Elite Case Challenge
- 2016 Guest Judge- CPA BC Annual Business Case Competition
- 2013 Supervisor- Bissett Accounting Students Society and CMA Case Competition
- 2011-2012 Guest Judge/Advisor to the Haskayne JDC West Competing Teams that were ranked third in Canada
- 2011 Advisor of two MRU teams competing in CMA Alberta Governance Case Competition-Both teams were among the top three teams after competing with 15 teams from all Alberta universities

University Service

Simon Fraser University Committee Membership

- 2021-present Program Council
- 2018-present Planning & Priorities Committee
- 2018-present Graduate Programs Committee

2015- 2017 Accounting Area Seminar Coordinator
 2014- 2015 Beedie School of Business Teaching and Learning Committee
 2015-2016 SFU Research Mentor
 2013-2018 Beedie School of Business Assurance of Learning Committee

Mount Royal University Committee Membership

2013 Bissett School of Business External Accreditation Committee
 2012-2013 University Tenure and Promotion Committee- University Committee
 2010-2013 Tenure and Promotion Committee- Bissett School of Business
 2012- 2013 Strategic Planning Committee – Bissett School of Business
 2012 Associate Dean Hiring Committee- Bissett School of Business
 2011-2013 Faculty Task Force on Leaves and Academic Year Committee- University Committee
 2010-2011 Appointments and Tenure Criteria Drafting Committee- Bissett School of Business
 2009-2011 Accounting Library sub-committee- Accounting Area- Bissett School of Business
 2009 Accounting Area Chair Hiring Committee- Bissett School of Business
 2008-2012 Library Committee- Bissett School of Business
 2008-2011 Research Ethics Committee- Bissett School of Business
 2008-2013 Research Committee- Bissett School of Business
 2008-2012 Policy Committee- Bissett School of Business
 2008-2010 Peer Research Learning Committee- Bissett School of Business
 2008- 2010 Research Advisory Council- University Committee
 2007- 2011 Accounting Scholarship Committee- Bissett School of Business

University of Calgary Committee Membership

2007-2008 PhD students’ representative in Haskayne School of Business Faculty Council
 2007-2008 PhD students’ representative in Haskayne School of Business Faculty Promotion Committee
 2006-2008 Haskayne School of Business PhD students’ representative in Graduate Student Association

University of Tehran

1999 -2001 Co-Founder of Center for Management and Accounting Studies at University of Tehran

Course and Program Development

2023 Contributed to the development of a proposal for MSc in Accounting and Sustainability
 2022 Contributed to the development of a proposal for Graduate Diploma in Accounting
 2021 SFU/CPA Canada Project Course in Certificate in Advanced Data Management Program
 2020 BUS845& 846- MSc Projects in Accounting and Cognitive Analytics
 2020 KPMG MSc in Accounting and Cognitive Analytics
 2019 BUS839- Graduate Certificate Projects in Accounting and Data Analytics

2019 KPMG Graduate Certificate in Accounting and Data Analytics
2013 BUS 625: Performance Management and Sustainability Reporting- Simon Fraser University
2009 ACCT 4403: Accounting Theory- Mount Royal University

Course Coordination

2008-2013 ACCT 4381- Advanced Financial Accounting- Mount Royal University
2008-2012 ACCT 4280- Introduction to Personal & Corporate Income Tax- Mount Royal University

Professional Affiliations

2007 – Present	American Accounting Association	Member
2007- Present	Canadian Academic Accounting Association	Member
2010- Present	European Accounting Association	Member
2012-2014	The Administrative Sciences Association of Canada	Member