

Transfer Launch Orientation

Code of Conduct

1. Purpose

The Beedie School of Business (BsB) and Simon Fraser University are places of research, teaching, and learning, where people value civility and respectful interactions with each other. As such, we are committed to providing a friendly, safe, and welcoming environment for all, regardless of gender, sexual orientation, disability, ethnicity, religion, age, social class, preferred operating system, programming language, or text editor, among other identifying characteristics.

These values are supported by an atmosphere of safety and good conduct. Students in the BsB must adhere to the Simon Fraser University Student Code of Conduct Policy (S 10.05) and the [SFU COVID-19 guidelines and recommendations](#).

This code of conduct outlines our expectations for participant behavior as well as the consequences for unacceptable behavior. We espouse three key values in the BsB undergraduate programs: Pride, Presence, and Responsibility, as outlined below

Pride

Pride is a positive deserved reflection of both your personal and our collective (BsB) choices and actions. This view of pride is positive rather than negative, is deserved rather than granted and requires reflection.

Presence

Presence refers to remaining engaged and to making a positive difference in yourself, your surroundings, and with others. Getting the most from your degree requires that you arrive with an open mind, prepared to engage in discussion, respect staff, faculty, and your peers, and wherever possible participate in opportunities and activities. Some examples include and are not exclusive to student clubs, co-op, international exchange, Career Management events and programs, and case competitions.

Responsibility

Responsibility means taking ownership of your actions without excuses. It is manifested in several ways, two of which are; showing up to events for which you have registered and demonstrating appropriate behavior, and bringing an open and prepared mind for your university experience.

As members of the BsB Community, everyone is expected to behave in a manner that ensures other members of the University Community can learn, live, work, and participate in BsB- sanctioned activities in a positive and constructive manner.

We invite all staff, faculty, volunteers, speakers, attendees, and other participants to help us realize a safe and positive experience for everyone.

2. Expected Behavior

- Be considerate, respectful, and collaborative.
- Refrain from demeaning, discriminatory, or harassing behavior and speech.
- Be mindful of your fellow participants. Alert event organizers if you notice a dangerous situation or someone in distress.
- Participate in an authentic and active way. In doing so, you help to create Transfer Launch Orientation and make it your own.

3. Unacceptable Behavior

Unacceptable behaviors include: intimidating, harassing, abusive, discriminatory, derogatory, or demeaning conduct by any attendees of Transfer Launch Orientation.

Harassment includes: offensive verbal comments related to gender, sexual orientation, race, religion, disability; inappropriate use of nudity and/or sexual images and links in public spaces (including presentation slides and virtual event text chat); deliberate intimidation, stalking or following; harassing photography or recording; sustained disruption of talks or other events; inappropriate contact, and unwelcome sexual attention.

4. Consequences of Unacceptable Behavior

Unacceptable behavior will not be tolerated whether by other participants, attendees, organizers, or speakers at Transfer Launch Orientation.

Anyone asked to stop unacceptable behavior is expected to comply immediately.

If a participant engages in unacceptable behavior, event organizers may take any action they deem appropriate, up to and including expulsion from the event without warning.

5. What to Do If You Witness or Are Subject to Unacceptable Behavior

If you are subject to unacceptable behavior, notice that someone else is being subject to unacceptable behavior, or have any other concerns, please notify an event organizer as soon as possible.

The Transfer Launch Orientation team will be available to help participants and assist those experiencing unacceptable behavior to feel safe for the duration of the event.

6. Scope

We expect all conference participants (faculty, staff, volunteers, speakers, attendees, and other guests) to abide by this code of conduct during all Transfer Launch Orientation activities on all platforms.

7. Contact Information

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*Phone communication is to be reserved unless absolutely necessary, after sending an email. In the case of emergency, please call 9-1-1.

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